

Certified Peer Recovery Specialist

Location: Township of Hamilton, NJ 08619

Company: Creative Change Counseling, Inc.

Pay: From \$40,000.00 per year

Job description:

Primary Purpose of Job:

The Certified Peer Recovery Specialist (CPRS) is responsible to collaborate with a multi-disciplinary team in supporting persons with mental illness and/or substance use disorder. The CPRS will serve as a role model, mentor, advocate, and motivator to recovering individuals to help prevent relapse and promote long term recovery. The CPRS will demonstrate and share personal recovery experiences to develop authentic peer-to-peer relationships.

Principle Duties & Responsibilities:

- Act as a role model to persons in recovery to support, inspire hope, share life experiences, and lessons learned as person in recovery.
- Model and mentor recovery process and demonstrate coping skills.
- Assist in the orientation process for individuals who are new to receiving services.
- Engage individuals who may be at-risk and provide stage- appropriate recovery education and support.
- Demonstrate cultural sensitivity and competence and be informed as to the needs of individuals in recovery.
- Assist individuals in identifying personal interests, strengths, weaknesses & goals to develop their own plan for advancing their recovery.
- Offer encouragement in times of crisis.
- Introduce and link individuals to appropriate community resources (communities of recovery, educational, vocational, social, cultural, spiritual resources, mutual self-help group, professional services, etc.) outside of the facility to promote community integration.

- Advocate on the behalf of the individual to protect the client's rights and assist in reducing associated stigma.
- Continually participate in building and maintaining positive working relationships through effective communication, performance improvement and teamwork efforts.
- Represent, conduct, track and provide feedback on outreach activities in the community for continual improvement of the program.
- Observe all rules of confidentiality relating to clinical information and treatment, both internally and when dealing with external agencies and/or individuals.
- Participate in staff training and development.
- Work in cooperation with other providers, family members or significant others involved in the client's recovery plan.
- Work consistently in a professional manner, which includes, but is not limited to, treating all clients, staff, guests, volunteers with dignity and respect.
- Maintain records as required by the agency's policies and procedures.
- Perform other duties as it relates to the job description.

Reports To: Administrative Staff

Direct Reports: None

Qualifications:

- High School Diploma or GED
- NJ Certified Peer Recovery Specialist (CPRS) or National Certified Peer Recovery Support Specialist (NCPRSS)
- Individual with a minimum of 2 years of successful lived experience in mental health or co-occurring disorder, with clean driving record
- Possess personal traits which include patience, tolerance, caring, maturity and understanding.
- Demonstrated proficiency in reading and writing.
- Ability to establish trusting relationships with peers.
- Ability to work well with others.

- Excellent organizational and interpersonal skills with friendly and professional demeanor
- Ability to be flexible to the daily changing needs within the community and to handle obstacles with compassion and resolution.
- Demonstrated effective decision-making skills in treatment service setting.
- Ability to work with computers and the necessary software typically used by the department.

Experience:

- Past or present lived experience in mental health or substance abuse services
- History of managing one's own illness.
- Have awareness of the importance of recovery in living with a mental illness or addictions problem.
- Experience working directly with people in a service-oriented field (Beneficial/Preferred)
- Active membership in a consumer advocacy or self-help group (Beneficial/Preferred)

Job Specifications:

Must be proficient in Windows and Microsoft Office software. It is required that staff must

possess valid New Jersey Driver's license and have access to a personal vehicle.

Working Conditions:

Working environment is friendly group and individual setting.

Physical Requirements:

Position requires intermittent sitting and standing; position requires constant use of hands for computer keyboard and report writing. Position requires occasional lifting of up to 10lbs. Requires good visual and auditory acuity for monitoring and responding to group participation.

Disclaimer Statement:

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job.

Job Type: Full-time

Benefits:

- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off
- Professional development assistance
- Vision insurance

Work Location: In person