September 2026

Boulder COUNTY BAR ASSOCIATION

MEMBERS BY PRACTICE AREA

Community Spotlight: Korey Wise Innocence Project
Page 3-5

The BCBA has been working on a project this summer to learn more about our membership. One task we completed was to add everyone to practice sections. We are hoping this will enable us to reduce overall notifications and send more relevant content to each of you. We did this through firm and Google searches, so we may have gotten a few wrong! Please take a moment to log in to your BCBA profile and add or delete any sections we missed. There are some attorneys who we couldn't find so those are likely blank. I thought you would all find it interesting to see the breakdown of our membership. Keep in mind, many attorneys have more than one area of practice. Next month we will break down member categories and firm sizes.

- Civil - 274
- Business - 235
- Real Estate - 203
- Tax and Estate - 180
- Family - 153
- Natural Resources / Environment - 137
- Criminal - 132
- Employment - 91
- Intellectual Property - 81
- Government - 66
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Cover art by Bay Shogrin

CALENDAR OF EVENTS

Wednesday, September 9 EDI CLE Webinar: Disabilities in the Courtroom
12-1 PM via Zoom
Free for BCBA Members
Please click here to register
Seeking a sponsor, please click here to sponsor

Thursday, September 10 Longmont Lawyers' Lunch
11:30 AM-1 PM at Longs Peak Pub & Taphouse
$20 for BCBA Members
Please click here to register
Thank you to our current sponsor, Lyons Gaddis
Seeking one additional sponsor, please click here to sponsor

Wednesday, September 23 Bagels on the Road at Kottke & Brantz
8:30-10 AM at Kottke & Brantz (2975 Valmont Road, Ste. 240 Boulder, CO 80301)
Free for BCBA Members
No registration necessary

Monday, September 28 NRE CLE Webinar: Current Issues on the Colorado River
12-1 PM via Zoom
Free for BCBA Members
Please click here to register
Seeking a sponsor, please click here to sponsor

Tuesday, October 6, Bench Bar Retreat
5-8 PM CU Boulder WOLF Law Building Classroom 204
Click here to register
Thank you to our sponsor, Sloat, Nicholson & Hoover P.C.

Every Wednesday
Bagels with the Bar
8:30 - 10:00 AM @ BCBA Office
(4845 Pearl East Circle, Suite 101, Boulder, CO)
Free for BCBA Members



COMMUNITY SPOTLIGHT: KOREY WISE INNOCENCE PROJECT (KWIP)

ERIN CALKINS AND SHALIFA CAMBRELEN-HOGAN



The Korey Wise Innocence Project (KWIP), housed at the University of Colorado Law School, works to free the wrongfully convicted and prevent future injustices. Every day, KWIP works to investigate and litigate cases where innocent people have been wrongfully convicted in Colorado. When we take on a case, our lawyers and law student volunteers dig deep in an effort to uncover new evidence of innocence.

Originally known as the Colorado Innocence Project, KWIP received a generous multi-year gift in 2015 from Korey Wise, a member of the Exonerated Five, formerly known as the "Central Park Five." In recognition of his support and advocacy, the project was renamed the Korey Wise Innocence Project (KWIP).

Korey Wise was wrongfully convicted as a teenager and spent more than a decade in prison before being exonerated. Korey's story is one of resilience, advocacy, and the power of truth. These values continue to inspire and guide our work at KWIP.

Our Work

KWIP operates through a three-pronged approach:

1. Case Investigation & Litigation – We review credible claims of innocence from incarcerated individuals across Colorado. When the evidence supports it, we pursue every possible legal avenue to overturn wrongful convictions and secure our clients' freedom.
2. Policy Reform – We collaborate with lawmakers, community advocates, and partner organizations to address the root causes of wrongful convictions, from flawed eyewitness identifications to access to DNA testing and more.
3. Education & Awareness – We engage with the public, legal professionals, and future attorneys to raise awareness about wrongful convictions and to inspire the next generation of advocates.



Our work is deeply enriched by the contributions of University of Colorado law students, who gain hands-on experience while advancing real-world cases. Through KWIP, students learn not only the law, but also the human stakes behind every legal battle.

KOREY WISE CONTINUED

Impact Since Inception

In a relatively short time, KWIP has achieved life-changing outcomes:

- Stephen Martinez - Released in April 2026 after serving 27 years of a life sentence on a wrongful conviction.
- Jason Hogan – Released May 9, 2023, was serving a 77-year sentence on a wrongful conviction.
- James Cass Garner – Released in April 2025 after serving nearly 15 years on a wrongful conviction.
- Yonas Ande - Released in 2025 with KWIP's assistance.
- In the 2023 legislative session, KWIP achieved a huge victory by passing a bill that modernized Colorado's DNA testing statute, making it easier for innocent people in prison to get the DNA needed to prove their innocence.
- In 2023, KWIP brought a new program – Legislation Inside (LI) – into our fold. LI seeks to give incarcerated individuals a voice in the legislative process. Incarcerated representatives are elected at prisons across Colorado, meet weekly with KWIP staff to track pending bills, take positions on bills that affect the prison population, and draft their own legislation. We even made history when LI members drafted a bill that was passed in the Colorado State Legislature in Spring 2025!
- LI was codified in 2025 and it is now a statutorily recognized advisory body designed to formally bring the perspectives of incarcerated Coloradans into the legislative process.
- In the 2026 legislative session, KWIP ran and unanimously passed a bill addressing the use of presumptive drug test kits, which are notoriously unreliable and often lead to wrongful misdemeanor convictions.

Why This Work Matters

Wrongful convictions are not rare mistakes, they are systemic failures that can happen to anyone. Each case is a human tragedy, with ripple effects that extend to families, communities, and the integrity of the legal system itself.

By addressing these injustices through investigation, legal advocacy, public education, and policy reform, KWIP works to create a future where truth and fairness prevail over error and bias.

Get Involved

KWIP thrives on collaboration with law students, legal professionals, community members, and organizations that share our mission. Whether by volunteering time, attending events, contributing resources, or spreading awareness, there are many ways to support our work.

Donating is another way to help and no amount is too small. KWIP is a non-profit organization that relies on private donations to pay for the salaries of our staff members, DNA testing, hiring of experts and covering the costs of our litigation cases.



KOREY WISE CONTINUED

Voices of Innocence Gala on October 2 at the Four Seasons Hotel in Denver

Mark your calendars! The Korey Wise Innocence Project's annual gala will be held on October 2 at the Four Seasons Hotel in Denver, CO. This unforgettable evening will feature:

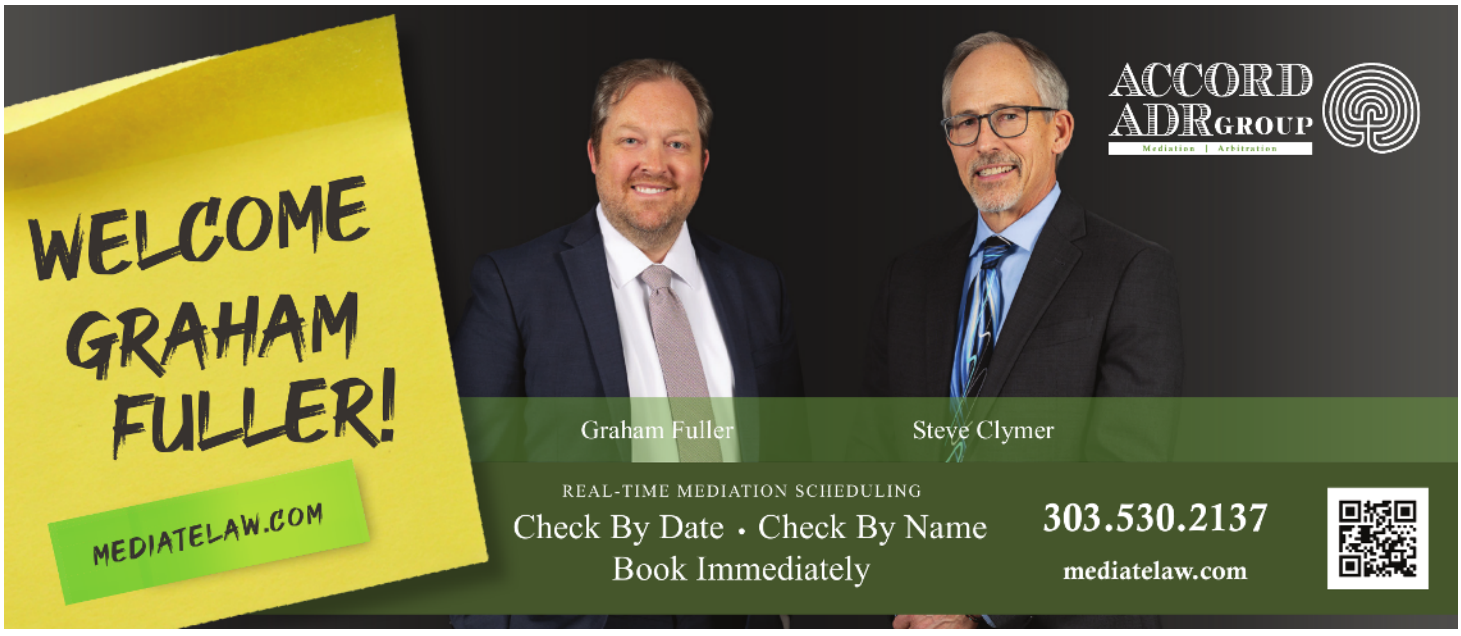
- Drinks and a plated dinner
- Inspirational speakers and captivating programming
- A silent auction showcasing artwork by incarcerated artists
- A thrilling live auction

Tickets and sponsorships are now available and going fast!

We anticipate another sold-out event this year, so be sure to secure your spot early. Sponsorships are an incredible way to support our work and participate in our annual gala. Please reach out to erin.calkins@colorado.edu for more information.

This gala is KWIP's largest fundraiser of the year. We rely on the generosity of our passionate community to continue our vital work advocating for the wrongfully convicted. Your support makes justice possible.

For more information, visit Korey Wise Innocence Project | Colorado Law | University of Colorado Boulder. Together, we can bring more stories of injustice to light and more people home.



PRESIDENT'S PAGE

DOUG STEVENS

The Importance of Mentorship



Throughout my legal career, I have had the benefit of being mentored by attorneys who have had a profound impact on all aspects of my practice. My first mentor, the Honorable Richard M. Borchers, was a United States Magistrate Judge, who had initially joined the bench as a District Court Judge in Adams County in 1984. In the Summer of 1998, Judge Borchers graciously provided me—a New York City law student whose only connection with the State of Colorado was a burning desire to move here—with an internship in his chambers, after I had mailed my resume to the entire Colorado federal court bench simply begging for an opportunity.

Through Judge Borchers' grace, kindness, intellect, and respect for every litigant who appeared in his court, including those who had committed horrific crimes and were incarcerated at the ADX Florence supermax penitentiary, I learned the values of treating all attorneys and litigants I encounter in an ethical manner and precisely how I would like to be treated. I also learned that you do not have to be the loudest person in the room to make your point. And I learned the responsibilities we have as Colorado attorneys to give back to our communities and the privilege that it is to practice law in one of the country's most beautiful and unique states.

A few years later, in 2003, I had the honor of being mentored by one of the most intelligent, hard-working civil defense attorneys in our state's history, John Grund. John was the owner of a small law firm and one of the most respected insurance lawyers in Colorado, when he hired me as a young associate. John had extremely high standards for himself and his colleagues, including myself. From John, I learned first-hand that our clients all deserve our best work product and as attorneys we have a responsibility to deliver that through hard work, top-notch legal writing and advocacy, and being attuned to all legal developments in our practice area. I also learned some of the finer points of business development including the importance of creativity, hard work, and persistence.

And approximately a dozen years later, my third mentor, Catherine Hansen-Stamp, helped me develop one of my legal specialties and professional passions, outdoor recreation law. Cathy was a solo practitioner and one of our country's pioneers in this fun and highly important field. Through Cathy, I learned some of the finer points, legal nuances, and various aspects of recreation law, and the unique opportunities that are afforded to those of us who practice in this field in the outdoor-loving Rocky Mountain West.

All three of these attorneys had a profound impact on my career and helped me develop the substantial legal skills and "intangibles" necessary to effectively practice law. And they did so with patience and a genuine interest in my professional development. Largely because of these experiences, I have made

PRESIDENT'S PAGE CONTINUED

mentorship a high priority and urge all Boulder County attorneys to do so as well, regardless of whether this is through a formal program such as the Colorado Office of Attorney Professional Excellence (APEX) , an organized effort through your legal organization, or simply by agreeing to regularly meet with a less experienced attorney for coffee every couple of months.

As Boulder County attorneys enter and seek professional growth in an uncertain economy and in a community that has only a finite number of legal opportunities which often force recent law school graduates to leave town to gain valuable experience, mentorship is critical. In my opinion, it is never too early for new attorneys to learn professionalism and the importance of treating other attorneys, staff members, our clients, and opposing parties with the courtesy and kindness that is a hallmark of a "Boulder attorney"; even if this is not always reciprocated. It is also never too early to impart critical networking and professional development skills, and to assist others in finding their "niche" and "comfort zone" so such skills could be developed in a natural manner. Mentorship could also be instrumental in not only helping less experienced attorneys develop their practical legal skills such as writing and effective trial advocacy, but also to provide guidance in identifying their passions within the law. Indeed, many young attorneys like I was 25 years ago began practicing with virtually no knowledge of the area of the law that interests them. For many, your practice area is determined by your first employer's needs. Mentorship could play a critical role in helping professionals identify and take control of their journey early on in their career rather than allow it to be determined by others. And finally, I urge all mentors to encourage their mentees to perform community service, pro bono work, or otherwise volunteer and assist the less fortunate in their community.

In the year ahead, as part of our Bar's emphasis on the development of younger lawyers, I encourage all of our community's more seasoned attorneys to actively mentor at least one newer attorney. Perhaps create a mentorship program similar to the one we have developed at my law firm, Caplan and Earnest LLC, in which a veteran attorney is paired with a less experienced one (often two attorneys who do not normally work together) to meet at least once per quarter to discuss various aspects of professional development. I also urge all attorneys without a natural mentor-mentee match to reach out to the Boulder Bar, and we could help facilitate such a relationship. Or you could apply to be part of the APEX program.

Regardless of whether the mentorship relationship is established through a "formal" relationship or developed organically as was my relationship with my mentors, I encourage all attorneys to make mentorship a high priority in the year ahead because the benefits are highly rewarding for both members of the relationship and critical to the growth of the newer attorneys in the Boulder County legal community.

If you are interested in serving as a mentor or mentee as part of the Boulder Bar's efforts in this regard, please email Laura Ruth (lruth@boulder-bar.org) or Doug Stevens (dstevens@celaw.com).

PRIME PARTNERS

A COLTAF Program

COLTAF.org/coltaf-banks

Thank you to our Prime Partners!

Prime Partners voluntarily pay higher interest rates on COLTAF accounts at no cost to the firm or clients. This interest supports legal aid and pro bono programs.

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LICENSED LEGAL PROFESSIONALS

JOLYN NOEL BELK

There's a new professional in town: Licensed Legal Paraprofessional ("LLP"). The inaugural LLP cohort was sworn in on June 20, 2024. This initial cohort is starting their third year in practice, changing the landscape of family law cases for the better. While LLPs are not new per se, the roles that they are taking in the legal community are continuing to change and develop since their inception into the practice. As of the end of 2025, there are 108 LLPs in the State of Colorado. The LLP Exam is now given 1 time per year in November.

Governing Rules and LLPs Defined: The Colorado Supreme Court approved rules creating the LLP license in March 2023, and LLPs are licensed by the Court, through the Office of LLP Admissions under OARC, to provide certain legal services in specified family law matters only. LLPs are governed by Rule 207. A Licensed Legal Paraprofessional is defined under Rule 207.1. Licensed Legal Paraprofessionals ("LLPs") are individuals licensed by the Supreme Court pursuant to Rule 207 to perform certain types of legal services only under the conditions set forth by the Colorado Supreme Court.

Pathway to Becoming an LLP: Rule 207.8 governs the admissions of LLPs within the State of Colorado. There are two (2) pathways to qualify to take the examination for admission as defined under Rule 207.8: (1) Education Plus Experience Path; and (2) Experience Only Path.

Let's first discuss the Education Plus Experience pathway. The key takeaways for education and experience are as follows: (1) Applicants applying under this path must: (i) demonstrate that the applicant has worked 1,500 hours in employment constituting substantive law related practical experience, which must include 500 hours of experience in Colorado family law, within the three years immediately preceding the date of filing the LLP application; and (ii) have received one of the following academic degrees or certificates: (a) a J.D. or LL.B. degree from a law school approved by the Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association or a state-accredited law school; (b) an associate's degree in legal or paralegal studies, including at least 30 credit hours in law, including legal research and writing, from an accredited school; (c) a bachelor's degree in legal or paralegal studies, including at least 30 credit hours in law, including legal research and writing, from an accredited school; (d) a bachelor's degree in any subject from an accredited school plus a paralegal certificate, which may be obtained from the same or different accredited school, which includes at least 30 credit hours in law, including legal research and writing; or (e) a first professional law degree from a law school in a country other than the United States with an LL.M. qualifying such applicant to sit for the Colorado bar examination under C.R.C.P. 204.3; or (f) a master's degree in legal studies from an accredited school.

Next, we discuss the pathway through experience only. A Colorado LLP applicant applying under the experience-only path must demonstrate that the applicant: (a) has worked 4,500 hours in employment constituting substantive law-related practical experience within the five years immediately preceding the date of filing the LLP application; and (b) within the hours described in paragraph (a), has worked 1,500 hours of experience in Colorado family law the three years immediately preceding the date of filing the

LLP'S CONTINUED

LLP application.

Each applicant must take and pass a comprehensive Colorado LLP Examination that includes testing on topics such as family law, professional conduct rules, and any other topics designated by the Supreme Court. They must also show they have the character and fitness to practice and show they have completed an Ethics course from an accredited school that teaches the rules of professional conduct.

In Practice: A major and instrumental rule change that became effective on December 1, 2025, gave LLPs the ability to provide much needed assistance to their clients in the courtroom, among other things. The initial rules licensing LLPs allowed LLPs to give an opening statement, closing argument, and make objections for their clients; however, they were not allowed to examine witnesses, requiring their clients to proceed essentially pro se when examining witnesses on direct and cross examination. This made the practical side of the LLPs practice more difficult, as they could only do so much in the courtroom. The impact of the newest rule change for LLPs has been a gamechanger by allowing LLPs to conduct examination of witnesses in the courtroom. LLPs continue to help provide legal services to those that don't have a lot of means and they provide access to justice to so many who would otherwise proceed pro se. As the Colorado Judicial Branch has reported, almost 75% of those in family law cases proceed without representation, the LLP tier was meant to assist with that lower wage gap.

So what can't they do? The first place to look if you are unsure of what a LLP is allowed to do is to look at the Rules Governing LLPs. Rest assured, LLPs have worked hard to get where they are and they want to ensure that they keep their license. Highlights as to what LLPs can't do are as follows: (1) Practice in an area outside of family law; (2) Represent someone in a punitive contempt action; (3) Take a case where common law or date of common law is at issue; and (4) a disputed jurisdiction issue. For the full list of what LLPs are not able to handle, please look at Rule 207. The biggest thing to keep in mind is that once the common law issue or jurisdictional issues have been resolved, the LLP can jump back in to negotiate, mediate, and or litigate the remainder of the action.

Colorado Licensed Paraprofessional Rules of Professional Conduct: LLPs, are regulated through the Office of Attorney Regulation Counsel just like attorneys. LLPs must follow the Colorado Licensed Paraprofessional Rules of Professional Conduct. For example, LLPs must comply with confidentiality rules, conflict rules, court conduct rules, and money-handling rules just like licensed attorneys do. LLPs must also pay their annual registration fee and must complete 30 credits of continuing legal education (5 to include 1 EDI and 4 ethics) within a 3 year period.

LLP Employment: LLPs have several different types of employment options. They can be within a firm with licensed attorneys practicing as a LLP or hybrid as a LLP/paralegal. They can also have a solo practice. There are many positives to each route the LLP could take.

If a LLP works within a firm, the LLP is provided many mentorship and learning opportunities as they navigate the practice of law. A downside can be that they may not be able to select the types of cases they take. A solo LLP has a lot of freedom to take the types of cases they want to take. A downside may be the realities of navigating how to practice law and how to run a business (which is similar to an attorney solo practitioner). My firm has incorporated LLPs from the start and if anyone is interested in incorporating

LLP'S CONTINUED

community. LLLPs into their firm, please reach out as I'd be happy to discuss this with you. Ultimately, the best thing attorneys can do for LLPs is be there as mentors so that LLPs know that they belong in the legal

Types of Representation of Clients by LLPs: (1) Full scope; (2) Limited scope; (3) Unbundled services; and (4) Other miscellaneous roles. Some LLPs will represent clients in a full scope capacity, while others will provide representation in a limited scope capacity. Many LLPs are also providing unbundled services to their clients to continue with the lower cost model of representation. We are also seeing LLPs fill roles such as a Child and Family Investigator ("CFI") or mediator. These are all types of affordable representation that are needed in family law especially for clients in legal deserts.

Benefits: A couple benefits to having LLPs are: (1) they can be more affordable to clients who otherwise would go in front of the court pro se; and (2) they are providing assistance to clients in legal deserts across the state. Having assisted at the most recent LLP Practicum in June of this year, and also as co-counsel for LLPs at my firm, I am provided with a unique opportunity to see firsthand the amazing work these individuals are doing day in and day out. They are knowledgeable, well prepared, and compassionate, trying to obtain the best possible outcome for their client.

Conclusion: LLPs have stepped into this new role with professionalism and effective representation. LLPs are required, just like attorneys, to take an examination, pass an ethics course, and maintain continuing legal education. It is important that we welcome LLPs into the legal community with civility and professionalism.

Jolyn Noel Belk, Esq. Partner at The Harris Law Firm, PLLP is the chair of the BCBA Family Law Section.

BCBA HIKE WITH THE CWBA




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Our team has decades of combined experience providing high-quality legal services while working closely with our clients to achieve their specific goals and objectives. We serve individuals, entrepreneurs, businesses of all sizes, public entities, and government officials across a wide range of practice areas and industries nationwide.
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IN-PERSON LEGAL CLINIC

Thank you to our volunteers:

Ben Greenberg
Howard Berkson
Sherl Ott
Ronald Jung
Sabrina Yip
Peter Rogers
Ugyen Tshering
Eleanor Lindsey
Mike Kaufmann
Darren O'Connor
Anna Bond
Karen Burns

And to our participating community organizations:

Boulder County DA's Office
Boulder County Housing
City of Boulder
Court Resource Center
Immigrant Legal Center
El Comite de Longmont

These clinics are held on a quarterly basis. Our next one will take place on Saturday, October 24 from 9-11 AM. Please email Bay with any questions

SPONSORSHIPS AND ADVERTISEMENTS

The BCBA is a great resource to increase awareness of your firm or services through advertising and sponsorships.

Sponsor an event , section lunch, or CLE– $300 for one event or $750 for three events (Judges Dinner excluded)

Check out our events calendar for current sponsorship opportunities

Advertise in the Newsletter

The BCBA newsletter is published monthly and is delivered electronically to our 1400+ members. Contact Bay for specifics.

Classified ads (newsletter and online) - $40

Lawyer Announcements - $75 for ¼ page

1/3 page - $110 per month, reduced costs for more months: $90 per month (6x) | $75 per month (12x)

1/2 page - $225 per month

Full page - $350 per month

LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys! Please contact Bay for more information about attorney.participating as a volunteer

Please click here to sign up

THANKS TO OUR CLINIC VOLUNTEERS

Howard Berkson	7 calls last month	Laura Marthaler	1 call last month
Ugyen Tshering	6 calls last month	Jodi Martin	1 call last month
Mike Rafik	5 calls last month	Adam Sher	1 call last month
Ainagul Holland	4 calls last month	Scott Hamerslough	1 call last month
Susan Spaulding	3 calls last month	Sheryl Ott	1 call last month
Ben Wilson	3 calls last month	Georgina Scott	1 call last month
Clint Burke	3 calls last month	Walt Kramerz	1 call last month
Doug Stevens	3 calls last month	Diane A Van Voorhees	1 call last month
TJ Willard	2 calls last month	Emily Bauer	1 call last month
Peter Fabish	2 calls last month	Ian Barringer	1 call last month
Connie Eyster	2 calls last month	Stephen May	1 call last month
Nicholas Ohmann	2 calls last month	Jennifer Huston	1 call last month
William Rogers	2 calls last month	Meghan Hungate	1 call last month
Kevin Miller	2 calls last month	Jacob Rubinstein	1 call last month
Brian Allard	1 call last month	Karen Burns	1 call last month
Doug Hamilton	1 call last month	KC Cunilio	1 call last month
Brett Landis	1 call last month		

CLASSIFIED ADS

Dietze and Davis Seeking Family-Law Associate Attorney:

Long-established Boulder law firm seeks a family-law Associate Attorney with 1-3 years of experience to join our collaborative and growing team. This position offers an exceptional opportunity for an early-career attorney to develop strong skills while working closely with experienced practitioners in our active family law practice. From day one, you will take on meaningful responsibility, work directly with clients, and help manage cases from inception through resolution. In addition, you will have the opportunity to explore other legal fields, as you work with attorneys across our other diverse practice areas. Our firm values work-life balance and community engagement, maintains reasonable billable expectations, and fosters a collegial office culture where attorneys are encouraged to build rewarding, long-term careers. Qualified candidates will possess strong academic credentials and excellent research, writing, and analytical skills. Judicial clerkship experience is welcomed but not required. To apply, please submit a resume, writing sample, law school transcript, references, and salary expectations to Emily@dietzedavis.com. Salary range for 1-3 years of experience: $90,000 - $120,000. (9/19)

Contract Bilingual Intake Paralegal – Bridge to Justice, Eviction Legal Defense Program

Location: Hybrid – remote work with weekly in-court assistance during Friday morning at the Boulder Justice Center in Boulder, Colorado
Employee Status: Independent Contractor
Type of Job: Part-time
Work Schedule: Flexible but primary services to be provided on Friday Mornings
during eviction hearings in Boulder County Court
Compensation: $60-70/hour
Deadline: Application will be considered on a rolling basis
Provide paralegal services and assist in intake coordination for Bridge to Justice's (B2J) Eviction Legal Defense Program, with a focus on improving language access for the program. Work in conjunction with Senior Intake Paralegal to assist with the management and monitoring of legal assistance and support services for eligible tenants facing eviction in the County of Boulder. Help coordinate no-cost B2J attorney consultations, community referrals and resources, and collaborative efforts with county agencies.
Application Information
Application Methods: Apply by emailing resume or curriculum vitae, cover letter, and list of references to *eviction@bridge2justice.org*
Application Documents: Resume/CV; Cover letter; list of professional references
Primary Job Contact – For questions regarding this position, please reach out to:
G. Patrick Lee
Supervising Attorney, Eviction Legal Defense Program
patrick@bridge2justice.org
See full description here (10/3)

CLASSIFIED ADS

Arapahoe County County Attorney:

THE OPPORTUNITY:

Arapahoe County is one of Colorado's largest and fastest-growing counties with over 655,070 residents, encompassing communities such as Aurora, Centennial, Littleton, and Englewood. The county government manages substantial budgets, public safety functions, land-use issues, human services programs, elections, infrastructure projects, and regulatory matters. The County Attorney's Office serves as legal counsel to county leadership and department directors, helping shape policy while managing legal risk. Arapahoe County is seeking an exceptional attorney, trusted advisor, and collaborative public sector leader who combines outstanding legal judgment with political awareness, emotional intelligence, and unwavering integrity to serve as their next County Attorney.

QUALIFICATIONS

The following are the minimum qualifications for the position of County Attorney: Education: Juris Doctorate Degree or Bachelor of Laws (LLB) from an accredited law school.
Experience: Twelve (12) years of increasingly responsible experience in similarly affected areas, three (3) years of which should be at a high level of supervisory, administrative or management capacity.
Licensure: Fully licensed through the Colorado Bar Examination (within 12 months of date of hire).
Passed the Multi-State Professional Responsibility Examination (MPRE)
Good Standing with the Colorado Supreme Court
For an extensive list of skills, abilities and competencies, interested candidates are encouraged to review the detailed recruitment brochure at www.mosaicpublic.com/careers.

SALARY & BENEFITS

The hiring range for the County Attorney is dependent on qualifications and experience. Anticipated ranges are listed below:
2026 Range: Min $205,738 | Mid $267,540 | Max $329,342. Anticipated 2027
Range: Min $209,709 | Mid $272,704 | Max $335,698.
Anticipated Hiring Rate: ~$245,500
Click here to apply (9/19)

BCBA HOME STUDY WEBINARS

A benefit of BCBA CLE offerings moving to webinars is that we are able to record the programs and make them available to view after the live presentation. We also submit the majority of our recordings for home study CLE credit, which allows our members to view them as needed to fulfill the credits needed for their reporting periods. Please see a list of our current home study offerings below, and if there is a program you're interested that you don't see here, the full list of our video recordings is available for BCBA Members only on **our Webinars page**. If there is a program that is not currently accredited for home study that you're interested, please contact Bay and we can work to get a recording re-accredited.

General Credit Courses

BCBA Criminal Law Section CLE Webinar: Mental Health Resources and Defending Mental Health Cases in the 20th Judicial District
Presented by Charles Testa and Chris White
Video recording here
Course ID# 877704

Mediation Tips for Probate Cases
Presented by Judge Collins, Judge Butler (ret.) and Diedre Braverman
Video recording here
Course ID# 871733

Immigration Law for Non-Immigration Attorneys
Presented by Brad Hendrick
Video recording here
Course ID #866905

Domestic Violence: A Community Issue
Presented by Jolyn Belk, Sandie Campanella and Shelby Logan
Video recording here
Course ID #867112

Ethics credit

ABA Formal Ethics Opinion 518: Game-Changer or Business as Usual for Mediators
Presented by Jennifer Sullivan
Video recording here
Course ID# 872394

Creating Effective and Ethical Environments for Colleagues and Clients with Intellectual Disabilities
Presented by April McMurrey, Zoey Tanner, and Judge Chris Larson
Video recording here
Course ID# 850525

Moving from Ignorance to Terror: Engagement Letters for Estate Planners
Presented by Connie Eyster
Video recording here
Course ID# 853868

EDI Courses

Disability Rights at Thirty-five
Presented by Andrew C. Montoya, Civil Rights Legal Program Director at the Colorado Cross-Disability Coalition
Video recording here
Course #869932

Leading Through Generations
Presented by Ryann Peyton
Video recording here
Course #866903

Pro Bono Beyond the Ethics Rule
Presented by Brett Landis, Rachel Kunath, Alisiana Medina
Video recording here
Course #865696

Introduction to Racial Equity: A Lawyer's Responsibility
Presented by Judge Dea Lindsey
Video recording here
Course ID# 847136

PROFESSIONALISM ON CALL

September 07	Mike Rafik	303.444.9292
September 14	Gwyn Whalen	303.443.8010
September 21	Lee Strickler	303.443.6690
September 28	Connie Eyster	303.442.6514

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

CLS PRO BONO REFERRALS

Chris Jeffers x1 (Family Law)

CLS PRO SE VOLUNTEERS

Kathleen Franco x1

Brett Landis x1

Jennifer Terry x1

CLS WILLS CLINICS

Howard Berkson x2

HOUSING ADVICE

CLS PRO BONO CORNER

Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

Boulder COUNTY BAR ASSOCIATION

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