



LAKEVILLE SOCCER CLUB

Member Code of Conduct Policy

Purpose:

Lakeville Soccer Club is committed to providing a positive soccer experience through practice, play, and teamwork. Our goal is to be inclusive to the entire Lakeville community and to provide each child with an opportunity to play the game at an appropriate level and develop technical and tactical skills. To achieve these goals, LSC has established a Code of Conduct for all members.

Code of Conduct:

- Player Code of Conduct – The following agreement is made between each player and LSC:
 - LSC players are expected to conduct themselves in a manner which respectfully represents LSC and does not bring discredit upon the organization.
 - LSC players shall refrain from using profanity and derogatory comments based on race, gender, sexual orientation, or religion.
 - LSC players will show respect toward teammates, club staff, referees, opposing players, coaches, and parents.
 - LSC players will not harass, abuse, or berate a match official for any reason at any time.
 - LSC players should arrive on time and be prepared for all training sessions and games.
 - LSC players shall not participate in physical violence on or off the field.
 - LSC players are expected to attend all training sessions, games, and team related functions.
 - LSC players are expected to wear LSC approved attire at all club related activities.
 - LSC players are expected to be respectful of the facilities LSC uses, both at home and away.
 - Use or possession of any illegal substance including alcohol, drugs including but not limited to e-cigarettes, Vapor products or E-liquid or participation in illegal activity of any kind will not be tolerated. It is your responsibility to prevent illicit situations from occurring and to avoid such situations that occur)
 - When traveling with an LSC team, players are expected to follow all club & team rules established by the club or coach (this includes - but is not limited to - curfews, behavior in a hotel, behavior at a restaurant, etc.)
 - LSC players are expected to maintain the highest standard of conduct and good sportsmanship on and off the field.
 - LSC players are encouraged to use good judgment when using any social media outlet.
 - Negative and derogatory comments will not be tolerated. This includes the posting of any inappropriate photographs and/or videos.
 - LSC players are expected to honor all commitments to the team and club.

- Parent Code of Conduct - I understand that I play a special role in the development of my child and his/her teammates, and that my encouragement and good example will do more to ensure good sportsmanship and self-discipline than any other influence. The following agreement is made between each parent and LSC:
 - Always support my child with positive encouragement
 - Respect and adhere to ideals, policies, rules determined by LSC, tournaments, local leagues, and my child's team
 - Always maintain self-control
 - Respect the facilities, either home or away, in which my child is privileged to play.
 - Show respect for all decisions, judgement, and authority of all officials.
 - Show respect for the feelings and accept the capabilities of my child, my child's teammates, and players on the other team.
 - Exhibit a high degree of sportsmanship, teamwork, and positive attitude always when representing my child, the team, and our club.
 - Refrain from coaching from the sidelines during training and or games.
 - Respect the 24-hour rule when dealing with issues and or concerns I have with respect to my child when communicating with a coach, program director or staff member.
 - Refrain from expressing my opinion of the coaches or players in front of my own child or in a public setting. Not participating in or creating a negative team/parent culture that displays criticism of the team, coach, staff, or club.
 - Refrain from using foul language towards other parents, coaches, officials, or opponents.
 - Refrain from yelling at or threatening officials, opposing players or coaches before, during or after games or training.
 - Refrain from using social media to express any negativity toward anyone associated with LSC or opposing clubs.
 - Refrain from demonstrating frustration or anger after a loss or inferior performance.
 - Always accept defeat graciously
 - Will commit to both club and team fees in accordance with required schedules
 - I will not physically or verbally abuse any other person
 - Refrain from bringing alcohol, drugs or firearms to any LSC event, training, team, or club function/activity

Incident Reporting & Process:

After receiving a written report of a member violating our policies, the club will move forward with the following steps:

- Step 1 – All parties/witnesses will be questioned regarding the event by the assigned Technical Director, with the help of the Executive Director and Board representative. A written report from all individuals will be required.
- Step 2 – The Technical Director, Executive Director, and Board representative will review the reports to determine the severity and legitimacy of the allegations.
- Step 3 – The accused party will receive an email stating the disciplinary steps required by the club if any.

Possible disciplinary actions:

- Warning – member is given a warning, with the expectation of any ill behavior to cease immediately
- Volunteer hours - member is assigned volunteer hours through club-specific tasks
- Game Suspensions – member is suspended from a specified amount of matches
- Member Removal – member is immediately removed as a member of LSC, with no refunds allowed

Additional Notes

- Members may be asked to serve a temporary suspension from practices/games until all reports are received and a decision is finalized.
- Disciplinary actions received by LSC are final and cannot be appealed
- Depending on the severity of the member's actions, LSC holds the right to move to immediate removal from the club
- Members are not allowed to coach or manage teams within LSC programming for 24 months following its issuance. The member must serve those 24 months as an active member of LSC.
- LSC Bylaws state that a member must be in good standing to apply for open Board positions. Members receiving any form of Member Code of Conduct warning or suspension will be considered ineligible to apply for 24 months following its issuance. The member must serve those 24 months as an active member of LSC.