BOULDER COUNTY BAR ASSOCIATION NEWSLETTER JULY/AUGUST 2015



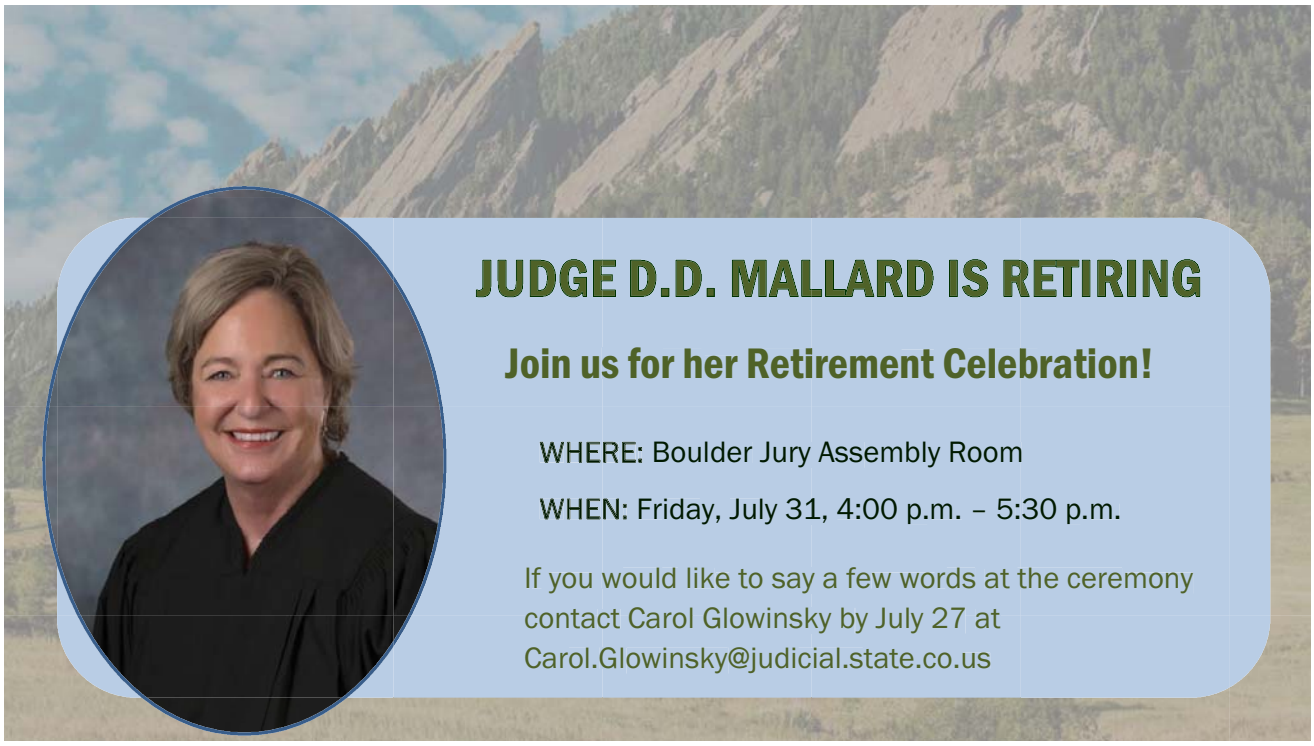
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CALENDAR OF EVENTS

Friday, August 7
SENIOR LAWYERS LUNCH
11:30 @ West Flanders Brewing Company (1125 Pearl)
$15 Lunch

Thursday, August 20
ALL BAR HAPPY HOUR
5:30 West Flanders Brewing Company (1125 Pearl)
First drink is on the BCBA, free appetizers!



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Make a difference in the lives of women and their newborn babies. Fundraising Golf Tournament August 26th to benefit Mother House.

http://www.mother-house.org/

CHANGES COMING TO BOULDER DISTRICT COURT DOCKETS EFFECTIVE 9/8/15

Last fall, the Boulder District Court judges began discussing how to rebalance our dockets based on our experience that some dockets were significantly busier than others and based on trends in case filings. Specifically, our Civil and Criminal Divisions seemed just right, but our Domestic Relations Divisions seemed too busy and the two Divisions that do not participate in our trailing docket system, Divisions 13 and 14, seemed like they could be run more efficiently. After looking at a number of different options and getting feedback from other jurisdictions, we decided to focus on a demand-based approach to rebalancing these dockets.

We then began to work through with the most directly impacted agencies how to merge parts of our two "less busy" Divisions: Division 14 (which handles mainly Juvenile/Probate/Mental Health cases) and Division 13 (which handles mainly Probation Violations and Adult Integrated Treatment Court) to create a new Division 13, which effective September 8, 2015, will handle Juvenile/Mental/Health/Probation Violations and AITC. This will allow the creation of a new Division 14, which effective September 8, 2015, will hear Probate and Domestic Relations cases and be part of our trailing docket system. The creation of a new Division 14 will help rebalance some of the demand on our two Domestic Relations Divisions, Divisions 1 and 12, while helping us better focus on the increase in the filing of Probate cases. Rule 120s and DMV appeals will be reallocated from Division 14 to our Civil Divisions.

"Unlocking" Division 14 from a fixed calendar outside our trailing docket system will have the added benefit of allowing us to have eight out of nine Divisions participating in the trailing docket system. This will give us the ability through our scheduling system to offer more trial and hearing dates to all litigants. Division 13 will continue to have a fixed calendar, a copy of which is set forth below. Judge Hartman will preside over new Division 13 in Courtroom P; Judge Mulvahill will preside over new Division 14 in Courtroom L.

Many thanks to Judges Mulvahill, Bakke and Hartman and to Clerk of Court Debbie Crosser, District Administrator Amy Waddle and Carol Corbridge and Mari Cano, who worked with Chief Judge Berkenkotter, on exploring all of our options and on the final docket designs, as well as to the Boulder Public Defender's Office, the Boulder District Attorney's Office, Boulder Community Justice Services, the Boulder Probation Department, the Boulder County Attorney's Office, and the Boulder County Sheriff's Office for providing feedback and a great deal of flexibility as we worked through how to make all of this work.

Potential New Division 13 Schedule

Probation violations - Monday 9 – 12:00

AITC on Tuesday is 8:30 – 12:00,
Wed is 2:00 - 5:00,
Thursday is 2:00 – 5:00

Truancy - Tuesday 1:30 – 5:00
(no summer dockets)

Mental Health/PV Hearings –
Monday 3:30 – 5:00,
Thursday 10:30 – 12:00

Mental Health Hrgs -Friday 10:30 – noon

PV/Other Hearings – Friday 1:30 – 5:00 as needed

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2015 CHANGES TO COLORADO'S RULES OF CIVIL PROCEDURE

By David Driscoll, Garlin Driscoll Rose LLC

Citing a need for no less than "a fundamental change in the culture of litigation[1]," the Colorado Civil Rules Committee[2] late last year submitted to the Colorado Supreme Court its latest in what has become an almost annual series of important proposed changes to the Colorado Rules of Civil Procedure. This latest set seeks to "take advantage of the lessons learned from CAPP, (the 2010 Civil Action Pilot Project applicable to Business and Medical Negligence Actions in certain District Courts) and other pilot projects and ideas from around the country[3] ."

In the name of making the civil justice system more affordable, the Rules Committee recommended changes that are more likely to make the system less affordable. Under the proposed changes, most of which the Supreme Court has adopted, more cases— not fewer cases—will get bogged down in early procedural arguments over the scope of discovery and experts. This will add to the cost of the average civil case and further burden district judges and civil magistrates throughout the State.

The new rules will be in effect for all cases filed on or after July 1, 2015.

A number of the new changes that have drawn particular criticism[4] include the following:

Discovery Limits Based on Proportionality

Under the new Rule 16(b), the parties must submit a detailed proposed case management order that includes, among other things, a statement of each party's position on the application of a set of vaguely worded factors to be considered in determining whether the proposed discovery is "proportional" to the case[5] .

The new rules leave in place the Rule 16(b) presumptive limits on discovery[6] , but under the proviso that only discovery that is proportional to the needs of the case will be allowed. So now, in addition to paying for the significant discovery that is still likely to be permitted in most cases, the parties will pay the added expense of more rule-driven conferrals of counsel, court filings, appearances and arguments over the meaning of the enumerated proportionality factors. Not only will this approach likely cost more, it will render less justice. As one commentator has noted, "such an approach is tantamount to asking trial judges to subjectively prejudge the outcome of the case and then limit discovery in a manner likely to lead to that outcome.[7] "

Limit on Experts Based on Technical Classifications and Proportionality

Also under the new Rule 16(b), the proposed case management order must include the subject areas about which the parties anticipate offering expert testimony; whether that testimony would be from an expert defined in C.R.C.P. 26(a)(2)(B)(I) or in 26(a)(2)(B)(II); and, if more than one expert as defined in C.R.C.P. 26(a)(2)(B)(I) per subject per side is anticipated, the proposed order shall explain the justification for such additional expert or experts consistent with the "proportionality" factors in C.R.C.P. 26(b)(1) and considering any differences among the positions of multiple parties on the same side as to experts.

The new rule for some reason presumes that counsel should have the precise knowledge to comply with these requirements following Rule 26 disclosures and before discovery has even begun. With this change we can expect new and novel arguments to exclude the other side's experts on grounds including proportionality, inadequacies in the case management order disclosure, and whether an expert was properly be labeled as a C.R.C.P. 26(a)(2)(B)(I) expert, to add to the challenges we already see under People v. Shreck, 22 P.3d 68 (Colo. 2001). These changes will undoubtedly prompt more motions and argument on which experts get to testify and the permissible scope of their testimony. But it's unlikely that any of this will result in significantly fewer experts being engaged, disclosed, or worked up for trial.

Case Management Conference - The rule change eliminates the option of a presumptive case management order (which until now has been a time-saving option for all concerned) and includes a new requirement that the court convene an early live or telephonic case management conference with lead counsel. The Comment accompanying the amended Rule 16 provides:

The previous substantive amendment to Rule 16(b) established presumptive discovery limits and procedures which caused filing of detailed case management orders and appearing before a judge to become rare. While this reduced lawyers' time in preparing detailed orders, it also resulted in judges not being involved in pretrial case management….. Particularly in conjunction with the principle that discovery should be in proportion to the genuine needs of the case, it was deemed important for judges, in addition to litigants, to be involved early in the pretrial process in deciding how much discovery was appropriate.

Under the new rule, the conference can be waived by the court if it believes "that counsel appear to be working together collegially (whatever this means in an adversary system), and that the information on the proposed order appears to be consistent with the best interests of all parties and is proportionate to the needs of the case[8] ." Otherwise it must occur no later than 49 days after the case is at issue.

(continued on the next page)

CHANGES TO RULES OF PROCEDURE *(continued from page 4)*

The new rule begs the question whether trial judges— or in the case of Boulder, the civil magistrate— have the time to involve themselves so extensively in pretrial case management in every civil case assigned to them.

Recovering Expert Costs After Trial

To its credit, the Supreme Court rejected a controversial change to Rule 54 recommended by the Rules Committee that sought to limit expert costs that are now recoverable by statute. The proposed amendment set up a presumption that expert costs would be limited to "reasonable compensation" for time spent "testifying at trial" or in depositions "admitted in evidence in lieu of "testimony. C R.S. 13-33-102(4) provides that experts "called to testify only to an opinion" shall be paid for "the value of the time employed and the degree of learning and skill required." Exactly why such a defense-oriented change in Rule 54 should be made—one that would have shifted important rights from prevailing parties to the non-prevailing parties—was justified by the summary statement that the Committee is concerned that "costs awards have exploded and are out of control[9] ."

That the Rules Committee would recommend such a controversial change to the current rule, particularly in view of the statute, tells us that recommendations for more sweeping change are probably coming and that the Committee's future ideas for "change in the culture of litigation" will need to be very carefully scrutinized.

David Driscoll is a partner in the law firm of Garlin Driscoll Rose LLC. in Louisville. His practice emphasizes complex civil litigation (environmental torts, plaintiff's personal injury, breach of contract, business disputes, construction defects, professional negligence, trespass, plaintiff's personal injury, insurance coverage and insurance bad-faith claims) and arbitration.

FOOTNOTES

1. Holme, Proposed New Pretrial Rules for Civil Cases –Part 1: A New Paradigm, 44 The Colorado Lawyer 4, p. 43
2. The Civil Rules Committee is a standing Committee appointed by the Colorado Supreme Court. It is charged with the responsibility of periodic review, correcting, updating and improvement of all of the State Court Civil Rules except Appellate Rules. The Committee is composed of 28 members of varying backgrounds, including: district and county judges; appellate judges; trial court magistrates; a district court clerk; law school professors; and attorney litigators in various areas of practice such as: personal injury; business; family law; legal aid; real estate; collections; professional liability; and general litigation.
3. Id at 43.
4. Comments to the proposed rules can be found on the Colorado Supreme Court's website, www.courts/State.co.us/Courts/Supreme/Rule_Changes.cfm
5. CRCP 16(a)(4)
6.CRCP 26(b)(2)
7. Comments to the proposed rules can be found on the Colorado Supreme Court's website, www.courts.State.co.us/Courts/Supreme/Rule_Changes.cfm, Comments from Michael Mihm, president of the Colorado Trial Lawyers Association.
8. CRCP 16(d)(3).
9. Amended Committee Comment to CRCP 54.



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Mr. Cohen served as an Air Force JAG, a Special Asst. U.S. Attorney, a prosecutor, a Boulder Municipal Judge, on the Executive Board of the Colorado Municipal League, and on the Editorial Board of The Colorado Lawyer. He wrote six articles published in the American Jurisprudence Proof of Facts series. He taught an advanced legal writing class at the University of Arkansas School of Law. His two mysteries, published by Time Warner, won high praise, and one was a Book Sense® top ten mystery pick. His non-legal articles have appeared in magazines such as Inside Kung Fu, Camping & RV, and Modern Dad. He is a member of the Institute of General Semantics.

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BOULDER COUNTY COURT CHANGES LOOMING

This past winter, the State Court Administrator's Office ("SCAO") recommended to Chief Justice Nancy Rice that Boulder County Court's Magistrate position be eliminated, effective summer 2016. This is the result of Boulder County Court case filings dropping over the past three years, and SCAO, applying what is called "the weighted caseload study" formula and determining that the 20th Judicial District needs a total of five Judicial Officer positions, not six, to adjudicate the number of cases currently being filed in County Court. The District appealed the initial recommendation made to Chief Justice Nancy Rice to eliminate our Magistrate position, but the appeal was ultimately denied in mid-May, save for our request to make the implementation date 2016 rather than 2015.

While this is now a final decision, the 20th Judicial District has been aware of its consideration for some time and serious discussions began in January about how Magistrate Hansson's 4,000 plus cases each year could be absorbed by the Judges' Divisions, if the appeal was denied. There will be a number of significant changes that will have to take place to reorganize the County Court dockets to absorb all these cases. One of the first steps involves the development of a First Appearance Center much like the ones in other jurisdictions around the state. It is likely that we will open the First Appearance Center well before the summer of 2016. More information about this will follow as it becomes available.

Another significant impact of the reallocation is that the County Court Judges will no longer have the considerable amount of time it takes to conduct DUI Integrated Treatment Court ("DITC") dockets. In light of this fact and given the concerns about admitting clients who likely could not finish the program before the summer of 2016, DITC has suspended accepting any new DITC referrals for now. The DITC Steering Committee is committed to developing some type of DITC alternative, and these discussions will continue in the next several months. Judge Berkenkotter is also pursuing the possibility of other funding sources, but many uncertainties remain on that front. If any changes develop that permit future referrals to DITC, the 20th Judicial District will disseminate this information.

Many changes to the County Court dockets lie ahead as we discuss proposed changes to our scheduling practices and the weekly rotation schedules. These plans will be shared in this newsletter, and your feedback will be solicited, in the months ahead.

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PRESIDENTS PAGE

By Craig Small



As this year's Boulder County Bar Association president I welcome everyone to the 108th year of the Boulder County Bar Association! I hope everyone is having a great summer and getting your vacations in before we dive into the next round of CLE's, speakers, happy hours, dinners, networking events, fooding, wining, jazzing and arting.

Let's begin by asking the question, "Who am I?" That is a question with more layers than Kenyan marathoner wears in clothes while ascending Mt. Everest.

Let's start with the easy answer; the biography. Born and raised in Oakton, Virginia I grew up in Washington D.C. suburbia, graduated Syracuse University in 1996 with a B.A. in philosophy and, after a cross country tour of the US, I moved to Colorado because a college friend needed a roommate and I had nothing better to do. I love Colorado! I had no idea this lifestyle existed. I quickly packed up and moved to Aspen to bartend at the Little Nell Hotel. Three years and an average of 80 ski days a year later, I switched gears and taught technology classes at the Aspen Country Day School to grades K-8; moved on to three years of working as an IT tech and on finally decided the Roaring Fork Valley walls were getting to narrow and I needed to leave.

In 2003, I moved to San Francisco to attend Golden Gate University: School of Law and spent the next four years obtaining my J.D. and L.L.M. in Intellectual Property law finally graduating in 2008. You remember 2008? The great job year for attorneys coming out of law school? Fortunately, I met a wonderful woman finishing her U.C. Berkeley optometry program and imported her to Colorado to start our new life together in 2009 where I opened up my solo practice, The Law Office of Craig Small.

So that leads me to the next layer of "Who am I?" Who am I professionally? When I hung my shingle I was convinced I was going to be a divorce/criminal defense attorney. As much as I researched those areas of law I couldn't tell the difference; sometimes I still can't. After one misdemeanor case, and the sleepless nights surrounding that case, I realized I do not have the intestinal fortitude for criminal defense.

After one family law case I found myself deeply in tune with the legal, physical, financial and emotional needs a family requires to navigate our domestic relations judicial system. I cannot say I loved it because that is just not the right sentiment. Instead, I found that I deeply cared about what happened to this family and not just my client. I wanted the right thing for the children, the spouse and my client and I firmly believe our judicial system and our oath as an attorneys require me to represent my client in that light. I feel a deep sense of satisfaction when I complete a family law case because I was successfully able to manage my client's expectations on what it means to go through this legal procedure even if the results are not necessarily in my client's favor.

For a large majority of my family law clients, they just want to have a voice and be heard. They are scared of our judicial system, scared of airing their family secrets on the record for a stranger to judge them on and scared their children are going to be taken away from them. It

(continued on the next page

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PRESIDENTS PAGE *(continued from page 7)*

is then my job to be sure they have a voice, be sure they aren't taken advantage of throughout the process and be sure our judicial process produces a fair result.

Oh yeah…I also help Colorado marijuana businesses get licensed and regulated and serve all their legal needs but that is a topic for another day and a completely different level of satisfaction. To learn more about this just submit a FOIA request to the FBI, CIA, NIC, NCTC, NSA, NRO, NGIA, DIA, DHSOIA, DFI, DFP, DNII, DISA, DARPA, DPS, DSS, NSC, JICC, OIG, DEA, NDIC, USNCB, INR, INL, CT, DS, OIS, OUS, FINCEN, ISOO and CBI (yes, those are all real agencies.) Might was well throw in local law enforcement of your choice.

So there is all that, but you are reading this because you are a member of the Boulder County Bar Association and that leads me to the next layer…who am I in regards to the Boulder County Bar Association? When I moved to Boulder in 2009 I knew this was where I wanted to be. I opened my practice and pestered as many Boulder attorneys as I could to take them out for coffee and pick their brains about what it means to be an attorney in Boulder County, what legal needs does Boulder County have and where can I fit in.

I was gobsmacked at the response. So many kind and busy professionals took time out of their day to talked to me about what they do as lawyers, what they see in the legal profession, what mistakes they made when they were starting their legal careers and just who they are as a person, what the law means to them….what the Boulder County Bar Association means to them. Not a single lawyer, and I spoke to many, had a negative word to say about the Boulder legal community and I learned many interesting facts about our fellow BCBA bar members. Ask me offline and I will give you stories about "hypothetical" attorneys that may or may not exist and/or practice in Boulder County. I felt so welcomed by the Boulder attorneys I met I began attending Bar events to meet other attorneys. Lo and behold one of the first persons I met at a Bar event was our own charming, wonderful, warm and welcoming Director…Christine Hylbert. You know, that shy gal that runs the Bar? The more Bar events I attended, the more Boulder attorneys I met, the more free drink coupons I redeemed at happy hours the more committed I wanted to be to this wonderful organization!

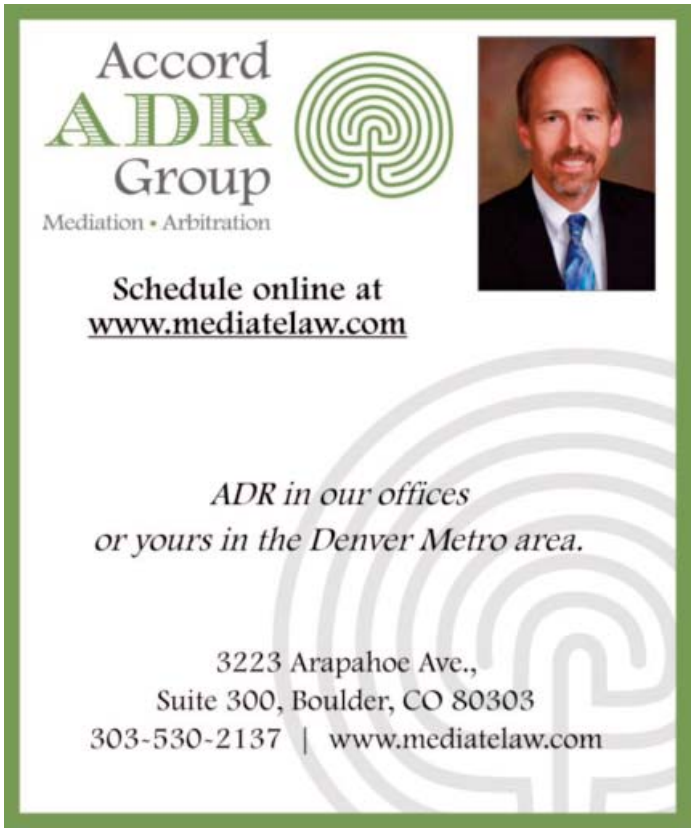
Shortly thereafter a Director position opened up on the BCBA Board of Directors, I submitted a letter of intent and I was granted the privilege of working within the Bar to better understand the history of the Bar, what it is today and help formulate what is can be in the future. A privilege that I treasured as Treasurer (pun intended: that goes out to you Ritch Irvin), as President-Elect and now President.

We have an amazing Bar. Period. We have an amazing community of attorneys. For those that practice outside of Boulder you have a deeper understanding of what I mean. We have an amazing Board of Directors but that is kind of a self-serving statement. We have a Director with an amazing staff member. The Boulder County Bar is truly a special organization but an organization is only as good as its members and its members are truly amazing.

So that leads us back to my original question, "Who am I?" I realize that although it may be the original questio, it is not the better question.

The better question is…who are you? I want to know; the Boulder County Bar Association wants to know and if you are inclined to share your story please do so, so we can sync what the Boulder County Bar Association is to it members with what its members want out of the Boulder County Bar Association.

Thank you so much for your time! Enjoy your summer and I will see you at the next event!



LAWYERS ANNOUNCEMENTS

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HBC is pleased to welcome of Counsel to the Firm:



Susan L. Boothby, J.D., LL.M.

Fellow of the American College of Trust and Estate Counsel (ACTEC) and formerly a shareholder of Berenbaum Weinshienk PC

Susan brings to **HBC** over 30 years of experience in complex federal gift and estate tax planning for individuals and closely held businesses as well as trust and estate administration. She is a frequent presenter and the author of numerous articles on trust and estate topics. Susan also serves as a member of the Executive Council of the Trust and Estate Section of the Colorado Bar Association.

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PRO BONO PAGE

Pro Bono Referrals

Nineteen cases were referred during the month of June. Thank you to the following attorneys:

Norm Aaronson
Scott Beard
Clark Edwards
Brad Hall
Judson Hite
Conrad Lattes
Gary Merenstein
Roseann Murray
Richard Nehls
Rick Samson
Thomas Scott
Jeff Skovron
Craig Small
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Pro Bono Corner

Interested in a Pro Bono case? Please call Erika at 303-449-2197. CLE credits available for pro bono service.

The Professionalism Committee assists lawyers, clients and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

PROFESSIONALISM ON-CALL LIST

July 1	**Anton Dworak**	**303.776.9900**
July 13	**Steve Meyrich**	**303.440.8238**
July 20	**Mike Rafik**	**303.444.9292**
July 27	**Curt Rautenstrauss**	**303.666.8576**
August 3	**Lee Strickler**	**303.443.6690**
August 10	**Mark Langston**	**303.440.9684**
August 17	**Meghan Pound**	**303.443.8010**
August 24	**Tom Rodriguez**	**303.604.6030**
August 31	**Karl Kumli**	**303.447.1375**

BCLS honors the memory of Paul Bierbaum

All of us at BCLS will dearly miss Paul Bierbaum. He was a strong supporter of BCLS for well over two decades. Actively involved in pro bono service, he was a long time member of the Availability of Legal Services Committee, dedicated to increasing the legal resources and services available to low-income community members. Paul was an incredible ambassador to the community for BCLS. His generous work for the Boulder County Aids Project was well known. He also served on the Board of the Immigrant Legal Center of Boulder County. He was a fixture at every pro bono awards event over the years, so skillfully presenting the "Coveted Special Awards" in his inimitable style. Paul's ever-present smile radiated warmth and good-heartedness, and his genuine concern for those in need will be remembered by all.

CONFLICT RESOLUTION – WHAT'S NEW, WHAT'S NEXT?

By Susan Vanderborgh

Members of the BCBA are involved in some form of conflict resolution with clients most every day of the year. Attorneys and Alternative Dispute Resolution professionals alike are either helping clients resolve current conflicts or advising clients how to avoid future conflicts.

Boulder has a long history of providing ADR to the community for free or at reduced cost. The June BCBA newsletter contained a list of nearly 200 practitioners who volunteered with the 20th Judicial District over the past year doing mediation, Early Neutral Evaluations, and staffing legal clinics, helping thousands of residents solve their disputes without going to court.

The newest free ADR program in the 20th Judicial District is the Domestic Relations Free Mediation Day Pilot Program. Volunteer mediation teams offer a two-hour mediation session on the 3rd Thursday of every month. Family Court Facilitator Monica Haenselman makes case referrals, identifying families who might otherwise not be able to afford to participate in this opportunity to amicably resolve their legal matters. Impetus for this project was a recognition that many domestic relations cases are involuntarily dismissed for failure to mediate. Magistrates are available at the end of mediation to memorialize agreements and enter final orders.

Also gaining momentum is Restorative Justice, a form of victim-offender mediation. In Boulder, volunteers assist the Sheriff's and District Attorney's offices in providing RJ to juveniles and adults in select cases. RJ allows the victim to share with the offender about the harm done, negotiate together how to repair the harm, and in the process learn problem-solving skills that enhance community connection.

The growth of ADR and use of technology and hybridized methodologies, like Med-Arb and collaborative practice, require professionals to keep up-to-date by adding new skills. The BCBA ADR section offered the following CLE and roundtable discussions this year:

• Facilitating Productive Communication Between High Conflict or Adversarial Parties by Personal Communication Consultant Karen Alonge.

• Forgiveness: Getting to Thank You for That Experience by Divorce Coach and Mediator Mandy Walker

• Must You go to Court for Divorce? By Melinda Taylor Director of the Resource Center for Separating and Divorcing Families at University of Denver.

• Mediating in Elder Law: Can we Preserve the Relationships and Family? A panel presentation sponsored jointly by the Elder Law and ADR sections with Martha Ridgway, Steve Meyrich, Jamie Klein, and Rose Zapor

• Conflict Resolution Month in Colorado: Past, Present and Future by Mary Zinn, founder of Conflict Resolution Month Colorado

It is an exciting time to be working in the ADR field and opportunities abound for everyone in the Boulder community to get involved – professionals, community members, congregations. Let's bring Conflict Resolution Month Colorado to Boulder!

Conflict Resolution Month in Colorado has been promoting conflict resolution and increased civility since 2007, and interested practitioners and community members to work toward encouraging a cultural shift in how Coloradans approach conflict by offering the public unparalleled access to tools and ideas for integrating Conflict Resolution skills at all levels of our community.

Some of the hallmarks of Conflict Resolution Month in Colorado are:

• Annual selection of a book on conflict resolution and preparation of a reader's guide for personal use or to guide a book group discussion. The book for 2015 is Sticking Points: How to Get 4 Generations Working Together in the 12 Places They Come Apart by Haydn Shaw. (Tyndale House, 2013)

• Proclamations declaring October as Conflict Resolution Month in Colorado from the Governor and dozens of municipalities across the state.

• Publicizing events for Conflict Resolution Month and throughout the year.

• Preparation of a Tool-Kit to help with event/activity planning by practitioners and community members who want to share information about conflict resolution.

In 2014, Conflict Resolution Month in Colorado involved 1750 people, 36 recognized activities, and dozens of proclamations from local municipalities declaring October Conflict Resolution Month in Colorado.

If you have just one minute…

• Sign up for Conflict Resolution Month emails to receive up-to-date information about all the events at www.conflictresolutionmonth.org

• Like our Facebook page: Conflict Resolution Month in Colorado

• List your conflict resolution event on the website.

• Put up a "October is Conflict Resolution Month" yard sign at your

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CONFLICT RESOLUTION *(continued from page 13)*

home or business to get the word out.

If you have an hour or two:

• Attend a Synergizers meeting – first Wednesday of every month at the Conflict Center 11:30am – 1pm.

• join the speaker's bureau and volunteer to speak about conflict resolution

• Offer a class or workshop in the community, your workplace, congregation, or school.

If you have 10 hours…or a longer-term vision

• Check out the Power of 10 Hours campaign on the website and log your 10 hours of activities and events that you sponsored, attended, shared. www.conflictresolutionmonth.org

• Start or join a book group using this year's conflict resolution book selection: Sticking Points (readers guide on the website)

If you'd like more information about Conflict Resolution Month in Boulder, would like to join in with an already planned activity, or want to float an idea and see if others want to join in with you - please contact ADR Co-chair Susan Vanderborgh susanvanderborgh@gmail.com to be added to the Boulder area network group.

Susan is an attorney and mediator with offices in Boulder and Golden.
As a collaborative divorce facilitator and mediator she helps couples navigate relationship transitions with special emphasis on parenting issues. Susan also accepts CFI and PC/DM appointments.

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