October 2024

Boulder COUNTY BAR ASSOCIATION

THIRD ANNUAL CHILI COOK OFF

The Boulder County Bar Association is excited to announce the Third Annual Chili Cook Off will be held on Sunday, October 6 from 12:00 - 3:00 pm at the BCBA office (3269 28th Street). This family-friendly event will include a jam session, activities for the kids, and, of course, chili! You can also catch the start of the Broncos game on our television! This event is free for BCBA members and their guests!

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Are you interested in joining the competition? Do you want to play some music with your fellow members? Please **contact us** to see how you can get more involved.

We are looking for sponsors to help defray costs and put on an amazing event. Please **contact us** if you would like to sign up or need more information. If you just want to come and have a good time, we can't wait to see you!

PLEASE CLICK HERE TO RSVP

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CALENDAR OF EVENTS

Sunday, October 6
3rd Annual Chili Cook Off
12:00 - 3:00 PM @ BCBA Office (3269 28th Street)
Free for BCBA Members
Please click here to RSVP
Please click here to sponsor

Wednesday, October 9
Bagels with the Bar: Longmont
8:30 - 10:00 AM @ Lyons Gaddis
Free for BCBA Members
Please click here to RSVP

Wednesday, October 16
Alternative Dispute Resolution CLE Webinar
Tips on Having a Successful Mediation
Presented by Hon. Patrick Butler
1 General Credit
12:00 - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
Please click here to sponsor

Tuesday, October 22
Alternative Dispute Resolution Membership Lunch
12:00 - 1:00 PM @ BCBA Office (3269 28th Street)
Free for section members
Please click here to register
Please click here to sponsor

Tuesday, October 29
Real Estate CLE Webinar
On 2024 Landlord Tenant Law
Presented by Brian Allard
1 General Credit
12:00 - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
Please click here to sponsor

Wednesday, November 6
November Visit with Attorney General Phil Weiser
1 General Credit
12:00 - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
Please click here to sponsor



Thursday, November 7
Annual Judges Dinner
Special thanks to our event sponsors The W Law, Berg Hill Greenleaf Ruscitti, and Peek Goldstone, LLC
5:30 - 9:00 PM @ St. Julien Hotel (900 Walnut St.)
$115 for BCBA members | $90 New/Young Lawyers
Please click here to register
Please click here to sponsor

MEDIATION

Domestic Landlord/Tenant Personal Injury Business Employment

Morgan O'Brien, MBA
mobrien@fobrienlaw.com
(303) 725-9549

Fern O'Brien, JD
fobrien@fobrienlaw.com
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PRESIDENT'S PAGE

CAROLYN STEFFL



Recently, my family and my therapist have helped me to admit that I'm an over-worker. I'm sure that some of you can relate. It's a common thing in our profession, but I had prided myself on having it all balancing motherhood with work (part-time for many years after having children) with still seeing friends.

What changed – two things:

· First, I took on too much work - I landed three big clients in a month, and continued to get great referrals. Twenty-two years out of law school, I'm at the peak of my career and really proud of my accomplishments. How do I say no to dream clients, clients from referrals whom I really respect, clients who really need my help, long-term clients that will make sure I will have enough work a year from now?

· Second, the Marshall Fire. For more than a year after the fire, I never stopped working – after work I would review contracts for myself or friends, work on insurance claims, work on replacing things. It was like a race to try to rescue my family, to try to guarantee that I could keep us save. Heck, I'm a professional problem-solver, so I did what I knew how to do and threw myself at the problem. But working hard turned to a habit that I didn't know how to turn off.

But, I'm not an Energizer bunny, and the cracks were showing. Time to re-balance. As my virtual trainer from *Bodi*, Autumn, said on my video yesterday – balance isn't about having everything at the same time. Sometimes you need to put your energy into work to meet a deadline, and that's fine, as long as you offset it with time for family, friends, and other things that are important to you.

One way that I rebalanced this summer was by taking a two-and-a-half-week trip to three countries in Asia, with my husband and my two teenagers. This is my longest trip in 20+ years of working, but with a daughter leaving for college in the fall, another teenager who is growing up and changing so fast, I decided to make it a priority. The first week, I still checked in with work every day or two, but by the second week, I was able to really unplug – job, what job? We met up with beloved friends who live in Australia and had the trip of a lifetime. When I returned, I was (a little) more empowered not to take on additional projects and better able to turn off the work brain for breaks, but it's a work in progress.



My trip would not have been possible without a support system at home. I'm blessed to be a part of a wonderful firm at Dietze and Davis, where my partners, associates, and even my assistant Ari,

PRESIDENT'S PAGE CONTINUED



said – we have your back, go and we'll keep the wheels on for your clients.

Some of you who are solos, at small firms, or a silo at your law firm may not have that built-in support, but you can develop it with colleagues at other firms. I have filled in for attorneys at other



organizations when they needed to take a medical leave or needed help with over-flow work.

The Boulder County Bar Association can be a place to find your safety net of support. We have sections – litigation, family, real estate, criminal, etc. that hold lunches and talks with attorneys in that field, but most of our events have members from a wide variety of practice areas. We have a free Bagel hour *every* Wednesday from 8:30 – 10:00 am. If you haven't visited us at our "new" office, it's way past time – it's not even new anymore. We are located at above Moe's Bagel shop at 3269 28th St. Boulder CO 80301.

Pick an event and commit yourself to going, just like you would for a client appointment. Here's just a few options:

- Bagels with the Bar - Wednesdays 8:30 - 10:00 AM

- Chili Cook Off – Family friendly event with plenty of food (vote for your favorite Chili) with Broncos Game, Jamming – bring your instrument - Sunday, October 6 from 12:00 - 3:00 pm at the BCBA office

- Judges' Dinner – November 7th, 6:00 -9:00 pm

Commit to investing in your future self, who might need a sudden surgery or might need a vacation to re-balance, by building your support network today.



LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Here's how the clinic works. Our goal is to speak with each person seeking help within 3 business days:

- Clients fill out an intake form at the BCBA website
- We contact an attorney in the appropriate practice area and ask if they are available for a 15-20 minute consultation
- If yes, we pass on the client contact information to the attorney - alternately, we can share your number with the client if you prefer to have them contact you
- You have the brief conversation and send us a quick email that you've helped the person so we can mark them as completed

You are under absolutely no obligation to take on the client. Here is the disclaimer the community receives when they sign up for the clinic:

By participating in the Boulder County Bar Association Free Virtual Legal Clinic, we cannot provide a lawyer to represent you. We can only provide brief legal advice, legal information, and guidance about where you can find further help, if needed. Any attorney-client relationship, to the extent one is established, is limited to the legal advice or information you receive at this clinic.

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys!

Please click here to sign up



Retirement Celebration for District Court Judge Bruce Langer

Friday, October 11 at 3:30 PM in Jury Assembly Room in Boulder Justice Center (1777 6th St.)

Judge Bruce Langer is retiring after serving more than 11 years on the bench for the 20th Judicial District! Judge Langer's last day will be Friday, October 11. Individuals interested in speaking during Judge Langer's retirement celebration should **contact Judge Patrick Butler**, who has graciously volunteered to serve as the event emcee and is looking forward to a fun time!

WHY I BELONG TO THE BCBA

ALLEN JONES

I'm happy to share my experience with the Boulder County Bar Association and the activities and events that I've enjoyed participating in.

One of my favorite recurring functions is "Bagels with the Bar," held on Wednesday mornings at the Boulder office. These gatherings provide a relaxed atmosphere where attorneys can enjoy Moe's bagels and coffee while discussing current events and quirky situations from our respective practice areas. I even bring my parrot Riley sometimes, and I think the office would love to see more pets! It's a wonderful opportunity to connect with fellow legal professionals on a more personal level. I particularly appreciate how these informal chats foster a sense of community and collaboration among attorneys in our region. Looking back, I wish I had started attending these events while I was in law school, as I landed my first job out of law school at a Bagels with the Bar breakfast! I even attended the Colorado Legal Community Fair to encourage students to get involved early in their law school journeys. It is a fantastic way to network and build relationships early on.

In addition to these morning meetups, I find the webinar CLEs offered by BCBA to be incredibly valuable. They provide a convenient way to earn credit hours during lunch, making it easy to fit professional development into a busy schedule. They not only help me fulfill my CLE requirements but also expose me to new ideas and trends in the legal field.

I've also enjoyed attending the Bench Bar Retreat and other networking events. These gatherings offer a unique chance to engage with judges and



fellow attorneys in a more interactive setting, fostering deeper understanding and collaboration within the legal community. Networking events, particularly the rooftop happy hours, have been some of my favorite experiences. The awesome views from the office and the casual atmosphere create the perfect backdrop for making connections and sharing insights.

As a new board member of BCBA, I look forward to my continued involvement and am excited about the opportunities to meet all of you. Each event we attend further enriches our practices and expands our professional networks. I appreciate the diverse perspectives and experiences shared within the BCBA, and I'm eager to see how I can contribute to this dynamic organization.

I'm looking forward to more events and connections in the future!

BCBA SEPTEMBER PHOTOS



BCBA Bench Bar Retreat 2024
Sponsored by The W Law, Helen P. Towlerton, Esq., Sloat, Nicholson & Hoover, P.C., Dietze and Davis, P.C., and Berg Hill Greenleaf Ruscitti LLP



BCBA SEPTEMBER PHOTOS



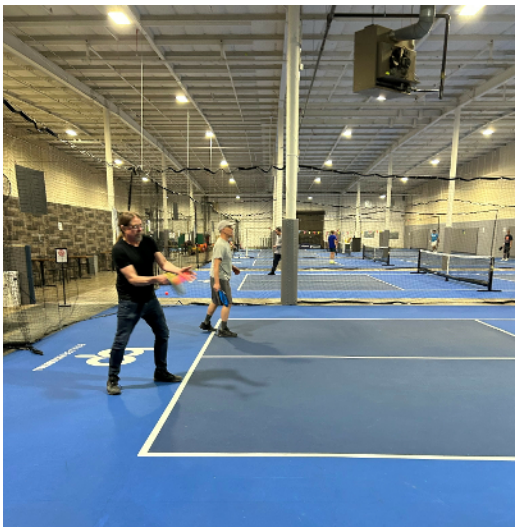
BCBA at Colorado Legal Community Fair at CU Law



Longmont Lawyers Happy Hour



BCBA Pickleball



BCBA Pickleball

Welcome New Members

Olivia Bartholomew	Natalie Mahoney	Stevie Palacios
Emily Mares	John Terry	Tamiris Vieira de Souza
Amanda Gill	Great Mateu Sulca	Atalanda Cameron

CLASSIFIED ADS

Attorney Positions Available. Clark Hill is seeking high-performing, motivated attorneys to help us grow our Denver and Boulder offices. We would also be interested in a group of lawyers or boutique practice looking to join a larger firm. The ideal candidate(s) will have a minimum of five years of private practice experience, preferably in one or more of these practice areas: corporate transactional (M&A, lending), construction, real estate, labor & employment, litigation, and estate planning / probate litigation. A portable book of business is required, in addition to the desire and ability to collaborate with other attorneys across the firm to serve clients nationally and globally. Please submit a resume and cover letter to Margaret Myers, Legal Recruitment Coordinator, at *mmyers@clarkhill.com*.

Private Office Available. Spacious Longmont private office with mountain view in professional office suite. Multi-use, Class A building in southwest Longmont's industrial, retail, and restaurant district. Shared reception area, conference room, and kitchenette. Great access to Denver, Boulder, Louisville, Lafayette, and southwest Weld County. Private parking available in basement garage. One or two offices available. Please contact *karen@merteslaw.com*.

Legal Assistant Position. Lyons Gaddis is seeking a full-time Legal Assistant for its Litigation group. Work on a variety of exciting cases in a collaborative team-based work environment with professional and congenial colleagues. A great benefits package with a generous 401(k) match. The ideal candidate will have a strong interest in the legal profession, exceptional attention to detail, a great work ethic, and a desire to learn new things every day. *Please click here for more information*. Professional references are required after the initial interview. Background check required. Please email your resume, references, and salary requirements to *careers@lyonsgaddis.com*. The salary range is $22 - $24 an hour.

Paralegal Position. Great Paralegal Sought: Lyons Gaddis is seeking a full-time Paralegal for its Litigation group. Work on a variety of exciting cases and projects in a collaborative team-based work environment with professional and congenial colleagues. A great benefits package with a generous 401(k) match. The ideal candidate will have a strong interest in the legal profession, exceptional attention to detail, an outstanding work ethic, and an unremitting desire to learn new things every day. *Please click here for more information*. Professional references are required after the initial interview. Background check required. Please email your resume, references, and salary requirements to *careers@lyonsgaddis.com*. The salary range is $25 - $35 an hour based on experience.

Part-time Legal Secretary Position.
Part-time in-office legal secretary with great typing skills approx. 24 hours/wk, M-Th 10-4, flexible. Projects involve transcribing audio dictation or integrating dictation into existing forms. Must be detail oriented, proofread documents, and navigate forms in WordPerfect and Word. Two-attorney office in Lafayette specializing in estate planning, probate, real estate, and business transactions. Cheery work environment, good parking, easy access to Boulder and Denver-metro area. Contact *gail@oshlaw.com*.

PROFESSIONALISM ON CALL

September 30	Karl Kumli	303.447.1375
October 7	Trip DeMuth	303.447.7775
October 14	Peggy Goodbody	303.440.5736
October 21	Tim O'Neill	303.682.7292
October 28	Steve Clymer	720.530.2137

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

BOULDER COUNTY FREE LEGAL CLINIC

The Boulder County Free Legal Clinics have been replaced with our Virtual Legal Clinic until further notice. We are always seeking new volunteers to assist the public: please email Kyle if you are interested in participating.

THANKS TO OUR VOLUNTEERS

The BCBA Virtual Legal Clinic remains ongoing and has served over 1000 people to date. Thank you to all of the attorneys who serve as volunteers:

Bob Cooper
Jodi Martin
Georgiana Scott
Jacob Rubinstein
Ben Wilson
Scott Goldstone
Amanda Peek
Samantha Sitterley
Ainagul Holland
TJ Willard
Julia Morgenthau
Kurt Hofgard
Dipak Patel
John Barrett
Michael Travers
Adam Sher
Katharine Rosenthal
Jennifer Arnett
Patricia Riley
Jessica Catlin

PRO BONO REFERRALS

More than 2 cases were referred in the month of September. Thank you to the following attorneys:

Jennifer Terry
Jodie Gilbert

PRO SE VOLUNTEERS

There were multiple Pro Se Clinics held in the month of September thanks to the help of the following attorneys:

Shana Beggan

Ricki Palmisano

WILLS CLINICS

There were multiple Wills Clinics held in the month of September thanks to the help of the following attorneys:

Jodie Gilbert

PRO BONO CORNER

Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

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Boulder COUNTY BAR ASSOCIATION

THE BCBA NEWSLETTER IS A MONTHLY ELECTRONIC PUBLICATION BY THE BOULDER COUNTY BAR ASSOCIATION. ARTICLES BY GUEST LAWYERS MAY NOT BE REPRODUCED WITHOUT PERMISSION FROM THE BOULDER COUNTY BAR ASSOCIATION OR THE AUTHORS.

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