August 2025

Boulder COUNTY BAR ASSOCIATION

NEW FEATURES IN OUR NEWSLETTER

The BCBA is excited to announce some current and upcoming changes to our newsletter.

Beginning this month, we will be featuring a Community Spotlight to highlight the great work our partners are doing to assist the legal community. All these organizations have been supported in the past by the Boulder County Bar Foundation, but since those funds have been moved to the Community Foundation of Boulder County, we are asking our members to continue to support these worthy organizations through direct donations. Our first feature is El Comite de Longmont who is doing great work for our immigrant community.

Community Spotlight El Comite

Page 4

We are also fortunate to have an artist in residence with our assistant Bay Shogrin. The cover images will be created by her each month. Since the BCBA is also committed to wellness and stress reduction, we are delighted to share a coloring page of each cover for you to enjoy some creative down time. Please send us your completed pages to be included in our social media and future newsletters. Look for an article by Bay on page 10 about the importance of art in everyone's lives.

Finally, watch for some new features including video. We're contacting many of our former presidents to record their favorite stories about their time with the BCBA. We've heard some great tales at the Annual Past President's Dinners and thought we would share with all of you.

Stay tuned for more updates on CLE's and social opportunities in the upcoming months! We're looking forward to a new year full of member programs and opportunities.

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Cover art by Bay Shogrin

CALENDAR OF EVENTS

Friday, August 8 Summer hike with the Colorado Women's Bar Association and the Boulder County Bar Association
4-6 PM at Caribou Ranch Trail
Please click here to register

Wednesday, August 20 BCBA Combined NRE and RE CLE Webinar: Irrigation Ditch Easements
12:00-1:00 PM at the BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
Seeking a sponsor: Please click here to sponsor

Thursday, August 21
Louisville Happy Hour
4:30-6:30 PM @ Murphy's Tap House in Louisville
Free for BCBA Members
Please click here to register
Thank you to our sponsor, Dietze and Davis

Tuesday, August 26
BCBA NRE/TAX/RE Section Lunch
12-1 PM @ BCBA Office (3269 28th Street)
Free for BCBA Members
Please click here to register
We are seeking a sponsor for this event: Please click here to sponsor.

Wednesday, August 27 BCBA DEI CLE Webinar: Pro Bono impact on the Boulder Community
12-1 PM @BCBA Zoom Meeting Room
Free for BCBA Members
Please click here to register
We are seeking a sponsor for this event: Please click here to sponsor.



Every Wednesday
Bagels with the Bar
8:30 - 10:00 AM @ BCBA Office (3269 28th St.)
Free for BCBA Members

Our Head Start Families Need YOU

If you believe in the importance of **Early Childhood Education**, **Wild Plum Center of Longmont** has a seat for you at our **Board Room table!**



If interested please contact Elizabeth Lenski, CEO at elizabethl@wildplumcenter.org
or
Holly Kammerer (member of the Boulder County Bar Association) at hkammerer@burgsimpson.com

You can make an important difference by being part of our Board of Directors.

NOURISHING MINDS. GROWING FUTURES.

PRESIDENT'S PAGE

JODI MARTIN



"In the city where the mountains meet the plains, where the sun kisses the earth with its vibrant hues. There is a new force emerging – tough and polished to perfection. A team forged from the very foundation of the Rocky Mountains and inspired by a unique native gem." #Onyx

"Denver, a city built with a climb. Reaching the summit doesn't come easy. Here the climb is the culture. The air may be thin, but our vision isn't. Because these mountains aren't a destination, their home." #Summit

I recently read an article directed at attorneys, discussing how important it is to find our selves. Meaning to make sure we are looking beyond work and finding those "things" in life that make us happy, hopeful, inspired, and all those other soft words I sometimes find myself avoiding. It is so very easy in this profession to find the days flying by and realize you have not found time for those things.

I do notice many moments at the end of a workday or the end of a project when I am happy, hopeful, even fulfilled by what I have accomplished – and I think that is wonderful and truly a key part of why many of us do the work we do. But I also recognize that I am not just an attorney, legal advisor, or counselor at law; I am so much more. What is hard is finding the time to focus on the "so much more," the "things." The article emphasized our need to find those "things" at the core of us, as an individual, and make sure we are feeding them.

In our beautiful state, outdoor recreation such as biking, running, hiking, camping, fishing, etc. often pop up on the list of "things" and I definitely have some of those on my own list. For example, take me fly fishing and my spirit finds another level of contentment. But one of the "things" that I have really been able to focus on more and more in the last few years is women's sports.



As a child I played every sport available to me, which, for a girl in my generation, was not many. I also played one that was not technically available to me but tolerated my participation (this is where I could include a photo of young Jodi at a wrestling match, but no one needs to see that haircut). I absolutely loved sports. I realize that as a litigator it is not a surprise that I liked competition and the sense of accomplishment that came with it, but that was not all I loved about sports. So much of my fulfillment came from the community each sport inevitably created.

PRESIDENT'S PAGE CONTINUED

As I have aged and found myself with bad knees and a shortage of time for practice, my sports engagement has changed to that of a fan, and particularly a fan of women's sports. This brings us back to the intro to this article. Prior to 2025, Colorado did not have a single professional women's sports team! The message that sent to little girls and young female identifying athletes is heartbreaking, but it is also not uncommon in this country, as the number of professional women's sports opportunities is extremely limited. In the last couple of years, however, we have seen some bursts of progress.

n 2023, the PWHL (hockey) started, and they are already expanding the league. They played a game in Denver in January 2025, and there were 123,601 of us in the stands. It was absolutely amazing! At the time, Denver had the largest attendance at a PWHL game in the US (Detroit later beat us). We didn't receive one of this year's expansion teams, so I continue to be a Montreal Victoire fan, but I still have my hopes for a Colorado team.

Then, in 2024, the WER (rugby) league was announced. It is the first women's professional rugby league in the U.S., and Denver was awarded one of the first teams – the Denver Onyx. Their description started this newsletter. I immediately bought season tickets. My wife and I loved every minute of the too short season, in which the Onyx won the inaugural season championship! Now we switch to watching the U.S. Women's National Rugby team during their international play (a team made up of several Onyx players).



In January 2025, the NWSL (soccer) announced that Denver would receive the newest expansion team – the Denver Summit FC. Their description is also at the beginning of this newsletter. The season starts in 2026, and I secured my spot on the season ticketholder reservation list!

We continue to hope for a Colorado WNBA (basketball) team announcement. Until then, while I like many of the league teams, I am a diehard Golden State Valkyries fan - "A defiant symbol of strength, power, courage, and community, the Valkyries are committed to inspiring culture and leading communities." I find that to be true of women's sports in general – a defiant symbol of strength, power, courage, and community.

PRESIDENT'S PAGE CONTINUED

So, take time this summer to find your "things" but also make sure to join the BCBA at upcoming social events, some of which may be your "things." For instance, check out the BCBA softball team, the hike on August 8th, or the Louisville Happy Hour on August 21st. If you see me at the happy hour, or another event, please make sure to say hi and if you are of a mind, I am always happy to talk about women's sports.

Finally, I leave you with this poem by Colorado's poet laureate, Andrea Gibson, a resident of Boulder County for over two decades, a queer activist, and an all-around amazing human that died at the age of 49 on July 14, 2025.

In any moment,
on any given day,
I can measure
my wellness
by this question:
Is my attention on loving,
or is my attention on
who isn't loving me?



COMMUNITY SPOTLIGHT: EL COMITE

LISA MORENO

Outcomes for people in immigration processes and detention without an immigration attorney have never been good.

Sadly, immigration law isn't like criminal law. An attorney isn't provided for people who can't afford one. But, the cost of an immigration attorney for someone in detention can start at $5,000-$10,000. And, the majority of the participants that we serve at El Comité de Longmont are very low income. This is an unimaginable sum for them.

Right now we have immigration attorneys in the El Comité office 6 times per month. They volunteer their time and expertise for us to offer our participants legal consults. This has long been one of our most important participant offerings, and, even before this year, their appointments are all filled weeks in advance.

As you can imagine, this is now only a tiny fraction of what is needed.

We really need to add an immigration attorney to our staff, STAT! When detentions rise, there are going to be so many people with limited means in need of an attorney, and we need to be able to respond.

Right now, it may be the most strategic way we can help El Comité's participants. Would you please make a financial gift to help us respond to what our community is about to face?

Here's why this is needed. It is hard to imagine a threefold increase in an already large budget. The total budget for border security, agents, detention and deportation is now $170 Billion. ICE now has $30 billion of its very own to use, and our participants are feeling – and beginning to see – the terrorizing impact of this uplevel. ICE will have more agents and more detention facilities. Our participants will have less hope.

When I feel unsettled like this, I engage in the practice of reminding myself that the end of this is yet to be written. That we can only make the best choices we can with what we know today. I remind myself that everyday there are myriad and innovative things that any of us can do to change what is. To honor Colorado Poet Laureate Andrea Gibson, who died this week, I share her words to remind us that things are not even close to over.

"I had no idea how much would change. When all that mattered became all that mattered."

Putting a full time attorney on our staff will cost about $120,000 per year – and I believe that it does and will matter. For some of our clients it will be all that mattered. Will you please help us give our participants representation that will equal at least a chance in this system that is so stacked against them?

Amazingly, we have a commitment of a $15,000 match from two local donors who want to help give our participants a chance. Will you please consider making the most generous gift you can and share this appeal with your friends and family, to help us make our midsummer dream of $35,000 and an attorney a reality?

CLICK HERE TO DONATE

PARALEGAL MEMBERSHIP DRIVE

Calling all Paralegals, Legal Assistants and LLPs

The BCBA is committed to supporting all members of the legal community. This year, we are encouraging our paralegals, legal assistants and LLPs to become members and participate in bar events by waiving the membership fee for one year (through sponsorships). We are hoping this section will become a resource for knowledge sharing and networking. Attorneys, we hope you will encourage all of your staff members to become BCBA members. We offer quarterly education opportunities on different aspects of legal support work along with social events including a yearly lunch and happy hour exclusively for our paralegal section.

TO TAKE ADVANTAGE OF THIS OFFER, PLEASE CLICK HERE TO BECOME A MEMBER!

meetingbriefs.ai

Skip the 4 hour gov't meeting, read the 4 page summary

State meetings
EconomicDevelopment**Commission**
Public**Utilities**Commission
StateLegislative**Committees**

Local meetings
County**Commissioners**
CityCouncil
Planning**Board**

And many more!

Adding more meetings weekly!

info@meetingbriefs.ai

BCBA ANNUAL AWARDS AND PHOTOS

The Sonny Flowers Award of Merit

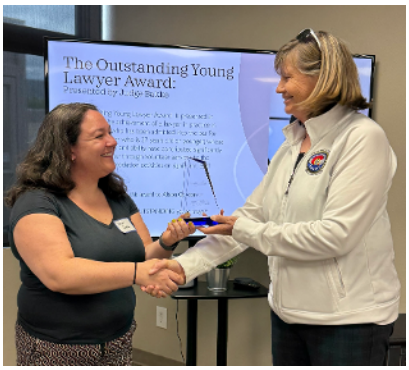


2025 Recipient: Laurel Herndon

The Award of Merit is the highest honor given to a member of the Boulder County Bar Association. It is presented to a Boulder County lawyer in recognition of their substantial dedication to the legal process: an unsung hero whose contributions may have gone unnoticed, but who personifies the very best in the profession. The Award of Merit was given out concurrently with the Ron Porter award until 2003 when the two awards were merged into the Ron Porter Award of Merit. In 2021, the Award of Merit was renamed in honor of Sonny Flowers. The BCBA has chosen to award the 2025 Sonny Flowers Award of Merit to Laurel Herndon largely because of her commitment to the community which is evident by her countless years of service to our immigrant community.

Outstanding Young Lawyer of the Year

2025 Recipient: Alison Gordon



The Young Lawyer Award is presented in recognition of the achievement of a lawyer in practice in Boulder County who has been admitted into the bar for less than 5 years, or who is 37 years old or younger; whose energy, enthusiasm and ability have contributed significantly during the past year through volunteer services to the community, bar association activities or significant legal achievements.

The BCBA has chosen to honor Alison Gordon for the 2025 Outstanding Young Lawyer of the Year Award due to her commitment to helping the juvenile community through her work in criminal defense. She always puts her clients and her community first and is always eager to help in whatever way she can. Alison has devoted herself to assisting underrepresented groups and the Boulder community as a whole.

Certificates of Recognition

2025 Recipients: Kathryn Herold and Sam Dunn



In June 2025 the BCBA Board of Directors voted to recognize two members of the Boulder County Public Defender's office who uphold their commitment to the principles of justice, the rule of law, and the fundamental right to due process. The BCBA proudly recognizes Kathryn Herold and Sam Dunn, for their dedication to upholding legal integrity, even in the face of difficult challenges. They have made a profound impact on the legal community and the society it serves. With deep appreciation for your courage, professionalism, and steadfast defense of constitutional values, we, the Boulder County Bar Association, honor your exemplary service to the cause of justice.


















EXIT





COLOR IN/DESIGN YOUR OWN COVER ART

BAY SHOGRIN

Hey BCBA members, for those of you who don't know me, my name is Bay Shogrin and I am the Executive Assistant at the Boulder County Bar Association. I started back in March of this year, while I am still fairly new to the BCBA, I have been welcomed by everyone with open arms. It did not take me long to realize just how special this community is.

Outside of working at the BCBA, I am also an artist- I have a B.A. in Art and a B.S. in Psychological and Brain Sciences from UC Santa Barbara. Being creative is an important part of my life and who I am as a person. I incorporate my artistic side anywhere I can. Every month since May has featured original artwork (digital drawings) by me on the cover page of the newsletter. I draw inspiration from our beautiful state, such as the blue/lavender columbines on June's cover and the Western Tanager on July's cover, and this month I decided on sunflowers as we are officially in sunflower season here in Colorado!

As someone who also has a background in psychology, encouraging people to work creating into their lives is important to me. Most people stop drawing or creating at a young age to no fault of their own. One of my favorite artists and authors, Lynda Barry, explains this well in a short video called, "I Can't Draw." She begins by saying how many people decide at a young age, around 8 - 10, they cannot draw or are not creative because they cannot draw a hyperrealistic nose or hands. Lynda Barry is a graphic novelist and worked with Matt Groening, i.e. the primary creator/designer of The Simpsons, for many years prior to him creating The Simpsons. When she discusses this concept she tells the viewer, "Think of a character like Bart Simpson, with a hyperrealistic nose or hyper-realistic hands, that would be horrible." I love this video because she highlights in a digestible way the problem many face when it comes to the concept of creating; ironically enough, most people will have a rather narrow idea of what it means to be creative or what art is. Creativity, imagination, art making etc. do not have limitations and the benefits of working ways to be creative in our day-to-day lives are limitless.

Everyone experiences stress and negative emotions, and it can be hard to find productive ways to cope. There is significant evidence that finding creative outlets helps to improve mood, decrease stress, and aid in problem solving. So I thought it would be fun to create my cover art into coloring pages so all BCBA members can create their own. You can download and print it out here, once you have completed it, take a picture and send it back to me to be featured on our social media. On each newsletter, we will also include a page of all the coloring pages that we receive. Watch a time lapse of me drawing this month's artwork.

CLICK HERE TO DOWNLOAD YOUR COLORING PAGE!



LEGAL CLINIC VOLUNTEERS NEEDED

Did you know the BCBA sponsors a Free Virtual Legal Clinic for Boulder County? This started during the pandemic and was so successful we have continued it to help further our commitment to access to justice. To date, we have helped over 1700 community members!

We have a small group of incredibly dedicated volunteers who give 15-20 minutes of their time approximately once every few weeks. We would like to get that number to once a month, but we need more volunteers! **Can you help with 20 minutes once a month in service to your community?**

Please let us know that you are available to help once per month (or more!) along with your practice areas. We could not provide this service without all of our amazing volunteer attorneys! Please contact Bay for more information about attorney.participating as a volunteer

Please click here to sign up

THANKS TO OUR CLINIC VOLUNTEERS

Howard Berkson	10 calls last month	Jodi Martin	1 call last month
Mike Rafik	4 calls last month	Jennifer Arnett	1 call last month
Ugyen Tshering	4 calls last month	Julia Morgenthau	1 call last month
TJ Willard	4 calls last month	Alison P. Gordon	1 call last month
Lisa Shoemaker	3 calls last month	Doug Stevens	1 call last month
Ainagul Holland	3 calls last month	Ron Jung	1 call last month
Ian Barringer	2 calls last month	Jennifer Terry	1 call last month
Kurt Hofgard	2 calls last month	William Rogers	1 call last month
Scott Goldstone	2 calls last month	Doug Hamilton	1 call last month
Graham Fuller	2 calls last month	Bruce Bagelman	1 call last month
Scott Hamerslough	2 calls last month	Micheal Travers	1 call last month
Susan Spaulding	2 calls last month	Mark Ringer	1 call last month
Rodney Felzien	2 calls last month	Ben Wilson	1 call last month
Christopher Ernst	1 call last month	Adam Sher	1 call last month
Amanda Peek	1 call last month	Scott Brenner	1 call last month
Allen Jones	1 call last month	Clarice Ternorio	1 call last month
Patricia Riley	1 call last month	Peter Fabish	1 call last month

BCBA HOME STUDY WEBINARS

A benefit of BCBA CLE offerings moving to webinars is that we are able to record the programs and make them available to view after the live presentation. We also submit the majority of our recordings for home study CLE credit, which allows our members to view them as needed to fulfill the credits needed for their reporting periods. Please see a list of our current home study offerings below, and if there is a program you're interested that you don't see here, the full list of our video recordings is available for BCBA Members only on our Webinars page. If there is a program that is not currently accredited for home study that you're interested, please contact Bay and we can work to get a recording re-accredited.

Ethics credit

Creating Effective and Ethical Environments for Colleagues and Clients with Intellectual Disabilities
Presented by April McMurrey, Zoey Tanner, and Judge Chris Larson
Video recording here
Course ID# 850525

Moving from Ignorance to Terror: Engagement Letters for Estate Planners
Presented by Connie Eyster
Video recording here
Course ID# 853868

Getting Your Firm's Affairs in Order: Part 2
Presented by Jodi Martin
Video recording here
Course ID# 838332

EDI Courses

Introduction to Racial Equity: A Lawyer's Responsibility
Presented by Judge Dea Lindsey
Video recording here
Course ID# 847136

A Primer on Disability Advocacy
Presented by Franklin Erickson
Video recording here
Course ID# 853822

A Focus on RMIAN
Presented by Mekela Goehring
Video recording here
Course ID# 853866

The Importance of Pro Bono Service
Presented by Gregor MacGregor
Video recording here
Course ID# 853867

Lessons for Mediators from the EDI Roundtable
Presented by Melora Bentz and Wesley Parks
Video recording here
Course ID# 853869

Advocacy Requires Allyship: Conscious Representation of LGBTQ+ Clients
Presented by Kevin Miller
Video recording here
Course ID# 836005

General Credit Courses

Assisted Reproduction & the Law: An Introduction to Three Key Issues
Presented by Shelley Carlin
Video recording here
Course ID# 862193

Tax / Estate Planning: Final Regulations of SECURE and SECURE 2.0 What Practitioners Need to Know
Presented by Robert Keebler
Video recording here
Course ID# 858856

Environmental Reviews and Project Permitting
Presented by Anne Sibree
Video Recording here
Course ID#859359

An eDiscovery Update for 2024
Presented by Kelly Twigger
Video recording here
Course ID# 853823

Tips on Having a Successful Mediation
Presented by Hon. Patrick Butler
Video recording here
Course ID# 853870

CLASSIFIED ADS

Associate Attorney: The law firm of Lyons Gaddis has an opening for an experienced attorney to join the firm's local government practice group, which primarily represents school and special districts. The ideal candidate will have a minimum of six years' experience in public sector or related work with a desire to practice local government work as general school district counsel. Candidates will have a passion for providing exceptional client service, developing strong client and community connections, and either live in the extended Denver metro area or be willing to relocate. Lyons Gaddis has served the needs of Colorado clients for over 50 years. We have a team oriented culture with an unrelenting commitment to be the best at what we do. The position will include direct client interaction, with some potential evening meeting attendance. If you are interested in joining our team and your background aligns with our needs for this position, please reply with a letter of introduction, as well as a resume to **careers@lyonsgaddis.com**. We look forward to hearing from you. Benefits include health insurance, life insurance, generous 401(k) match of 12.5%, paid time off, and incentive bonus. In addition, we offer other employee-paid insurance options. The salary range for this position is a good faith estimate of a salary range of $125,000 to $145,000 or an of counsel arrangement which is intended to exceed that range based on sufficient relevant experience.



PROFESSIONALISM ON CALL

August 04	Tim O'Neill	303.682.7292
August 11	Steve Clymer	303.530.2137
August 18	Mike Rafik	303.444.9292
August 25	Gwyn Whelan	303.443.8010

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

CLS PRO BONO REFERRALS

Vickie M. Vetter, LLP

CLS PRO SE VOLUNTEERS

Shana Beggan x2

Carlos Isidro x2

Kathleen Franco x2

CLS WILLS CLINICS

David Sipiora x1

CLS PRO BONO CORNER

Interested in a Pro Bono case? Please call Alisiana Medina at 970-499-1003. CLE credits available for pro bono service.

Boulder COUNTY BAR ASSOCIATION

THE BCBA NEWSLETTER IS A MONTHLY ELECTRONIC PUBLICATION BY THE BOULDER COUNTY BAR ASSOCIATION. ARTICLES BY GUEST LAWYERS MAY NOT BE REPRODUCED WITHOUT PERMISSION FROM THE BOULDER COUNTY BAR ASSOCIATION OR THE AUTHORS.

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OR THE BAR'S WEBSITE

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