September 2025

Boulder COUNTY BAR ASSOCIATION

PARALEGAL MEMBERSHIP DRIVE

Calling all Paralegals, Legal Assistants and LLPs

Community Spotlight: Korey Wise Innocence Project Page 6

The BCBA is committed to supporting all members of the legal community. This year, we are encouraging our paralegals, legal assistants and LLPs to become members and participate in bar events by waiving the membership fee (through sponsorships) until renewals come due in July . We are hoping this section will become a resource for knowledge sharing and networking. Attorneys, we hope you will encourage all of your staff members to become BCBA members. We offer quarterly education opportunities on different aspects of legal support work along with social events including a yearly lunch and happy hour exclusively for our paralegal section.

TO TAKE ADVANTAGE OF THIS OFFER, PLEASE CLICK HERE TO BECOME A MEMBER!

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Cover art by Bay Shogrin

CALENDAR OF EVENTS

Wednesday, September 3 Bagels on the Road
8:30- 10 AM at Caplan & Earnest
Free for BCBA Members

Sunday, September 14 Join us for a Concert at the Boulder Philharmonic
4 PM at the Boulder Philharmonic, Macky Auditorium (1595 Pleasant St, Boulder, CO 80309)
$28 for BCBA Members - space is limited to 30
Please click here to register

Wednesday, September 17 BCBA ADR Webinar: Cognitive Biases in Mediation: Understanding and Managing Psychological Traps in Settlement Negotiations
12-1 PM @ the BCBA Zoom Meeting Room
FREE for BCBA Memebers
Please click here to register
Seeking a sponsor: Please click here to sponsor

Thursday, September 18 Bench Bar Retreat
5-8:30 PM at CU Boulder: Wolf Law Building, Classroom 204
Please click here to register
Thank you to our current sponsor, Jams, Berg Hill Greenleaf Ruscitti, LLP and Sloat, Nicholson & Hoover, P.C.



Every Wednesday
Bagels with the Bar
8:30 - 10:00 AM @ BCBA Office (3269 28th St.)
Free for BCBA Members

Tuesday, October 21 BCBA Solo/Small Firm Sections Membership Lunch
12-1 PM @ the BCBA Office
Free for BCBA Members
Please click here to register
We are seeking a sponsor for this event: Please click here to sponsor.

Our Head Start Families Need YOU

If you believe in the importance of **Early Childhood Education**, **Wild Plum Center of Longmont** has a seat for you at our **Board Room table!**



If interested please contact Elizabeth Lenski, CEO at elizabethl@wildplumcenter.org or Holly Kammerer (member of the Boulder County Bar Association) at hkammerer@burgsimpson.com

You can make an important difference by being part of our Board of Directors.

NOURISHING MINDS. GROWING FUTURES.

PRESIDENT'S PAGE

JODI MARTIN



How did we get to September already? I keep asking myself that question, knowing the answer is that as I age time truly does seem to move faster. In fact, I just consulted artificial intelligence, and it tells me that I am right! Well, actually, the answer was more nuanced. According to AI, time does seem to speed up as we age because the brain processes fewer new, novel experiences. Apparently, the thing that makes time feel slower and more detailed is experiencing more novelty in life, more new things.

But, alas, here we are in September, the start of the third quarter of the year, and the time when school is back in full force. We see CU back in the swing of things with a full student body, including all those fresh new law students so excited to start law school. Then there are the younger kids back at their schools, some excited and some not so much.

My daughter is 24 years old and in late July we witnessed her starting what is likely the final leg of her education, as she received her white coat for the start of medical school at the University of Colorado School of Medicine. The level of excitement (and nervousness) for her and her fellow incoming classmates was overwhelming, to say the least. (Those weren't tears in my eyes, by the way, just a bit of allergies.) They truly have so much to look forward to as they work toward something they have been dreaming about for years. Over a month in now, and my daughter is still beside herself with excitement and awe, exactly what you want to see as a parent.

I remember starting law school some thirty-one years ago now (okay, my memories are a bit fuzzy given how long ago it was and let's not even talk about the limited technology then). I remember how exciting it was to be that much closer to the career I'd been dreaming of for so long. That excitement was tamped down by the first time I was called on in class, but it also kept returning. As students we work so very hard with the goal of one day having that dream career – lawyer, doctor, teacher, engineer, chef, paralegal, and on and on. For many, if not most, the dream comes true in some form.

Fellow BCBA members, are you doing everything you can to appreciate how far you have come since that first day of kindergarten, high school, college, graduate school, etc.? If you have forgotten to celebrate you, let me remind you – congratulations are in order for wherever you are in your career! You took the chance on you and your dream, and here you are. Adulting is definitely not always easy, but stopping to recognize what we have achieved is important – I am writing that as a reminder to myself.

PRESIDENT'S PAGE CONTINUED

So, as I grumble about being in the third quarter of the year or about how close the holidays are, I remind myself that September is a month of new beginnings for so many. And then I look for ways to celebrate or participate in those things. For instance, the BCBA is holding the Bench Bar Retreat in September at CU Law, where law students can attend for free. So, while you are attending, make sure to say hi to a few of the students. Also, it is now time to start thinking about what school sporting events to attend – you will likely see me at a few of the CU women's basketball games.

But also remember to support yourself and your career. Though we are now well into our career, we still need to make sure we are keeping abreast of legal changes and finding some work-life balance. Take advantage of the BCBA's CLE offerings including the Bench Bar Retreat where Judge Lindsey and others from the 20thJD will present on Increasing Diversity on the Bench, Justice Berkenkotter will present on Artificial Intelligence and Legal Ethics, and Regulation Counsel Jessica Yeates will present an Ethics update. Another option is the upcoming CLE on Cognitive Biases in Mediation.

For non-CLE options, watch for our ongoing section lunches, including the Solo/Small Firm Section on October 21st. Additionally, join the BCBA at a Boulder Philharmonic concert on September 14th(if that is a first for you then it may slow down time just a bit).

You can also give back to your community by signing up to assist at the Senior Legal Clinic on September 20thand/or with the virtual legal clinics through the BCBA.

I am going to spend some time this month finding new things to create novelty in my life and see if I can delay Christmas a little – I will let you know how that goes.

One more thought – for next month's newsletter I hope to talk a bit about AI. If you are using AI in your practice in a way that you think others might find useful, please drop me an email (jodi@themartinlawoffice.com) and I may work it into the newsletter. Also, if you have a CLE or event suggestion in this area – send me an email.

May your September drag on due to all the novel experiences in your future!




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COMMUNITY SPOTLIGHT: THE KOREY WISE INNOCENCE PROJECT (KWIP)

ERIN CALKINS



The Korey Wise Innocence Project (KWIP), housed at the University of Colorado Law School, works to free the wrongfully convicted and prevent future injustices. Every day, KWIP works to investigate and litigate cases where innocent people have been wrongfully convicted in Colorado. When we take on a case, our lawyers and law student volunteers dig deep in an effort to uncover new evidence of innocence.

Originally known as the Colorado Innocence Project, KWIP received a generous multi-year gift in 2015 from Korey Wise, a member of the Exonerated Five, formerly known as the "Central Park Five." In recognition of his support and advocacy, the project was renamed the Korey Wise Innocence Project (KWIP).
Korey Wise was wrongfully convicted as a teenager and spent more than a decade in prison before being exonerated. Korey's story is one of resilience, advocacy, and the power of truth. These values continue to inspire and guide our work at KWIP.

<u>Our Work</u>
KWIP operates through a three-pronged approach: Case Investigation & Litigation – We review credible claims of innocence from incarcerated individuals across Colorado. When the evidence supports it, we pursue every possible legal avenue to overturn wrongful convictions and secure our clients' freedom.

1) Policy Reform – We collaborate with lawmakers, community advocates, and partner organizations to address the root causes of wrongful convictions, from flawed eyewitness identifications to addressing the root causes of wrongful convictions.
2) Education & Awareness – We engage with the public, legal professionals, and future attorneys to raise awareness about wrongful convictions and to inspire the next generation of advocates.

Our work is deeply enriched by the contributions of University of Colorado law students, who gain hands-on experience while advancing real-world cases. Through KWIP, students learn not only the law,

COMMUNITY SPOTLIGHT (CONT.)

ERIN CALKINS



Impact Since Inception

In a relatively short time, KWIP has achieved life-changing outcomes:

- Jason Hogan – Released May 9, 2023, was serving a 77-year sentence on a wrongful conviction.
- James Cass Garner – Released in April 2025 after serving 15 years for a wrongful conviction.
- Yonas Ande - Released in 2025 with KWIP's assistance
- In the 2023 legislative session, KWIP achieved a huge victory by passing a bill that modernized Colorado's DNA testing statute, making it easier for innocent people in prison to get the DNA needed to prove their innocence.
- In 2023, KWIP brought a new program – Legislation Inside (LI) – into our fold. LI seeks to give incarcerated individuals a voice in the legislative process. Incarcerated representatives are elected at prisons across Colorado, meet weekly with KWIP staff to track pending bills, take positions on bills that affect the prison population, and draft their own legislation. We even made history when LI members drafted a bill that was passed in the Colorado State Legislature in Spring 2025!
- In the 2026 legislative session, KWIP will run a bill addressing the use of presumptive drug test kits, which are notoriously unreliable and often lead to wrongful misdemeanor convictions. Legislation Inside will work on implementation of its 2025 bill and plans to address classification concerns within the Department of Corrections.

COMMUNITY SPOTLIGHT (CONT.)

ERIN CALKINS

Stories of Innocence Gala on October 17 at the Four Seasons Hotel in Denver

Mark your calendars! The Korey Wise Innocence Project's annual gala will be held on October 17 at the Four Seasons Hotel in Denver, CO. This unforgettable evening will feature:

- Drinks and a plated dinner
- Inspirational speakers and captivating programming
- A silent auction showcasing artwork by incarcerated artists.
- A thrilling live auction

Tickets and sponsorships are now available and going fast! We anticipate another sold-out event this year, so be sure to secure your spot early. Ticket prices increase on September 22.
This gala is KWIP's largest fundraiser of the year. We rely on the generosity of our passionate community to continue our vital work advocating for the wrongfully convicted. Your support makes justice possible.



Why This Work Matters
Wrongful convictions are not rare mistakes - they are systemic failures that can happen to anyone. Each case is a human tragedy, with ripple effects that extend to families, communities, and the integrity of the legal system itself.

By addressing these injustices through investigation, legal advocacy, public education, and policy reform, KWIP works to create a future where truth and fairness prevail over error and bias

Get Involved
KWIP thrives on collaboration with law students, legal professionals, community members, and organizations that share our mission. Whether by volunteering time, attending events, contributing resources, or spreading awareness, there are many ways to support our work.
Donating is another way to help and no amount is too small. KWIP is a non-profit organization that relies on private donations to pay for the salaries of our staff members, DNA testing, hiring of experts and covering the costs of our litigation cases.
For more information, visit Korey Wise Innocence Project | Colorado Law | University of Colorado Boulder. Together, we can bring more stories of injustice to light and more people home.

Click here to donate

SENIOR LEGAL CLINIC

LIZ PARKER

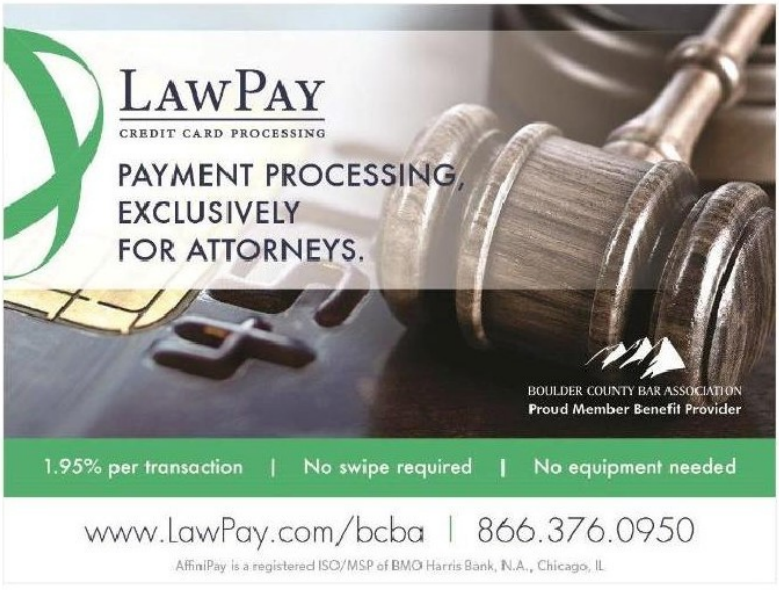
Seeking Volunteer Attorneys for 2025 Senior Legal Clinic Saturday, September 20, 2025, 9:00-11:30 a.m., Longmont Senior Center

We are looking for volunteer attorneys to assist at an in-person legal clinic focusing on topics of interest to older adults. We welcome attorneys with expertise in estate planning/administration, fiduciary roles (powers of attorney, guardianship, conservatorship), family law, real estate/landlord-tenant, consumer issues, general civil matters, bankruptcy, immigration, and more.

During the event, attendees will have the opportunity to sign up for a 15-minute consultation with an attorney on a first-come, first-served basis. In addition, court self-help litigant coordinators and other community resource providers will be on hand to answer questions and offer guidance.

Thank you to the Boulder County Bar Association and Boulder County Senior Law Day for helping to sponsor this event.

To volunteer, please complete the registration form at https://forms.office.com/g/HxP2JhLFbv. Thank you for your support!



LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys! Please contact Bay for more information about attorney.participating as a volunteer

Please click here to sign up

THANKS TO OUR CLINIC VOLUNTEERS

Howard Berkson	6 calls last month	Andy Gitkind	2 calls last month
Mike Rafik	5 calls last month	Peter Fabish	2 calls last month
Ugyen Tshering	4 calls last month	Ben Wilson	2 calls last month
Scott Goldstone	4 calls last month	Ainagul Holland	1 call last month
TJ Willard	4 calls last month	Scott Hamerslough	1 call last month
Ian Barringer	3 calls last month	Mark Ringer	1 call last month
Amanda Peek	2 calls last month	Sean Stewart	1 call last month
Jennifer Terry	2 calls last month	Rodney Felzien	1 call last month
Jodi Martin	2 calls last month	Clint Burke	1 call last month

BCBA HOME STUDY WEBINARS

A benefit of BCBA CLE offerings moving to webinars is that we are able to record the programs and make them available to view after the live presentation. We also submit the majority of our recordings for home study CLE credit, which allows our members to view them as needed to fulfill the credits needed for their reporting periods. Please see a list of our current home study offerings below, and if there is a program you're interested that you don't see here, the full list of our video recordings is available for BCBA Members only on our Webinars page. If there is a program that is not currently accredited for home study that you're interested, please contact Bay and we can work to get a recording re-accredited.

Ethics credit

Creating Effective and Ethical Environments for Colleagues and Clients with Intellectual Disabilities
Presented by April McMurrey, Zoey Tanner, and Judge Chris Larson
Video recording here
Course ID# 850525

Moving from Ignorance to Terror: Engagement Letters for Estate Planners
Presented by Connie Eyster
Video recording here
Course ID# 853868

Getting Your Firm's Affairs in Order: Part 2
Presented by Jodi Martin
Video recording here
Course ID# 838332

EDI Courses

Pro Bono Beyond the Ethics Rule
Presented by Brett Landis, Rachel Kunath, Alisiana Medina
Video recording here
Course #865696

Introduction to Racial Equity: A Lawyer's Responsibility
Presented by Judge Dea Lindsey
Video recording here
Course ID# 847136

A Primer on Disability Advocacy
Presented by Franklin Erickson
Video recording here
Course ID# 853822

Lessons for Mediators from the EDI Roundtable
Presented by Melora Bentz and Wesley Parks
Video recording here
Course ID# 853869

Advocacy Requires Allyship: Conscious Representation of LGBTQ+ Clients
Presented by Kevin Miller
Video recording here
Course ID# 836005

General Credit Courses

Developers and Ditch Companies-Agreements to Cross, Relocate or Otherwise Affect Irrigation Ditch Easements
Presented by Jeff Kahnand Sean Stewart **Video recording here**
Course #865305

The Colorado Surrogacy Act: Requirements, Jurisdictional Considerations, Pitfalls, and What to Know
Presented by Jennifer Workman and Shelley Carlin
Video recording here
Course #864543

Assisted Reproduction & the Law: An Introduction to Three Key Issues
Presented by Shelley Carlin
Video recording here
Course ID# 862193

Tax / Estate Planning: Final Regulations of SECURE and SECURE 2.0 What Practitioners Need to Know
Presented by Robert Keebler
Video recording here
Course ID# 858856

CLASSIFIED ADS

Litigation Attorney (2+ years experience): Lyons Gaddis, PC is looking for an experienced litigator to join our civil litigation practice group. Our litigation group handles everything from contract and property disputes to torts and complex commercial litigation in all Colorado jurisdictions, including state and federal courts. The ideal candidate will have at least two years of combined experience in civil litigation, arbitration, domestic relations, appellate practice, and/or as a judicial law clerk. Candidates must enjoy working collaboratively with a diverse and collegial team, have strong written and verbal communication skills, and be motivated to provide exceptional client-focused service. Compensation is merit-based, as required by the Colorado Equal Pay Act. Our good faith salary range for this position is $110-160K dependent on experience, with an incentive bonus based on productivity which ranges from $10k to $40k or more annually. Our general billing target for associates is 1620 hours per year, which guarantees one or more incentive bonus. Firm-paid medical benefits, vision, 401K match up to 12.5%, vacation, sick, and holiday pay are included. All attorneys receive a CBA CLE Elite pass, discretionary ledger funds for professional development, tools, and resources, and cell phone stipend. Flexible working arrangements and office space available in both Longmont and Louisville. If you are interested in joining our team and your background aligns with our needs for this position, please reply with a letter of introduction, as well as a resume to careers@lyonsgaddis.com. See full job description here. (9.20)

Lyons Gaddis Water Law Associate: Lyons Gaddis has an opportunity for an attorney with a proven interest in Colorado water law to join its water team as an associate. An applicant must have experience in Colorado water-related matters, including water court proceedings and water rights transactions, and an ideal applicant would have 4-8 years of legal experience. Depending on experience and qualifications, the salary range is $105,700 to $146,000, exclusive of production bonus and benefits. Lyons Gaddis is a dynamic, growing Colorado law firm offering health insurance, life insurance, 401K match, and more. If you want to join our team, please submit a cover letter and a resume to careers@lyonsgaddis.com (9.29)

Litigation Paralegal (Longmont): Lyons Gaddis is seeking a full-time Paralegal or Legal Assistant for their Litigation group. Work on interesting cases and wide variety of legal issues in a collaborative team-based work environment with professional and congenial colleagues. The ideal candidate will have a strong interest in the legal profession, exceptional attention to detail, an outstanding work ethic, and enjoy learning new things every day. Send resume to careers@lyonsgaddis.com. Compensation: based on experience - $27.00 - $37.00 hourly. See full job description here (9.26)

PROFESSIONALISM ON CALL

September 01	Lee Stricker	303.443.6690
September 08	Connie Eyster	303.442.6514
September 15	Meghan Pound	303.443.8010
September 22	Tom Rodriguez	720.931.3231
September 29	Karl Kimli	303.447.1375

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations

CLS PRO BONO REFERRALS

Yun Wang x1

CLS PRO SE VOLUNTEERS

Carlos Isidro x2

Kathleen Franco x1

Brittany Frisbie x1

Patricia Riley x1

CLS WILLS CLINICS

David Sipiora x1

HOUSING ADVICE

Howard Berkson x1

CLS PRO BONO CORNER

Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

Boulder COUNTY BAR ASSOCIATION

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