

## **Senior Associate Pastor**

We are seeking an experienced, spiritually mature, and strategic leader to serve as our Senior Associate Pastor. This role will serve on LifePoint's Executive Leadership Team (XLT), working closely with the Lead Pastor and Executive Team to help carry the vision, mission, and strategic direction of LifePoint forward.

The Senior Associate Pastor will provide leadership across key areas of the church, develop leaders and teams, help strengthen organizational health, and ensure ministries remain aligned around our mission of **people helping people find and follow Jesus**.

### **Key Responsibilities:**

- Partner with the Lead Pastor and Executive Leadership Team to implement the vision, goals, and strategic initiatives of LifePoint
- Provide leadership, coaching, and oversight to assigned staff and ministry areas
- Help evaluate ministry effectiveness and identify opportunities for growth, development, and greater impact
- Lead and develop team, empowering staff and leaders to effectively carry out the vision of the church
- Partner with the Executive Leadership Team in organizational planning, budgeting, policies, and ministry strategy
- Help develop and implement effective generosity and donor engagement strategies
- Provide pastoral care to staff, attendees, and others as appropriate
- Help clearly communicate the vision and direction of LifePoint across staff, leaders, and ministries
- Champion healthy growth, ministry multiplication, and expansion as LifePoint continues to reach more people
- Develop leaders and build healthy, effective teams
- Perform other pastoral and leadership responsibilities as assigned by the Lead Pastor

### **Qualifications:**

- A growing personal relationship with Jesus Christ and a life that reflects strong biblical character
- Bachelor's degree required; graduate or master's-level ministry education is a plus
- 7–15 years of ministry leadership experience, including significant senior leadership experience within a large church environment
- Proven ability to lead staff, develop leaders, and build healthy teams
- Strong communication, relational, organizational, and decision-making skills
- Experience helping lead through organizational growth and change
- Ability to think strategically while also effectively executing vision
- A collaborative leadership style and the ability to work closely with a senior leadership team
- A heart for the local church and helping people find and follow Jesus

Check us out at [\*\*lpchurch.com\*\*](http://lpchurch.com)

### **What We Offer:**

- The opportunity to serve on the Executive Leadership Team of a growing church
- A collaborative, vision-driven leadership environment
- The opportunity to develop leaders and shape ministries with significant impact

- A church committed to reaching people, developing the next generation, and expanding its impact in the community
- Room to bring leadership, creativity, strategy, and vision to the role

If you are an experienced church leader who loves developing people, building healthy teams, and helping turn vision into action, we would love to hear from you.

**In order to be considered, send us the following items:**

- Your resume
- Thinking Wavelength Assessment, Myers-Briggs, and Enneagram testing results
- Links to your social media accounts — Facebook, X/Twitter, Instagram, LinkedIn, etc.