

THE VILLAGE OF MARSHALLVILLE

ORDINANCE NO. 2026-04

AN ORDINANCE OF THE VILLAGE OF MARSHALLVILLE, WAYNE COUNTY, OHIO AMENDING ORDINANCES 21-22, 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, AND 2026-01 ESTABLISHING THE SALARY OR WAGE RATES AND OTHER BENEFITS FOR EMPLOYEES OF THE VILLAGE OF MARSHALLVILLE AND DECLARING AN EMERGENCY.

WHEREAS, Council for the Village of Marshallville, Wayne County, Ohio previously adopted Ordinances No. 21-22, 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 setting the salary or wage rates and other benefits for employees of the Village of Marshallville, and

WHEREAS, recent changes in the employment opportunities and the desire to retain their current employees based upon the recommendation of the Service Manager, Council deems it necessary to update the pay scale.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Marshallville, Wayne County, Ohio that:

Section 1: Section 1 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03 and 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

The rate of compensation for salaried employees shall be as follows:

Solicitor (part-time)	\$7,316.00
Administrative Assistant (part-time)	\$12,868.00
Utility Billing Clerk (part-time)	\$11,000.00
Assistant Water and Wastewater Operator #1	\$49,647.00
Assistant Water and Wastewater Operator #2	\$45,884.00
Fiscal Officer (part-time)	\$21,284.00
Police Chief (part-time)	\$36,565.00
Electrical Supervisor	\$1,591.00 per month

Section 2 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

The rate of compensation for hourly employees shall be as follows:

Police Sergeant (part-time)	\$26.78
Corporal	\$25.75
Police Officer (part-time)	\$24.72
Street and Park Maintenance Worker (part-time)	\$16.40
Temporary licensed water and Wastewater operator (part-time)	\$27.16
Service Director (part-time)	\$29.85
Village Administrative Assistant (part-time)	Not to exceed 800 hours without approval
Fire Department Personnel	\$12.00
Chief	
EMT – B	\$18.00

EMT – B/FF1
EMT – A
EMT – A/FF1
EMT – P
EMT – P/FF

\$19.00
\$19.00
\$20.00
\$20.00
\$21.00

Section 3 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

All officers and sergeants of the Village of Marshallville Police Department shall be permitted to work up to 145 hours per month as assigned by the Chief of Police of the Village of Marshallville. The Chief of Police is authorized to work up to 115 hours per month.

Section 4 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

Full-time employees who are paid hourly may be required to work overtime when necessary. Hours actually worked in excess of 40 hours per week shall be compensated at one and one-half times the employees hourly wage rate. Full-time salaried employees shall receive compensatory time of one and one-half hours for each hour of overtime they are required to work. The workday shall be from 7:00 am to 3:30 pm with one-half hour allotted for lunch.

Section 5 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

Full-time employees shall be eligible for hospitalization coverage as contracted by the Village, and the Village shall pay one hundred percent (100%) of the monthly hospitalization premium. The full-time employee must average 32 hours per week in each month. This coverage shall include hospitalization only and does not include dental, vision, life, or other coverage.

The Village will pay ninety percent (90%) of a family policy if the employee chooses that coverage over a single policy. The ten percent (10%) employee contribution for family coverage will be deducted from their wages.

Section 6 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

Full-time employees shall receive the following paid holiday:

New Year's Day	Labor Day
Good Friday	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Day

Section 7 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

Full-time employees shall receive the following paid vacations:

- After one (1) year- two (2) weeks
- After five (5) years - three (3) weeks
- After twelve (12) years - four (4) weeks

All requests for specific days of vacation must have the approval of the President of the Marshallville Board of Public Affairs.

Section 8 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

Full-time employees shall accumulate 4.6 hours of sick pay for every eighty (80) hours worked up to a one hundred eighty (180) day maximum accumulation.

All accumulated sick pay shall be forfeited upon retirement, resignation, or termination from the Village.

Section 9 of Ordinance 21-22 and Section 1 of Ordinance 22-09, 2023-03, 2023-10, 2023-13, 2024-25, 2025-01, and 2026-01 are hereby amended and shall now read:

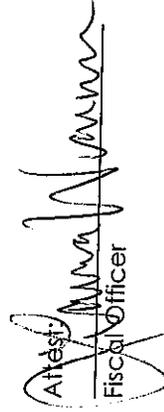
Employees who with approval use their personal vehicles for conducting Village business shall be reimbursed at the standard mileage rate as set by the Internal Revenue Service.

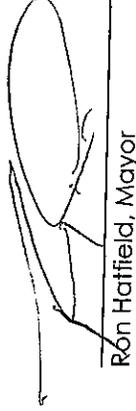
Section 2: Any ordinance or resolution in conflict with this Ordinance is hereby repealed and replaced.

Section 3: That it is found and determined that all formal action of this Council concerning and relating to the passage of this Ordinance were taken in conformance with the applicable open meetings laws and that all deliberations of this Council and of any committees that resulted in those formal actions were in compliance with all legal requirements including any applicable open meeting requirements.

Section 4: This Ordinance is hereby declared an emergency measure necessary for the immediate preservation of the public health, safety, peace, property, and welfare; and for the further reason to retain Village employees and provide uninterrupted service. Wherefore, this Ordinance shall take effect on March 1, 2026

Passed: March 9, 2026

Attest:

Fiscal Officer


Ron Hatfield, Mayor