



**2026 ANNUAL MEETING OF STOCKHOLDERS  
OF  
TELA BIO, INC.**

**June 9, 2026**

**10:00 a.m. Eastern time  
Held virtually via live webcast**

**RULES OF CONDUCT**

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We would like to welcome you to the 2026 Annual Meeting of Stockholders of TELA Bio, Inc. We remind you that the Annual Meeting is a business meeting and all participants should conduct themselves accordingly. In fairness to all stockholders in attendance and in the interest of an orderly meeting, we require that you honor the following rules of conduct:

1. The Chairman of the Board of Directors of the Company will serve as the presiding officer of the meeting and has the authority to make any and all determinations with respect to the conduct of the meeting and procedures to be followed.
2. The taking of photographs and use of audio or video recording equipment is prohibited.
3. The only business to be conducted at the meeting consists of the five proposals set forth in the Notice of Annual Meeting of Stockholders and in the Proxy Statement. Proposals will be taken up in the sequence indicated on the agenda provided on the virtual meeting portal.
4. You do not need to vote at the meeting if you have already voted by telephone, internet or mail. However, if you wish to change your vote, or if you have not previously voted, you may vote online during the meeting while the polls are open.
5. We welcome questions from all stockholders. Questions can be submitted during the meeting using the “Ask a Question” button on the virtual meeting portal. Please enter your voting control number and type the question into the space provided.
  - a. Questions that are not relevant to the Company and its business, relate to pending or threatened litigation, contain derogatory references or are in bad taste or are related to personal grievances will not be addressed.
  - b. If a stockholder has a matter of individual concern or one that was not addressed during the meeting, please email the question to [ir@telabio.com](mailto:ir@telabio.com).
6. Individuals who cause any type of disruption or who do not follow these Rules of Conduct will be removed from the meeting.