

Carbon Reduction Plan

Supplier name: edenseven Ltd.

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Commitment to Achieving Net Zero

edenseven Ltd. is committed to achieving Net Zero emissions by 2040 (Scope 1, 2 and 3).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
In 2023, edenseven began measuring and disclosing its emissions for the first time, establishing this year as the baseline for future emissions tracking. In our first Carbon Reduction Plan, produced in 2024, we initially stated our 2023 baseline emissions as 96.39 tCO₂e. However, in 2025, we recalculated our 2023 baseline to include a greater number of emissions categories and align it with our 2024 calculation. As a result, our 2023 baseline emissions have been revised up to 137.9 tCO₂e. edenseven does not currently produce, and has never produced, Scope 1 or Scope 2 emissions. We operate a primarily remote business model, with only occasional use of a rented office space in London and no ownership of company vehicles. As such, our entire carbon footprint is currently attributed to Scope 3 emissions. Should our operational model change in the future, for example, through the acquisition of company-owned premises or vehicles, we will update our emissions calculations to reflect any resulting Scope 1 or Scope 2 emissions accordingly.	
Baseline year emissions: 2023 (Recalculated)	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0

Scope 2	0
Scope 3 (Included Sources)	Scope 3 Total: 137.9 1. Purchased Goods & Services: 115.9 2. Capital Goods: 19.6 4. Upstream Transportation & Distribution: 0 (Not considered to be material to business due to Sustainability Consultancy nature) 5. Waste Generated in Operations: 0.3 7. Employee Commuting (Including Homeworking): 2.1 9. Downstream Transportation & Distribution: 0 (Not considered to be material to business due to Sustainability Consultancy nature)
Total Emissions	137.9

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	Scope 3 Total: 117.1 1. Purchased Goods & Services: 110.9 2. Capital Goods: 1.3 4. Upstream Transportation & Distribution: 0 (Not considered to be material to business due to Sustainability Consultancy nature) 5. Waste Generated in Operations: 0.0 7. Employee Commuting (Including Homeworking): 4.9 9. Downstream Transportation & Distribution: 0 (Not considered to be material to business due to Sustainability Consultancy nature)

Total Emissions	117.1
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In 2025, emissions rose by 23% compared to 2024, however they were 15% lower than the 2023 baseline, aligning with our net zero trajectory (see graph below). This decline was not due to emissions reduction interventions; rather, it was primarily the result of a decrease in spending on Capital Goods throughout 2025, and changes in the emissions factors used for calculations. In 2023, multiple laptops and computer equipment were acquired for employees, but in 2024 and 2025, the number of laptops purchased was minimal.

Emissions reduction targets

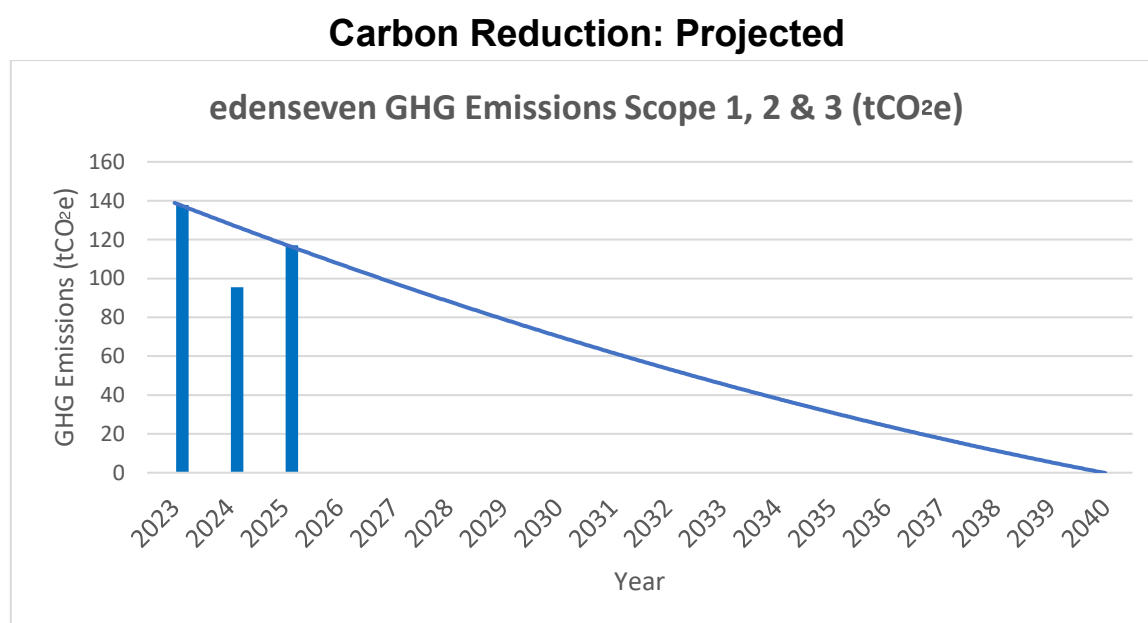
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have set our Net Zero carbon target for Scope 1, 2 and 3 emissions by 2040. To ensure we remain on track to achieve this, we have set an interim target to reduce our relative Scope 1, 2 & 3 emissions by 50% on a revenue basis by 2030.

edenseven does not own any vehicles or facilities and has no Scope 1 or 2 emissions. The totality of edenseven's emissions are Scope 3. edenseven has a remote working model. Employees are work from home (WFH) with occasional travel to a rented office space, which is rented by our sister company, Cambridge Management Consulting Ltd.

We project that carbon emissions will decrease over the next five years to 69 tCO₂e (for all Scopes) by 2030. This is a reduction of 50% based on the 2023 baseline year emissions.

Our projected emissions reduction pathway can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

As a consultancy operating primarily under a remote business model, with only occasional travel to rented office spaces, our opportunities to significantly reduce emissions are inherently limited. Nonetheless, we are committed to environmental responsibility and continue to focus on understanding our impact and raising employee awareness around sustainability.

We prioritise low-carbon operations by hosting the majority of our meetings online and minimising business travel. While the emissions reduction achieved since our 2023 baseline is 0 tCO₂e (a 0% reduction), we remain proactive in identifying and implementing practical steps to reduce our footprint.

The following environmental management measures and projects have been introduced since the 2023 baseline and will remain in effect throughout the duration of this contract:

- We have conducted a comprehensive analysis of our Scope 1, 2, and 3 emissions using spend-based data and relevant global emissions factors. This has allowed us to establish a 2023 carbon emissions baseline, which forms the foundation of our carbon reduction strategy. While this method provides valuable insight, we recognise the limitations of spend-based data and are actively working to transition toward activity-based data to improve accuracy over time.
- In 2025, we recalculated our 2023 baseline carbon emissions to incorporate a broader range of emissions categories than previously included. This enhanced approach reflects our commitment to refining the accuracy and completeness of our carbon accounting. We will continue to seek improvements in how we measure our emissions, including increasing the level of detail captured for business travel. This will support more accurate emissions calculations and strengthen the integrity of our future disclosures.
- We operate a remote-first business model, reducing the need for carbon-intensive commuting and business travel. In-person meetings are only arranged when virtual alternatives are unsuitable. Where travel is required, we follow a low-carbon travel hierarchy - favouring trains, public transport, BEVs, and active transport such as walking and cycling. Our travel decisions are guided by environmental impact as well as business need.

To further promote sustainable commuting, we offer a cycle-to-work scheme and ensure that our rented office space includes secure bike storage and shower facilities. These measures help reduce Scope 3 emissions related to employee travel and support a healthy, low-impact workforce.

- Our employees regularly participate in training on sustainability-related topics. In early 2025, nine members of the edenseven team took part in Carbon Literacy training offered by the Carbon Literacy Project. This training helps ensure that our team stays informed about key sustainability principles, fostering greater awareness of the actions we can take both within our organisation and with our client companies.

to improve sustainability performance and reduce emissions. As a result of this training, we are currently reviewing our company policies and procedures to identify areas where we can reduce our emissions, and update and strengthen existing policies.

- We have begun working towards ISO 9001 - Quality Management Systems (QMS), and ISO 14001 - Environmental Management Systems (EMS) certification. Working towards achieving ISO 9001 and ISO 14001 demonstrates edenseven's commitment to managing environmental impacts through structured processes, continual improvement, and compliance with environmental legislation. These standards help reduce waste, improve resource efficiency, and provide customers and stakeholders with confidence in our sustainable business practices.

In the future we aim to implement additional carbon reduction measures such as:

- Analysing our direct expenses to identify key suppliers and better understand the carbon footprint of our supply chain.
- Engaging with key suppliers to ensure their carbon reduction targets are aligned with, or more ambitious than our own sustainability goals.
- Considering environmental impact, including Scope 1, 2, and 3 emissions, as a core criterion when onboarding any new suppliers.
- Improving the quality of our emissions data by transitioning from spend-based estimates to more accurate activity-based data where feasible.
- Purchasing only battery electric vehicles (BEVs) should we introduce company-owned vehicles in the future.
- We will continue to support our employees' awareness and understanding of key sustainability topics, technologies, policies, and procedures. This ongoing education will empower them to take greater action in reducing emissions within our own organisation and assist our clients in achieving their sustainability goals. By fostering a culture of sustainability, we aim to create a proactive workforce that contributes meaningfully to our emissions reduction efforts.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹

¹<https://ghgprotocol.org/corporate-standard>

and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: ...30/06/2026.....

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>