June 2025

Boulder COUNTY BAR ASSOCIATION

BCBA ANNUAL MEETING 2025

Carolyn Steffl's Final President's Page 3-4

The BCBA will be holding the Annual Meeting on Thursday, June 5 from 5:00 - 7:00 PM at the Boulder County Bar Association office. This will be a casual gathering with food and drinks, and is free for all members!

Current president Carolyn Steffl and incoming president Jodi Martin will be presenting brief remarks on the accomplishments of the bar over the past year, and a look to Jodi Martin's presidential year. This will be followed by the introduction of our new members of the BCBA Board of Directors.

Carolyn will then pass the gavel to Jodi, and we will appreciate outgoing board members. We will also award the Sonny Flowers Award of Merit to Laurel Herndon and the Outstanding Young Lawyer Award to Alison Gordon. We will also be recognizing two of our public defenders, Kathryn Herrold and Sam Dunn

Special thanks to our event sponsors,Berg Hill Greenleaf Ruscitti, Caplan & Earnest, Dietze and Davis and Martin Law Office LLC

If you (or your firm) wish to sponsor this event: ***Please click here*** or email Bay if you are interested in becoming an event sponsor.

Please click here to register

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CALENDAR OF EVENTS



Thursday, June 5
BCBA Annual Meeting
5-7 PM @ BCBA Office (3269 28th Street)
Free for BCBA Members
Please click here to register
Special thanks to our event sponsors, Berg Hill Greenleaf Ruscitti, Caplan & Earnest, and Martin Law Office LLC
If you (or your firm) wish to sponsor this event: *Please click here*

Wednesday, June 11
BCBA CLE Webinar: Assisted Reproduction & the Law: An introduction to Three Key Issues
12-1 PM @ BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
We are seeking a sponsor for this event: Please click here to sponsor.

Every Wednesday
Bagels with the Bar
8:30 - 10:00 AM @ BCBA Office (3269 28th St.)
Free for BCBA Members

Tuesday, June 17
BCBA Paralegal Section Membership Lunch & Book Club
12-1 PM @ BCBA Office (3269 28th Street)
Free for BCBA Members
Please click here to register
We are seeking a sponsor for this event: Please click here to sponsor.



PRESIDENT'S PAGE

CAROLYN STEFFL

As I sit down to write my last President's Column before that Annual Meeting hand-off to Jodi Martin, I recall when a colleague asked - Why would you possibly volunteer for that? I have gained so much from my time on the Bar Board, and I encourage you, my devoted readers, to consider how you could improve your own lives through service on bar boards.

Friendship. I joined the BCBA Board during the COVID pandemic lock down, and it helped save my sanity. Conversation with someone other than my family and our bubbled family! From the first meeting, I was impressed with the energy, passion and camaraderie of the group, and my life is richer for having the Board members and so many others in my orbit.

Career Advancement. Since I started with the BCBA Board, my career has blossomed. I moved to a new, more supportive law firm, transitioned back into doing my municipal law which I love, learned to bill at the rates I'm worth, and have so many clients that I can't take on new clients and always seem to be searching for good associates. Cause and effect? - possibly, maybe just a coincidence, who knows.

But, I *believe* that the Bar service helped me get here, even if indirectly. Serving on the Board forced me to go to social events - get off the couch after COVID and reinvest in myself and my community. This position also gave me confidence and experience interviewing, running meetings, setting budgets, helping run



a non-profit, public speaking, attending leadership training, giving an elevator pitch, networking, and managing conflict and challenges. All of this helped me achieve my professional goals.

Seeing the Bigger Picture. In the last year, I MC'ed the Judge's Dinner and Jazz for Justice (formerly Justice for all Ball). Okay, MC might imply a little more razzle dazzle than I had. I'm no Neil Patrick Harris, but I digress. I laughed at myself MC'ing the Judge's Dinner because I'm solidly a transactional lawyer. I have only been in a courtroom 3 times in the last 15 years. But, I was able to share my gratitude for our judges learned during bar service, including working with Judge Mulvahill and Judge Lindsay, our ex officio Board members. I was able to interview Michael Dougherty and increase my appreciation of our DAs and our PDs. I learned so much about Colorado Legal Services and the other organizations working tirelessly to advance justice in Boulder County.

PRESIDENT'S PAGE CONTINUED

Engaging. Over the past year, I have had to wrestle with difficult questions about the Rule of Law, the role of the executive branch, how to protect our most vulnerable Coloradans, and how to speak my truth while respecting the variety of political opinions held by our members. Left to my own volition, I may have avoided the news, hidden based on fear. But, I felt a personal responsibility to engage. This position compelled me to read the news, many executive orders, and to consider various perspectives. Educating myself makes me a better citizen of the US. I have been given so much privilege, and we all know - With great privilege comes great responsibility.

Connecting. Through the Boulder County Bar Association, I have connected with so many other bar associations.I attended the Bar Leadership Institute and met bar leaders from throughout the nation. We have monthly calls with bar presidents from the Colorado Bar Association, Colorado local bar associations, and affinity bar associations. The American Bar Association hosted discussions among bar Presidents on Rule of Law. BCBA co-hosted events with the Women's Bar Association. And, I attended events with affinity bar associations.

Giving back. Finally, it feels good to have done a little bit to provide a lift to some of my colleagues, to work to raise money for Colorado Legal Services, to award grants to non-profit legal organizations in the County, to publicly recognize talented and hard-working attorneys in our community, and to help create a home for legal education and community for you all.

Thank you for this opportunity.

MEDIATION

Domestic Landlord/Tenant Personal Injury Business Employment

Morgan O'Brien, MBA
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(303) 725-9549

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SUNSET: THE BOULDER COUNTY BAR FOUNDATION
SUNRISE: THE BOULDER COUNTY BAR DONOR-ADVISED FUND

KURT HOFGARD

Taking direction from our survey of Bar membership last year, the Boulder County Bar Foundation board has voted to terminate the Foundation.

Fortunately, that's not the end of the story though – in fact, it heralds a new beginning.

The Foundation board has voted unanimously to use the remaining principal of the Foundation to seed a new Boulder County Bar Donor-Advised Fund to be administered by Community Foundation Boulder County.

The Boulder County Bar Donor-Advised Fund will:

1. Allow Boulder County Bar members to continue to give to the community, in line with the Bar's mission's community objectives, and allow us to continue to support vital legal aid organizations in Boulder County.
2. Relieve the Bar Association from the administrative costs of administering the Foundation
3. Streamline the giving process for members – we envision promotion in the Bar newsletter with direct links and highlighting local organizations.

As the last President of the Boulder County Bar Foundation, I must admit some nostalgia for the annual galas at the Harvest House admitting "old" attorneys like me over 40 as "fellows." But like the Harvest House, the Foundation had outlived its purpose.

I'm excited about the future of the Boulder County Bar Donor-Advised Fund and have volunteered to be one of three attorneys for the inaugural advisement committee. If you would like to join me on the committee, please reach out to me or Laura, and here's to the future of the Boulder County Bar Donor-Advised Fund!

Kurt C. Hofgard, JD, CLU, ChFC, AEP is an estate planning attorney with Hofgard & Associates, P.C. in Boulder.

LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys! Please contact Bay for more information about attorney.participating as a volunteer

Please click here to sign up

THANKS TO OUR CLINIC VOLUNTEERS

TJ Willard	3 calls last month
Julia Morganthau	3 calls last month
Mike Rafik	3 calls last month
Ainagul Holland	2 calls last month
Jacob Rubinstein	2 calls last month
Peter Fabish	2 calls last month
Jennifer Terry	2 calls last month
Laurel Herndon	2 calls last month
Christopher M. Ernst	2 calls last month
Doug Hamilton	2 calls last month
Georgiana Scott	1 call last month
Bruce Wiener	1 call last month
Scott Goldstone	1 call last month
Brittany Frisbie	1 call last month
Amanda Peek	1 call last month
Scott Hamerslough	1 call last month
Alison P. Gordon	1 call last month
Graham Fuller	1 call last month
Katharine Rosenthal	1 call last month
Jennifer Huston	1 call last month
Connie T. Eyster	1 call last month
Peter Fabish	1 call last month
Ben Wilson	1 call last month
William Rogers	1 call last month
Susan Spaulding	1 call last month
Scott Brenner	1 call last month
Micheal Travers	1 call last month

BCBA HOME STUDY WEBINARS

A benefit of BCBA CLE offerings moving to webinars is that we are able to record the programs and make them available to view after the live presentation. We also submit the majority of our recordings for home study CLE credit, which allows our members to view them as needed to fulfill the credits needed for their reporting periods. Please see a list of our current home study offerings below, and if there is a program you're interested that you don't see here, the full list of our video recordings is available for BCBA Members only on our Webinars page. If there is a program that is not currently accredited for home study that you're interested, please contact Bay and we can work to get a recording re-accredited.

Ethics credit

Creating Effective and Ethical Environments for Colleagues and Clients with Intellectual Disabilities
Presented by April McMurrey, Zoey Tanner, and Judge Chris Larson
Video recording here
Course ID# 850525

Moving from Ignorance to Terror: Engagement Letters for Estate Planners
Presented by Connie Eyster
Video recording here
Course ID# 853868

Getting Your Firm's Affairs in Order: Part 2
Presented by Jodi Martin
Video recording here
Course ID# 838332

EDI Courses

Introduction to Racial Equity: A Lawyer's Responsibility
Presented by Judge Dea Lindsey
Video recording here
Course ID# 847136

A Primer on Disability Advocacy
Presented by Franklin Erickson
Video recording here
Course ID# 853822

A Focus on RMIAN
Presented by Mekela Goehring
Video recording here
Course ID# 853866

The Importance of Pro Bono Service
Presented by Gregor MacGregor
Video recording here
Course ID# 853867

Lessons for Mediators from the EDI Roundtable
Presented by Melora Bentz and Wesley Parks
Video recording here
Course ID# 853869

Advocacy Requires Allyship: Conscious Representation of LGBTQ+ Clients
Presented by Kevin Miller
Video recording here
Course ID# 836005

General Credit Courses

Tax / Estate Planning: Final Regulations of SECURE and SECURE 2.0 What Practitioners Need to Know
Presented by Robert Keebler
Video recording here
Course ID# 858856

Environmental Reviews and Project Permitting
Presented by Anne Sibree
Video Recording here
Course ID#859359

Drafting and Using Arbitration Clauses: Tips from a Litigator & Arbitrator
Presented by Paul Schwartz
Video recording here
Course ID# 847138

An eDiscovery Update for 2024
Presented by Kelly Twigger
Video recording here
Course ID# 853823

Fall 2024 Tax & Estate Legislative Update
Presented by Scott Challinor
Video recording here
Course ID# 853824

Tips on Having a Successful Mediation
Presented by Hon. Patrick Butler
Video recording here
Course ID# 853870

LAWYER ANNOUNCEMENTS

PackardDierking
ATTORNEYS AT LAW

is pleased to announce that

Juliana M.H. Massaro

has joined the firm as a Partner.

Juliana's practice will continue to emphasize commercial real estate including acquisitions, land use, entitlements, development, construction, title and survey analysis, leasing, property management, and financing.

The firm's practice will continue to emphasize commercial real estate, development, land use, corporate/transactional, general business counsel, tax and estate planning, conservation and intellectual property.

Packard and Dierking, LLC
Water Street 2595 Canyon Boulevard, Suite 200
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Tel: (303) 447-0450 Fax: (303) 447-0451
https://www.packarddierking.com/

RETIREMENT CELEBRATION FOR CHIEF JUDGE BAKKE

Please join us on July 11, 2025, as we honor the retirement of Chief Judge Ingrid Bakke who has served the 20thjudicial district for over 14 years.

Ceremony to commence at 3:30 p.m. in the Boulder District Court Jury Assembly Room

Reception to follow from 5:00 p.m. to 6:30 p.m.

If you would like to say a few words at the retirement ceremony, please contact Judge Judith LaBuda atjudith.labuda@judicial.state.co.us



CLASSIFIED ADS

Finance Associate Attorney. Stinson LLP's Banking and Financial Services division in the Denver office is looking to hire an associate attorney with 4-6 years of experience representing lenders and borrowers in financing transactions. Candidates must have drafting and negotiating skills and significant experience with credit agreements, security agreements, other collateral documents, and closing documentation. High level of academic achievement and law firm experience is required. Ability and desire to work as part of a team is essential. The salary range for this role is $205,000 – $225,000. Please click here for full job responsibilities and requirements.

Associate Attorney: Medium-size, legacy Boulder law firm seeks an associate attorney with 0-5 years of experience. The position will support all of the firm's practice areas, which include real estate, energy, municipal law, employment, and water law, probate litigation, civil litigation, and domestic relations. The firm has reasonable billing expectations and emphasizes work-life balance and office culture. The selected applicant will have immediate opportunities to work with multiple attorneys and participate in a broad array of tasks, cases, and client management. Candidates should have strong academic credentials and research and writing skills. Judicial clerking experience is desired but not required. Please email a cover letter, resume, writing sample, transcript, references, and salary expectations *here*.

Salary range for 0-5 years of experience: $80,000 - $125,000

Associate Attorney: The law firm of Lyons Gaddis has an opening for an experienced attorney to join the firm's local government practice group, which primarily represents school and special districts. The ideal candidate will have a minimum of six years' experience in public sector or related work with a desire to practice local government work as general school district counsel. Candidates will have a passion for providing exceptional client service, developing strong client and community connections, and either live in the extended Denver metro area or be willing to relocate. Lyons Gaddis has served the needs of Colorado clients for over 50 years. We have a team oriented culture with an unrelenting commitment to be the best at what we do. The position will include direct client interaction, with some potential evening meeting attendance. If you are interested in joining our team and your background aligns with our needs for this position, please reply with a letter of introduction, as well as a resume to**careers@lyonsgaddis.com**. We look forward to hearing from you. Benefits include health insurance, life insurance, generous 401(k) match of 12.5%, paid time off, and incentive bonus. In addition, we offer other employee-paid insurance options. The salary range for this position is a good faith estimate of a salary range of $125,000 to $145,000 or an of counsel arrangement which is intended to exceed that range based on sufficient relevant experience.

Personal Injury Attorney: Jeffress Law is hiring a litigation associate attorney (3-5 years experience preferred) to join our growing team. Our practice focuses on personal injury, insurance bad faith, and negligence cases of all types. We are located in beautiful Boulder, Colorado!

We're looking for someone who is hardworking, passionate about helping injured victims in Colorado, and eager to make a meaningful impact. An ideal candidate will be comfortable working in a lively office (yes, we have dogs!) and thrive in a collaborative, team-oriented environment. (see full description here)

CLASSIFIED ADS CONT

Litigation Attorney: Lyons Gaddis, PC is looking for an experienced litigator to join our civil litigation practice group. Our litigation group handles everything from contract and property disputes to torts and complex commercial litigation in all Colorado jurisdictions, including state and federal courts. The ideal candidate will have at least four years of combined experience in civil litigation, arbitration, domestic relations, appellate practice, and/or as a judicial law clerk. Candidates must have experience managing cases from intake through trial, enjoy working collaboratively with a diverse and collegial team, have strong written and verbal communication skills, and be motivated to provide exceptional client-focused service. (*see full description here*)

Paralegal - Water Law Unit: Lyons Gaddis, a law firm with a state-wide practice, has an immediate opening for a Paralegal in the Water Unit. The ideal candidate will have 3+ years of experience in water court litigation and water related transactions, be able to work in a fast paced, high-volume environment as needed to support several attorneys, including document drafting, proofreading, revising, court filings, electronic file management, calendar management, transcription, and general support for assigned attorneys. The position involves regular interaction with clients via the phone or in person. Familiarity with Tabs/Practice Master is helpful. Experience with Microsoft Word, Excel, Adobe, and CCE or similar systems a must.*(see full description here)*

Private Office Space:140 sq. ft. private office available in the Sussex One Building—perfectly suited for a solo attorney or professional seeking a quiet workspace.

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-*sronquillo12@gmail.com*



How many dragons slayed?

$30 Million
VERDICT FOR
Oilfield Injury
2024

$16 Million
VERDICT FOR
Electrocution
2018

$8.4 Million
VERDICT FOR
Electrocution
2021

$4.3 Million
VERDICT FOR
Trucking Crash
2018



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SUPER LAWYERS COLORADO 2025 X

PROFESSIONALISM ON CALL

June 02	Mike Rafik	303.444.9292
June 09	Gwyn Whelan	303.443.8010
june 16	Lee Strickler	303.443.6690
June 23	Connie Eyster	303.442.6514
June 30	Meghan Pound	303.443.8010

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office

BOULDER COUNTY FREE LEGAL CLINIC

The Boulder County Free Legal Clinics have been replaced with our Virtual Legal Clinic until further notice. We are always seeking new volunteers to assist the public: Please email Bay if you are interested in participating.

PRO BONO REFERRALS

There were no pro bono referrals in the month of April

PRO SE VOLUNTEERS

Carlos Isidro x2

WILLS CLINICS

David Sipiora x2

PRO BONO CORNER

Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

c

Boulder COUNTY BAR ASSOCIATION

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