

**St. Anthony on the Lake**  
**Finance Council Meeting Minutes**

**Meeting Date:** November 17, 2025

**Meeting Time:** 6:30 PM

**Meeting Location:** St. Anthony On the Lake

- Opening prayer and reflection led by Father Tony.
- The Minutes of the June and September meetings were reviewed and approved.
- Art and Shannon provided us with a financial update. They reported that we are currently doing well. We have received a large gift from an estate and another \$25,000 gift. Other distributions are coming in nicely. Attendance at Mass is up and we have added 75 new families since January who are active and generous people. Electronic donations are down a bit because some of these donors have switched to RMD giving. School and Faith Formation income is coming in nicely. The refinishing of the gym floor has just been paid for. School budgeting should probably be timed a little differently to be more realistic. We received a \$75,000 payment from the Love One Another Campaign in August. The paid Athletic Director position is working out well.
- Father Tony and Art updated us on the Love One Another Campaign projects. We have approximately \$255,000 left and are in the process of evaluating two tracks:
  - Audio visual tech needs headed by Taylor Baar
  - Building and Grounds projects, including the finishing of the parking lot

Any projects and expenditures will have to be approved by the Finance Council and proxies submitted.

- Art led the discussion about tuition and distributed a chart depicting proposed changes. A committee consisting of Father Tony, Art, Marty, Paul, Bill and Dave Grunwaldt met 4 times to develop this proposal. They looked extensively at 3K and 4K and did rate comparisons with other similar parishes. Our tuition is still under theirs. These proposed changes will include pay increases for teachers. Finance Council members were polled and all voted in favor of the recommended changes. Our extended care program will be looked at more closely next year.
- The Finance Council 2026-2027 Goals were reviewed and discussed. It was noted that the Flywheel Elements of the Parish Strategic Plan are our actual goals and the components in the corresponding box are the goals' action steps. Father Tony reported that the Thriving Parish Initiative is actively working on succession planning. The goals were approved as drafted.
- Father Tony reported that \$115,000 in sponsorships for the Signature Event has been achieved thus far. The Signature Event Cabinet met today. 178 people have registered

to attend. Auction packages are being put together. A basket will again be donated by the Pastoral and Finance Councils.

- Finance Council Liaisons were asked if they have met with their Department representative yet and whether they have observed any “red flags”. All have met with their representative. Jim reported that one challenge Ben is facing in his department is that snow removal costs will be more than what was budgeted.
- Art, on behalf of the Buildings and Grounds Committee, reported that they are working on their plan to set up for “Three at 3” on Christmas. He also said that the new entry security system (access control project) is being implemented and that only employees will have fobs. Non-employees who need to have access will need to use the security app on their phones. This will prevent fobs from being passed on to other individuals and help ensure that the system cannot be compromised.
- Art also informed us that the Personnel Committee has completed the combining of the school and parish employees into one Employee Handbook. The Committee also reinstated the carryover of sick days and are looking at the potential for PTO and short term disability leave.
- The Endowment Committee is continuing to compare three different investment firms before choosing a firm to handle our account.
- The Budget Committee’s first meeting was set for December 4, 2025, at 6:00PM.
- Father Tony and Cheryl led us in closing prayers.
- Meeting adjourned at 8:15PM.

**Next meeting is scheduled for January 19, 2026 at 6:30PM.**

**Prayer and Reflection Leader – Kris Coffey**