

LACE HILL ACADEMY POLICY ON THE HIRING OF ACADEMY PREMISES

2.1 INTRODUCTION

The Governing Body is committed to making every reasonable effort to ensure the school building and grounds (premises) are available for community use.

2.1.1 Definition of a Hiring

A hiring may be defined as 'any use of the academy premises by either a community group or a commercial organisation', regardless of whether a hiring fee is charged. It must not interfere with the primary activity of the academy, which is to provide a high standard of education for all its pupils.

2.1.2 Charges for a Hiring

The governing body is responsible for setting the charges for the hiring of the academy premises.

2.2 APPLYING TO USE THE ACADEMY

Application to use the academy premises should be made to the Head of School, and the Application Form should be filled in at least 21 days before the event.

The Head of School will resolve any conflicting requests for the use of the premises, with school functions always receiving priority.

The Head of School is responsible for the management of lettings, in accordance with the academy's policy, but the Head of School may delegate all or part of this responsibility to other members of staff, whilst retaining overall responsibility.

If the Head of School has any concern about the appropriateness of a particular request for a letting, he/she will consult with the Chairman of the premises committee, who has the authority to determine the issue on behalf of the governing body. The governing body has the right to refuse an application and no letting should be regarded as 'booked' until approval has been given in writing. No public announcement of any activity or function taking place should be made by the organisation concerned until the booking has been confirmed in writing.

2.3 HIRE AGREEMENT

Once a hiring has been approved, a letter will be sent to the hirer, confirming the details of the letting, along with a copy of the terms and conditions and the hire agreement.

The hire agreement needs signing and returning to the academy before the hiring can take place. It should be signed by a named individual and the agreement should be in their name, giving their permanent private address.

The hire agreement (with the terms and conditions of hire of the academy premises attached thereto) will be signed in duplicate by the hirer and on behalf of the Governing Body.

The named individual applying to hire the premises will be invoiced **in advance** for the cost of the letting.

All hiring fees will be paid into the academy's bank account to offset the costs of services, staffing etc.

2.3.1 Termination of Hire Agreement

The Head of School, or the Chairman of the governing body, has the immediate power to terminate any hire agreement relating to the hire of the academy premises, in accordance with the terms and conditions of the model agreement attached.

2.4 COMPLAINTS

Any complaints arising from a hiring agreement will be dealt with using the academy's complaints procedure, a copy of which is available from the School Office, or the hirer own complaints policy, depending on the nature of the complaint. It will be at the Head of School's discretion which complaints procedure is followed.

3.0 TERMS AND CONDITIONS OF HIRE OF THE SCHOOL PREMISES

These terms and conditions must be complied with.

The “hirer” shall be the named individual on the hire agreement and this person will be personally responsible for payment of all fees or other sums due in respect of the letting.

3.1 STATUS OF THE HIRER

Lettings will not be made to persons under the age of 18, or to any organisation or group with an unlawful or extremist background.

The hire agreement is personal to the hirer only, and nothing in it is intended to have the effect of giving exclusive possession of any part of the school to them or of creating any tenancy between the academy and the hirer.

3.2 CRIMINAL RECORD BUREAU (DBS) CHECKS

It may be necessary for the hirer to undergo a criminal records check via the Criminal Records Bureau (DBS). If a particular letting involves contact with children and young people, it is the responsibility of the hirer, as advised by the Head of School, to ensure that they have complied with the DBS Code of Practice and any relevant Buckinghamshire Safeguarding Children Board requirements to establish the requirement for DBS checks.

When there is a requirement for DBS checks to be undertaken, the Hirer must keep appropriate records in line with the DBS Code of Practice and report to the academy any safeguarding concerns which may arise.

The Hirer will be required to provide evidence that DBS checks have been carried out on request.

3.3 INDEMINITY AND INSURANCE

Lettings are made on the agreement that the County Council and Governing Body are indemnified by the hirer against any loss, damage, costs and expenses during the use of the academy premises by the hirer except where such loss, damage costs and expenses are directly attributable to the negligence of the employees of the County Council or the governing body.

The hirer shall insure with a reputable insurance office approved by the County Council, against such funds as the hirer may become liable to pay as compensation, arising out of bodily injury or illness (fatal or otherwise) to any person and/or costs, fees, expenses, loss or damage caused to property or the premises by any act or neglect of himself, his servants, agents or any person resorting to the premises by reason of the use of the premises by the hirer.

Unless specifically agreed by the County Council, the insurance cover shall provide a limit of indemnity of not less than £5,000,000 (five million pounds) in respect of any one incident and to include liability for the premises including liability for fire and explosion risks arising from the hire of the premises.

The hirer shall produce the policy of insurance and receipts for the current premium or premiums upon request by the Head of School, governing body within seven days of a request.

Neither the school nor the Local Authority shall be responsible for any injury to persons or damage to property arising out of the letting of the premises.

3.4 STATUTORY REQUIREMENTS

The hirer must not do or permit any act, matter or thing which would, or might, constitute an illegal or immoral activity affecting the school premises or which would, or might, vitiate in whole or in part any insurance effected in respect of the premises from time to time.

3.5 LICENSES AND PERMISSIONS

The hirer shall be responsible for obtaining any public licences necessary in connection with the booking and should confirm with the school the licences they hold.

Permission or licence must be obtained from the copyright owner, the owner of the sound recordings (if appropriate) and the publisher for any public performance of music, musicals, operas, or stage plays. The borrowing of music scores or plays from a local library does not constitute permission to perform.

Regulated entertainment, public music, singing and dancing can only take place on premises which have a Premise's Licence authorising entertainment, or by applying for a Temporary Event Notice

The Head of School must be given at least four weeks notice of a stage play production. The Hirer must obtain a Temporary Event Notice from the local Licensing Authority. The requirement is for the notice to be received by the Licensing Authority and the Police a minimum of 10 **working** days before the planned event but not including the day of the delivery of the notice or the day of the event.

For more information on licensing please contact your District Council:

Aylesbury Vale - Tel: 01296 585 560, or email: licensing@aylesburyvaledc.gov.uk

It is the responsibility of any hirer to ensure that all copyright licences have been obtained to cover planned activities.

To identify the relevant licences, please visit:

<http://www.licensing-copyright.org/leaflet.htm> for a copy of their helpful leaflet: 'A Guide to Copyright Licensing in Schools-Where to start...'

Hirers are reminded that it is illegal to photocopy music or plays without the express permission in writing of the copyright holder except in certain circumstances. Any infringement of this is liable to prosecution.

The hirer shall indemnify the Local Authority against all sums of money which the LA may have to pay by reason of an infringement of copyright or performing right occurring during the period of hire covered by this agreement.

3.6 PUBLIC SAFETY

All conditions attached to the granting of the licence, stage play or other licences and the academy's health and safety policy shall be strictly observed. Nothing shall be done which will endanger the users of the building, or invalidate the policies of insurance relating to it and its contents. In particular:

- a) obstructions must not be placed in gangways or exits, nor in front of emergency exits, which must be available for free public access and exit at all times;
- b) the emergency lighting supply must be turned on during the whole time the premises are occupied, and must illuminate all exit signs and routes;
- c) fire-fighting apparatus shall be kept in its proper place and only used for its intended purpose;
- d) the Fire Brigade shall be called to any outbreak of fire, however slight, and details of the occurrence shall be given to the Head of School;
- e) the hirer is responsible for familiarising his/herself with the procedure for evacuation of the premises, the escape routes, assembly points, and shall be familiar with the fire-fighting equipment available;
- f) performances involving danger to the public shall not be permitted;
- g) highly flammable substances shall not be brought into, or used, in any part of the premises. No internal decorations of a combustible nature (e.g. polystyrene, cotton, hay, etc) shall be undertaken or erected without the consent of the governing body;
- h) no unauthorised heating appliances shall be used on the premises;

- i) all electrical equipment brought into the building shall be subject to regular PAT testing and certification provided in evidence. The intention to use any electrical equipment must be notified on the hire application form. The governing body and County Council disclaim all responsibility for all claims and costs arising out of or in any way relating to such equipment.
- j) adequate supervision must be provided to maintain order and good conduct, and, where applicable, the hirer must adhere to the correct adult/pupil ratios at all times when these are specified for particular activities, e.g. by national governing bodies of sports, scouts etc.

3.7 The Hirer's Responsibilities

The hirer must inform the academy of any fault, damage or other problems with the premise or equipment encountered during the hiring.

No part of the premises are to be used otherwise than for the purpose of the premises requested.

No part of the premises requested are to be used for any unlawful purpose or in any unlawful way.

3.7.1 Own Risk

It is the hirer's responsibility to ensure that all those attending are made aware of the fact that they do so in all respects at their own risk.

3.7.2 First Aid Facilities

It is the responsibility of the hirer to make their own first aid arrangements, such as the provision of a first aid kit, and the provision of first aid training for supervising personnel, particularly in the case of sports lettings. There is no legal requirement for the academy to provide first aid facilities and use of the academy's resources is not available.

3.7.3 Furniture and Fittings

Furniture or fittings shall not be removed or interfered with in any way. Nor shall they be re-arranged except by prior agreement and will be subject to reinstatement at end of each session of use. No fittings or decorating of any kind necessitating drilling, or the fixing of nails or screws into fixtures which are part of the academy fabric, are permitted. In the event of any damage to premises or property arising from the letting, the hirer shall pay the cost of any reparation required.

Hall floors are used by children for physical education and no substance is to be applied to floors to prepare them for dancing or any other activity. No footwear liable to damage floors may be worn in academy buildings. If activities involve

outdoor use, participants should ensure footwear is cleaned before re-entering the building.

3.7.4 Food and Drink

No food and drink may be prepared* (see note below) or consumed on the property without the direct permission of the Head of School in line with current food hygiene regulations.

3.7.5 Kitchen/Food preparation*, Facilities and Equipment

Third parties shall only be permitted to share use of kitchens and/or equipment where a member of the academy's staff is available to supervise such use and subject to reimbursement of the resultant staff costs.

A 'Slip Kitchen' - where only a kettle and washing up facilities are available, can be used by a hirer without supervision.

3.7.6 Intoxicating Liquor

No intoxicating liquors are permitted to be bought, sold or consumed on any part of the premises without the permission in writing of the Head of School/governing body, whose written consent must also be obtained prior to seeking any Temporary Event Notice for the sale of alcoholic liquor from the local Licensing Authority. All evidence of intoxicating liquor must be removed from the premises at the end of the hiring.

3.7.7 Smoking

The whole of the academy premises, which includes the grounds, is a non-smoking area, and smoking is not permitted.

3.7.8 Betting, Gaming and Lotteries

Nothing shall be done on, or in relation to, the premises in contravention of the law relating to betting, gaming and lotteries, and the persons or organisations responsible for functions held in the premises shall ensure that the requirements of the relevant legislation are strictly observed.

3.7.9 Nuisance/Disturbance

Hirers and organisers of events in the academy premises are responsible for ensuring that the noise level of their functions does not interfere with the other activities within the building nor to cause inconvenience for the occupiers of nearby houses or property.

The hirer must comply with the academy's arrangements for disposal of any rubbish or waste materials.

Except in the case of trained guide-dogs for the blind and hearing dogs for the deaf, animals shall not be permitted on the academy premises.

3.7.10 Rules

The hirer shall comply with any rules and regulations which the Governing Body shall make from time to time.

3.7.11 Charges and Cancellations

The hirer acknowledges that the charges are as set out in the hiring agreement including any review arrangements specified. The letting may be cancelled, provided that in each circumstance at least 28 days notice either way is given. It is the hirer's responsibility to notify people appropriately of any changes in dates or venues at least a week in advance.

The governing body and the Local Authority will not accept any responsibility for any loss, or other expenses however incurred by the hirer, in the event of a cancellation by the governing body of the letting as a result of circumstances beyond its control (including, without prejudice to the generality of the same, industrial action by its employees, or others, oil shortage, failure of electricity/gas supply). The decision of the governing body, or the Local Authority, as to whether a letting should be cancelled shall be binding on the hirer.

3.7.12 Sub-Letting

The hirer shall not sub-let the premises, underlet or share possession with any other parties.

3.7.13 Storage Ancillary to the Hiring

The permission of the governing body/Head of School must be obtained before goods or equipment are left or stored on the premises, except that the Head of Academy is authorised to grant permission for the overnight storage of goods and equipment brought to the academy for a particular event.

3.7.14 Loss of Property

The governing body and the Local Authority cannot accept responsibility for damage to, or the loss or theft of, hirer's property and effects. It is the responsibility of the hirer to make his/her own insurance arrangements if required.

3.7.15 Car Parking

Cars shall not be parked so as to cause an obstruction at the entrance to, or exits from, the Academy. **In particular the Hirer must ensure that access to the academy by emergency vehicles is not obstructed or delayed.** Where parking accommodation is available, this must be used, and users of the academy should avoid undue noise on arrival and departure.

3.7.16 Toilet Facilities

Access to the designated academy's toilet facilities is included as part of the hire arrangements.

3.7.17 Right of Access

The governing body reserves the right of access to the premises during the hiring for emergency or monitoring purposes. (The head of school or members of the governing body from premises committee may monitor activities from time to time.)

3.7.18 Vacation of Premises

The hirer shall ensure that the premises are vacated promptly at the end of the hiring session. The hirer is responsible for supervising any children taking part in an activity until they are collected by a responsible adult.

3.7.19 Complaints

Any complaints arising from a hiring agreement will be dealt with using the academy's complaints procedure, a copy of which is available from the School Office, or the hirer own complaints policy, depending on the nature of the complaint. It will be at the Head of School's discretion which complaints' procedure is followed.

APPLICATION TO ENTER INTO A HIRE AGREEMENT FOR THE LETTING OF ACADEMY PREMISES

Name of Applicant:

Address:.....

.....

.....

Telephone Number:.....

Email Address.....

Name of Organisation:.....

Activity of Organisation:

.....

Details of Premises Requested (Hall, Playground, Football Pitch etc):

.....

forming part of the.....

Day of Week Requested:

First choice:.....

Second choice:.....

Third choice:.....

Start Time:.....

Finish Time:.....

(please allow time for your preparation and clearing up)

Dates Required:.....

Use of Academy Equipment (please specify your request):.....

Details of any Electrical Equipment to be brought:.....

Maximum Number of Participants:.....

Age Range of Participants:.....

Number of Supervising Adults:.....

Relevant Qualifications of Supervising Adults.....

Has a DBS check been carried out? When? By Whom? Please list details

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.....

Dates during the year when the Hall will be unavailable due to academy use or closure will be issued at the beginning of the academy year in September. These dates may be subject to change, but prior notice will always be given if the premises become unavailable due to unforeseen circumstances.

The Applicant confirms that adequate and appropriate insurance cover is in place for the activity to be carried out (*see Terms and Conditions for further details*).

The Applicant confirms that arrangements are in place with reference to First Aid (*see Terms and Conditions for further details*).

The Applicant undertakes to comply with the regulations regarding the use of own electrical equipment (*see Terms and Conditions for further details*).

Any other relevant information

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I confirm that I am over 18 years of age, and that the information provided on this form is correct

Signed:

Date:

HIRE AGREEMENT

1. The Governing Body of *(insert academy name and address)*
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2. The Hirer:.....
Address:.....
Telephone:.....

3. Areas of the Academy to be
Used:.....
[as more particularly identified on the plan annexed hereto]

4. Specific Nature of
Use:.....

5. Maximum Attendance:.....

6. Details of any A

7. Academy Equipment to be Used:
.....

8. Date(s) of Hire:.....

9. Period(s) of Hire:.....

10. Fee *(specify per hour or per session)*: £
Specify any review as appropriate £
Confirm if additional costs for caretaking/ cleaning are to be met £

11. Caretaker/ Security arrangements.....

12. The Governing Body agree to hire the premises to the Hirer on the date(s)
and for the period(s) mentioned above, upon payment of the Fee

13. The Hirer accepts all the conditions of hire as set out in the attached Terms
and Conditions document

14. The Hirer's attention is specifically drawn to the indemnities contained in the
hire conditions, and the need to obtain suitable insurance cover for any loss,
damage or injury

Signatures of hirer and on behalf of the governing body

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