



Melrose Park Public Library

Strategic Plan: 2025-2028

Our Mission

To provide recreational and educational resources and opportunities for community members of all ages.

Our Vision

To serve as a center for the acquisition and exchange of knowledge for the Melrose Park community.

Our Goals and Action Plan

EMPLOYEE INVESTMENT

The Melrose Park Public Library considers the MPPL staff its greatest asset. Administration actively seeks employee input and encourages staff participation in continuing education opportunities.

- Onboarding and offboarding procedures will be reviewed. **2025**
- Staff will participate in at least one professional development course or workshop each year. **2025-2028**
- At least 3 staff members will be trained in every library function (excluding administrative functions), guaranteeing continuation of basic services regardless of staff turnover. **2025-2028**



COMMUNITY ENGAGEMENT

The Library will respond to the unique needs of the Melrose Park Community.

- Collection development will focus on providing diverse materials in a variety of formats in both English and Spanish. **2025-2028**
- Library outreach will be expanded and the MPPL will forge a strong partnership with District 89. **2025-2028**
- Efforts to promote Library Card Sign-ups will be increased. **2025-2028.**



TECHNOLOGICAL ADVANCEMENT

The MPPL will strive to be a technology leader in the community.

- A website compliance checklist will be created and the MPPL website will be updated based on ADA requirements. **2025-2028**
- Technology infrastructure will be updated. **2025-2028**

Administrative Effectiveness and Continuity

The Administration of the Melrose Park Public Library will effectively develop and implement a series of policies and plans enabling the MPPL to evolve and move toward the future, while guaranteeing the continuity of library services.

- All current policies and plans will be reviewed and updated as needed. **2025-2028**