



HOW WE KEEP THE
HRSJ COMMUNITY
SAFE

OUR SCHOOL, RELIGIOUS ED, CONFIRMATION AND YOUTH MINISTRY PROGRAMS

- ALL TEACHERS AND CATECHISTS ARE FINGERPRINTED AND BACKGROUND CHECKED
- ALL TEACHERS AND CATECHISTS ATTEND THE SAFEGUARD TRAINING PROGRAM “PROTECTING GOD’S CHILDREN” AND ARE RECERTIFIED EVERY 4 YEARS
- ALL TEACHERS AND CATECHISTS HAVE EMERGENCY PROCEDURES FOR FIRE, EARTHQUAKE AND ACTIVE SHOOTER
- NO TEACHER OR CATECHIST IS EVER ALONE WITH A CHILD

- ALL CLASSROOM DOORS HAVE WINDOWS FOR CLEAR VISIBILITY
- NO GROUP OF CHILDREN IS LEFT UNATTENDED AT ANY TIME
- ALL TEACHERS AND CATECHISTS ARE MANDATED CHILD ABUSE REPORTERS
- ALL CHILDREN ARE OFFERED PERSONAL SAFETY TRAINING YEARLY

OUR PASTOR AND VISITING PRIESTS

- ALL PRIESTS ARE FINGERPRINTED AND BACKGROUND CHECKED
- ALL PRIESTS ATTEND THE SAFEGUARD TRAINING PROGRAM “PROTECTING GOD’S CHILDREN” AND ARE RECERTIFIED EVERY 4 YEARS
- OUR CONFESSIONALS HAVE WINDOWS FOR CLEAR VISIBILITY

- NO PRIEST IS EVER ALONE WITH A CHILD
- ALL PRIESTS ARE MANDATED CHILD ABUSE REPORTERS
- ALL VISITING PRIESTS MUST PROVIDE PROOF OF GOOD STANDING AND NO RECORD OF MISCONDUCT *BEFORE* THEY ARRIVE TO OUR PARISH

OUR PARISH STAFF AND VOLUNTEERS IN PARISH MINISTRIES

- ALL STAFF AND VOLUNTEERS, WHETHER THEY HAVE DIRECT CONTACT WITH CHILDREN OR NOT, ATTEND THE SAFEGUARD TRAINING PROGRAM “PROTECTING GOD’S CHILDREN” AND ARE RECERTIFIED EVERY 4 YEARS
- NO STAFF OR VOLUNTEER IS EVER ALONE WITH A CHILD

- OUR PARISH IS IN FULL COMPLIANCE WITH THE USCCB CHARTER FOR THE PROTECTION OF CHILDREN AND YOUNG PEOPLE <http://www.usccb.org/issues-and-action/child-and-youth-protection/upload/2011-Charter-booklet.pdf>
- OUR PARISH SAFEGUARD THE CHILDREN COMMITTEE REPORTS ANNUALLY TO THE ARCHDIOCESE ON ALL PARISH SAFETY ISSUES INVOLVING FACILITIES, CHILDREN, VOLUNTEERS, STAFF AND PRIESTS AND OVERSEES OUR COMPLIANCE WITH THE USCCB CHARTER

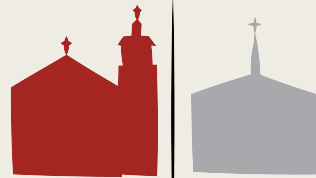
OUR FACILITIES

- ALL FACILITIES ARE INSPECTED QUARTERLY FOR ANY SAFETY HAZARDS
- ALL FACILITIES ARE IN COMPLIANCE WITH HEALTH CODE AND FIRE CODES
- ALL CAMPUSES REMAIN SECURE WITH LOCKED GATES DURING SCHOOL DAYS

- ALL VISITORS TO PARISH SCHOOL MUST CHECK IN AT SCHOOL OFFICE UPON ARRIVAL
- OUR SCHOOL CAMPUS HAS SEPARATE CHILD AND ADULT BATHROOMS WHICH ARE ENFORCED ON SCHOOL DAYS AND AFTER SCHOOL OR WEEKEND FUNCTIONS

We practice a zero tolerance policy. In caring for the children of God, safety comes first.

Thank you
for entrusting us
with your children.



Holy Redeemer | St. James the Less

A Unified Catholic Community