

Updates to your 2026 Medicare Advantage plan

Dear Valued Member,

Thank you for being a HAP member. We work hard all year long to provide you with the best healthcare possible. After listening to member feedback, we're excited to announce some improvements to your 2026 plan.

Please note: You do not need to take any action. You will be automatically renewed into your HAP Medicare Advantage plan.

What's new for 2026?

- Lower Prescription Drug Costs: If you have prescription coverage, you'll see an average decrease of 5% on brand name medication costs. Plus, you can still get a \$0 **copay** on Tier 1 and Tier 2 medications for 90-day supplies ordered through Pharmacy Advantage.
- New Flex+ Rewards Cards: We've combined your plan's over-the-counter benefits with HAP's Healthy Living Rewards on one convenient prepaid Visa card. With an improved digital experience, it's easier than ever to use and enjoy your rewards. Use your benefits at your favorite stores including Costco, Kroger, Walgreen and Walmart.
 - o Note: Your existing flex card will be inactive starting January 1, 2026, and you'll receive a new Flex+ Rewards card in the mail to start using in the new year.
- New Preferred Pharmacies: Save time and money by using a HAP Preferred Pharmacy. As of 2026, these will include HAP's mail order pharmacy, **Pharmacy Advantage**, as well as Walgreens, Kroger and Costco. However, CVS is no longer covered.

What's next?

We know Medicare can be confusing, especially when things change. It's our goal to make it easy.

Please take a moment to read the enclosed document. It is our Annual Notice of Change (ANOC). It explains all the specific changes to your plan.

While reading it, you might have a question or two. To contact HAP customer service, please call:

> **HMO:** (800) 801-1770 (TTY: 711) **PPO:** (888) 658-2536 (TTY: 711)

> > 3031 W. Grand Blvd., Suite 110, Detroit, MI 48202 | hap.org

Hours of operation:

Oct. 1 - Mar. 318 a.m. - 8 p.m. Seven days a week

Apr. 1 – Sept. 30 8 a.m. – 8 p.m. Monday – Friday

You can also find more information by logging into your member account at <u>portal.hap.org</u>. Once logged in, you will be able to view plan details and usage for 2025.

We're here for you

We're committed to providing you with the best care and support. Thank you for trusting us with your healthcare needs, and we look forward to being there for you in the coming year.

Sincerely,

HAP Customer Service

Health Alliance Plan (HAP) has HMO, HMO-POS, PPO plans with Medicare contracts. Enrollment depends on contract renewal.

Y0076_ALL 2026 MA ANOC COV LET_C

HAP Medicare Prime (PPO) offered by Alliance Health and Life Insurance Company

Annual Notice of Change for 2026

You're enrolled as a member of *HAP Medicare Prime*.

This material describes changes to our plan's costs and benefits next year.

- You have from October 15 December 7 to make changes to your Medicare coverage for next year. If you don't join another plan by December 7, 2025, you'll stay in *HAP Medicare Prime*.
- To change to a **different plan**, visit <u>www.Medicare.gov</u> or review the list in the back of your *Medicare & You 2026* handbook.
- Note this is only a summary of changes. More information about costs, benefits, and rules is in the *Evidence of Coverage*. Get a copy at www.hap.org/forms or call Customer Service at (888) 658-2536 (TTY users call 711) to get a copy by mail.

More Resources

- Our plan provides language assistance services and appropriate auxiliary aids and services free of charge. Our plan must provide the notice in English and at least the 15 languages most commonly spoken by people with limited English proficiency in the relevant state or states in our plan's service area and must provide the notice in alternate formats for people with disabilities who require auxiliary aids and services to ensure effective communication.
- Call Customer Service at (888) 658-2536 (TTY users call 711). Hours are 8 a.m. to 8 p.m., Seven Days a Week (Oct. 1 March 31) and 8 a.m. to 8 p.m., Monday through Friday (April 1 Sept. 30). Prescription drug benefit related calls: Available 24 hours a day, seven days a week. This call is free.
- This booklet is available in alternate formats (e.g., large print and audio).

About HAP Medicare Prime

- *Health Alliance Plan (HAP)* has HMO, HMO-POS, PPO plans with Medicare contracts. Enrollment depends on contract renewal.
- When this material says "we," "us," or "our," it means *Alliance Health and Life Insurance Company (HAP Medicare Prime (PPO))*. When it says "plan" or "our plan," it means *HAP Medicare Prime*.

- On January 1, 2026, our plan name will change from *HAP MSU-HC Medicare Prime* (*PPO*) to *HAP Medicare Prime* (*PPO*). We'll send you a new member ID card with our new name. From here on, our new name, *HAP Medicare Prime* (*PPO*), will be on all materials.
- If you do nothing by December 7, 2025, you'll automatically be enrolled in *HAP Medicare Prime*. Starting January 1, 2026, you'll get your medical and drug coverage through *HAP Medicare Prime*. Go to Section 3 for more information about how to change plans and deadlines for making a change.

Y0076 2026 ANOC PPO 016 M

Table of Contents

Summary of Important Costs for 2026	4
SECTION 1 Changes to Benefits & Costs for Next Year	6
Section 1.1 Changes to the Monthly Plan Premium	6
Section 1.2 Changes to Your Maximum Out-of-Pocket Amount	7
Section 1.3 Changes to the Provider Network	8
Section 1.4 Changes to the Pharmacy Network	9
Section 1.5 Changes to Benefits & Costs for Medical Services	9
Section 1.6 Changes to Part D Drug Coverage	14
Section 1.7 Changes to Prescription Drug Benefits & Costs	14
SECTION 2 Administrative Changes	18
SECTION 3 How to Change Plans	19
Section 3.1 Deadlines for Changing Plans	20
Section 3.2 Are there other times of the year to make a change?	20
SECTION 4 Get Help Paying for Prescription Drugs	21
SECTION 5 Questions?	22
Get Help from <i>HAP Medicare Prime</i>	22
Get Free Counseling about Medicare	22
Get Help from Medicare	22

Summary of Important Costs for 2026

	2025 (this year)	2026 (next year)
Monthly plan premium* *Your premium can be higher than this amount. Go to Section 1.1 for details.	\$0	\$0
Maximum out-of-pocket amount	From network providers: \$5,300	From network providers: \$5,650
This is the <u>most</u> you'll pay out of pocket for covered Part A and Part B services. (Go to Section 1.2 for details.)	From network and out-of- network providers combined: \$5,300	From network and out-of- network providers combined: \$5,650
Primary care office visits	In-Network \$0 Copay per visit	In-Network \$0 Copay per visit
	Out-of-Network \$20 Copay per visit	Out-of-Network \$20 Copay per visit
Specialist office visits	In-Network \$35 Copay per visit	In-Network \$40 Copay per visit
	Out-of-Network \$45 Copay per visit	Out-of-Network \$50 Copay per visit

2026 2025 (next year) (this year) In-Network **Inpatient hospital stays** In-Network Includes inpatient acute, \$350 Copay per day for days \$350 Copay per day for days inpatient rehabilitation, long-1 - 5 1 - 5 term care hospitals, and other \$0 Copay per day for days \$0 Copay per day for days types of inpatient hospital 6 - 90 6 - 90services. Inpatient hospital care starts the day you're formally **Out-of-Network Out-of-Network** admitted to the hospital with a You pay 35% Coinsurance per You pay 35% Coinsurance doctor's order. The day before admission per admission you're discharged is your last inpatient day. Part D drug coverage \$200 except for covered \$200 except for covered deductible insulin products and most insulin products and most adult Part D vaccines adult Part D vaccines (Go to Section 1.7 for details.) Part D drug coverage Copayment/Coinsurance Copayment/Coinsurance (Go to Section 1.7 for details, during the Initial Coverage during the Initial Coverage including Yearly Deductible, Stage: Stage: Initial Coverage, and Drug Tier 1: **Drug Tier 1:** Catastrophic Coverage Stages.) Standard cost sharing: \$9 Standard cost sharing: \$9 Preferred cost sharing: \$0 Preferred cost sharing: \$0 Drug Tier 2: **Drug Tier 2:** Standard cost sharing: \$17 Standard cost sharing: \$17 Preferred cost sharing: \$11 Preferred cost sharing: \$11 Drug Tier 3: **Drug Tier 3:** Standard cost sharing: 20% Standard cost sharing: 17% You pay \$35 per month You pay \$35 per month supply of each covered supply of each covered insulin product on this tier. insulin product on this tier. Preferred cost sharing: 18% Preferred cost sharing: 15% You pay \$35 per month You pay \$35 per month supply of each covered supply of each covered insulin product on this tier. insulin product on this tier. Drug Tier 4: **Drug Tier 4:** Standard cost sharing: 50% Standard cost sharing: 39% You pay \$35 per month You pay \$35 per month supply of each covered supply of each covered insulin product on this tier. insulin product on this tier.

2025 (this year)	2026 (next year)
Preferred cost sharing: 48% You pay \$35 per month supply of each covered insulin product on this tier. Drug Tier 5: Standard cost sharing: 30% You pay \$35 per month supply of each covered insulin product on this tier. Preferred cost sharing: 30% You pay \$35 per month supply of each covered insulin product on this tier.	Preferred cost sharing: 37% You pay \$35 per month supply of each covered insulin product on this tier. Drug Tier 5: Standard cost sharing: 30% You pay \$35 per month supply of each covered insulin product on this tier. Preferred cost sharing: 30% You pay \$35 per month supply of each covered insulin product on this tier.
Catastrophic Coverage Stage: During this payment stage, you pay nothing for your covered Part D drugs.	Catastrophic Coverage Stage: During this payment stage, you pay nothing for your covered Part D drugs.
You can have cost sharing for drugs that are covered under our enhanced benefit.	You can have cost sharing for drugs that are covered under our enhanced benefit.

SECTION 1 Changes to Benefits & Costs for Next Year

Section 1.1 Changes to the Monthly Plan Premium

	2025 (this year)	2026 (next year)
Monthly plan premium	\$0	\$0
(You must also continue to pay your Medicare Part B premium.)		

	2025 (this year)	2026 (next year)
Additional premium for optional supplemental benefits	\$19.90	\$37.90
If you've enrolled in an optional supplemental benefit package, you'll pay this premium in addition to the monthly plan premium above.		
(You must also continue to pay your Medicare Part B premium.)		

Factors that could change your Part D Premium Amount

- Late Enrollment Penalty Your monthly plan premium will be *more* if you're required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that's at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- Higher Income Surcharge If you have a higher income, you may have to pay an additional amount each month directly to the government for Medicare drug coverage.

Section 1.2 Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket amount. Once you've paid this amount, you generally pay nothing for covered Part A and Part B services for the rest of the calendar year.

	2025 (this year)	2026 (next year)
In-network maximum out-of- pocket amount	\$5,300	\$5,650 Once you've paid \$5,650
Your costs for covered medical services (such as copayments) from network providers count toward your in-network maximum out-of-pocket amount.		out of pocket for covered Part A and Part B services, you'll pay nothing for your covered Part A and Part B
Our costs for prescription drugs don't count toward your maximum out-of-pocket amount.		services from network providers for the rest of the calendar year.

	2025 (this year)	2026 (next year)
If you choose an optional supplemental dental plan, your costs for services also do not count toward your maximum out-of-pocket amount.		
Combined maximum out-of-pocket amount	\$5,300	\$5,650 Once you've paid \$5,650
Your costs for covered medical services (such as copayments) from in-network and out-of-network providers count toward your combined maximum out-of-pocket amount.		Once you've paid \$5,650 out of pocket for covered Part A and Part B services, you'll pay nothing for your covered Part A and Part B services from network or out-of-network providers for the rest of the calendar year.
Your costs for outpatient prescription drugs don't count toward your maximum out-of-pocket amount for medical services.		
If you choose an optional supplemental dental plan, your costs for services also do not count toward your maximum out-of-pocket amount.		

Section 1.3 Changes to the Provider Network

Our network of providers has changed for next year. Review the 2026 *Provider Directory* https://www.hap.org/find-a-doctor to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network. Here's how to get an updated *Provider Directory*:

- Visit our website at www.hap.org/medicare.
- Call Customer Service at (888) 658-2536 (TTY users call 711) to get current provider information or to ask us to mail you a *Provider Directory*.

We can make changes to the hospitals, doctors, and specialists (providers) that are part of our plan during the year. If a mid-year change in our providers affects you, call Customer Service at (888) 658-2536 (TTY users call 711) for help.

Section 1.4 Changes to the Pharmacy Network

Amounts you pay for your prescription drugs can depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies. Our network includes pharmacies with preferred cost sharing, which may offer you lower cost sharing than the standard cost sharing offered by other network pharmacies for some drugs.

Our network of pharmacies has changed for next year. Review the 2026 *Pharmacy Directory* https://www.hap.org/find-a-doctor to see which pharmacies are in our network. Here's how to get an updated *Pharmacy Directory*:

- Visit our website at www.hap.org/medicare.
- Call Customer Service at (888) 658-2536 (TTY users call 711) to get current pharmacy information or to ask us to mail you a *Pharmacy Directory*.

We can make changes to the pharmacies that are part of our plan during the year. If a mid-year change in our pharmacies affects you, call Customer Service at (888) 658-2536 (TTY users call 711) for help.

Section 1.5 Changes to Benefits & Costs for Medical Services

	2025 (this year)	2026 (next year)
Chiropractic Services	In-Network: \$20 copay for chiropractic services per visit.	In-Network: \$15 copay for chiropractic services per visit.
Flex Card The food and produce benefit is a special supplemental benefit for the chronically ill (SSBCI) and is made available to members with one or more qualifying chronic conditions. Not all members will qualify for this benefit. Qualifying chronic conditions include but are not limited to diabetes, cardiovascular disorders, chronic lung disorders, cancer, and dementia. For a complete list of qualifying chronic conditions	\$105 allowance per quarter with rollover to next quarter for Over the Counter (OTC) drugs, dental services, vision services, hearing services, transportation and healthy food/produce (for eligible members) from Nations OTC online catalog or from a retail store. You will receive a Prepaid Benefits Mastercard to use for this benefit.	\$81 allowance per quarter with rollover to next quarter for Over the Counter (OTC) drugs, dental services, vision services, hearing services, transportation and healthy food/produce (for eligible members) from our online OTC catalog or from a retail store. You will receive a Prepaid Benefits Visa to use for this benefit.

	2025 (this year)	2026 (next year)
please see the plans Evidence of Coverage (EOC).		
Memory Fitness (BrainHQ®)	You pay nothing for memory fitness provided by BrainHQ. BrainHQ is an online, evidence-based brain health program to address your overall brain health. You can register for BrainHQ at hap.brainhq.com or by calling 800-514-3961.	Memory fitness provided by BrainHQ is <u>not</u> covered.
Optional Supplemental Benefit (optional dental plan)	Services covered under the optional Delta Dental Plan 50 must be provided by a dentist in the Delta Dental Medicare Advantage PPO network in Michigan, Ohio and Indiana.	Services covered under the optional Delta Dental Plan 50 must be provided by a dentist in the Delta Dental Medicare Advantage PPO and Medicare Advantage Premier networks in Michigan, Ohio and Indiana. If you choose to purchase the Optional Supplemental Benefit (OSB) dental plan, you may access Delta Dental Premier dentists for both covered and optional covered dental services included in your plan.
Outpatient Diagnostic Ultrasounds	\$35 copay for ultrasounds per test.	\$200 copay for ultrasounds per test.
Outpatient Hospital Services	\$325 copay for surgical services per visit. \$0 copay for non-surgical	\$325 copay for surgical services per visit. \$160 copay for non-surgical

	2025 (this year)	2026 (next year)
Over-the-Counter (OTC) Items	You pay nothing for this benefit. You have a Flex Card benefit that now includes coverage for eligible OTC items. There is combined allowance of \$105 every three months that may also be used towards OTC items. The quarterly allowance will roll over to the next quarter and must be used by the end of the year. May use NationsOTC online catalog or a participating retail store. You will receive a Prepaid Benefits Mastercard to use for this benefit.	You pay nothing for this benefit. You have a Flex Card benefit that includes coverage for eligible OTC items. There is a combined allowance of \$81 every three months that may also be used towards OTC items. The quarterly allowance will roll over to the next quarter and must be used by the end of the year. You may use our OTC online catalog or a participating retail store. You will receive a Prepaid Benefits Visa to use for this benefit.
Skilled Nursing Facility (SNF)	In-Network: \$214 copay for days 21-100 for SNF care.	In-Network: \$218 copay for days 21-100 for SNF care.
Special Supplemental Benefits for the Chronically III (SSBCI)	Enrollees with chronic condition(s) that meet certain criteria may be eligible for supplemental benefits for the chronically ill. Conditions include: • Chronic heart failure • Chronic lung disorders • Chronic and disabling mental health conditions • Chronic alcohol and other drug dependence • Autoimmune disorders • Cancer • Cardiovascular disorders • Dementia • End-stage liver disease	Enrollees with chronic condition(s) that meet certain criteria may be eligible for supplemental benefits for the chronically ill. This benefit will be available only to planidentified members who have been diagnosed with: • Chronic heart failure • Chronic lung disorders (asthma, chronic bronchitis, emphysema, pulmonary fibrosis, pulmonary hypertension)

2026 (next year) 2025 (this year) • End-stage renal disease • Chronic and disabling (ESRD) mental health conditions (bipolar • Severe hematologic disorders, major disorders depressive disorders, • HIV/AIDS paranoid disorder, • Neurologic disorders schizophrenia, • Stroke schizoaffective disorder) • Chronic alcohol use disorder and other substance use disorders (SUD) • Autoimmune disorders (polyarteritis nodosa, polymyositis rheumatica, polymyositis, systematic lupus erythematosus) • Cancer (excluding precancer conditions or insitu status) • Chronic cardiovascular disorders (cardiac arrhythmias, coronary artery disease [CAD], peripheral vascular, chronic venous thromboembolic disorder) • Dementia • Diabetes • Chronic Gastrointestinal Disease

	2025 (this year)	2026 (next year)
		Chronic kidney disease (CKD) (CKD requiring dialysis/End-stage renal disease (ESRD)) Severe hematologic disorders (aplastic anemia, hemophilia, immune thrombocytopenic, purpura, myelodysplastic syndrome, sickle-cell disease [excluding having the sickle-cell trait], chronic venous thromboembolic disorder) HIV/AIDS Neurologic disorders (amyotrophic lateral sclerosis (ALS), epilepsy, extensive paralysis (i.e., hemiplegia, quadriplegia, paraplegia, monoplegia), Huntington's disease, multiple sclerosis, Parkinson's disease, polyneuropathy, spinal stenosis, stroke-related neurologic deficit) Stroke
Specialist Physician (including Podiatrist) or Other Health Care Professional Services (Includes Telehealth Visits)	In-Network: \$35 copay for specialist physician services per visit.	In-Network: \$40 copay for specialist physician services per visit.

	2025 (this year)	2026 (next year)
	Out-of-Network: \$45 copay for specialist physician services per visit.	Out-of-Network: \$50 copay for specialist physician services per visit.
Worldwide Emergency Services	\$125 copay for emergency care per visit.	\$130 copay for emergency care per visit.

Section 1.6 Changes to Part D Drug Coverage

Changes to Our Drug List

Our list of covered drugs is called a formulary or Drug List. A copy of our Drug List is provided electronically.

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs, or moving them to a different cost-sharing tier. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the calendar year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you're taking, we'll send you a notice about the change.

If you're affected by a change in drug coverage at the beginning of the year or during the year, review Chapter 9 of your *Evidence of Coverage* and talk to your prescriber to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. Call Customer Service at (888) 658-2536 (TTY users call 711) for more information.

Section 1.7 Changes to Prescription Drug Benefits & Costs

Do you get Extra Help to pay for your drug coverage costs?

If you're in a program that helps pay for your drugs (Extra Help), the information about costs for Part D drugs may not apply to you. We sent you a separate material, called the *Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs*, which tells about your drug costs. If you get Extra Help and you don't get this material by September 30, 2025, call Customer Service at (888) 658-2536 (TTY users call 711) and ask for the *LIS Rider*.

Drug Payment Stages

There are **3 drug payment stages:** the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program no longer exist in the Part D benefit.

• Stage 1: Yearly Deductible

You start in this payment stage each calendar year. During this stage, you pay the full cost of your Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug) and Tier 5 (Specialty) drugs until you reach the yearly deductible.

• Stage 2: Initial Coverage

Once you pay the yearly deductible, you move to the Initial Coverage Stage. In this stage, our plan pays its share of the cost of your drugs, and you pay your share of the cost. You generally stay in this stage until your year-to-date out-of-pocket costs reach \$2,100.

• Stage 3: Catastrophic Coverage

This is the third and final drug payment stage. In this stage, you pay nothing for your covered Part D drugs. You generally stay in this stage for the rest of the calendar year.

The Coverage Gap Discount Program has been replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of our plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program don't count toward out-of-pocket costs.

Drug Costs in Stage 1: Yearly Deductible

The table shows your cost per prescription during this stage

	2025 (this year)	2026 (next year)
Yearly Deductible	\$200	\$200
	During this stage, you pay \$9 per prescription for Standard cost sharing and \$0 per prescription for Preferred cost sharing for Tier 1 (Preferred Generic) and \$17 per prescription for Standard cost sharing and pay \$11 per	During this stage, you pay \$9 per prescription for Standard cost sharing and \$0 per prescription for Preferred cost sharing for Tier 1 (Preferred Generic) and \$17 per prescription for Standard cost sharing and

2025 (this year)	2026 (next year)
prescription for Preferred cost sharing for Tier 2 (Generic) and the full cost of drugs on Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug) and Tier 5 (Specialty) until you've reached the yearly deductible.	pay \$11 per prescription for Preferred cost sharing for Tier 2 (Generic) and the full cost of drugs on Tier 3 (Preferred Brand), Tier 4 (Non-Preferred Drug) and Tier 5 (Specialty) until you've reached the yearly deductible.

Drug Costs in Stage 2: Initial Coverage

The table shows your cost per prescription for a one-month (30-day) supply filled at a network pharmacy with standard and preferred cost sharing.

We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List. Most adult Part D vaccines are covered at no cost to you. For more information about the costs of vaccines, or information about the costs for a long-term supply; at a network pharmacy that offers preferred cost sharing; or for mail-order prescriptions, go to Chapter 6 of your *Evidence of Coverage*.

Once you've paid \$2,100 out of pocket for covered Part D drugs, you'll move to the next stage (the Catastrophic Coverage Stage).

	2025 (this year)	2026 (next year)
Preferred Generics:	Standard cost sharing: You pay \$9. Preferred cost sharing: You pay \$0.	Standard cost sharing: You pay \$9. Preferred cost sharing: You pay \$0.
Generics:	Standard cost sharing: You pay \$17. Preferred cost sharing: You pay \$11.	Standard cost sharing: You pay \$17. Preferred cost sharing: You pay \$11.

	2025 (this year)	2026 (next year)
Preferred Brand:	Standard cost sharing: You pay 20% of the total cost. Preferred cost sharing: You pay 18% of the total cost.	Standard cost sharing: You pay 17% of the total cost. Your cost for a one-month mail-order prescription is 17%. Preferred cost sharing: You pay 15% of the total cost Your cost for a one-month mail-order prescription is 15%.
Non-Preferred Drug:	Standard cost sharing: You pay 50% of the total cost. Preferred cost sharing: You pay 48% of the total cost.	Standard cost sharing: You pay 39% of the total cost. Your cost for a one-month mail-order prescription is 39%. Preferred cost sharing: You pay 37% of the total cost. Your cost for a one-month mail-order prescription is 37%.
Specialty Tier:	Standard cost sharing: You pay 30% of the total cost. Preferred cost sharing: You pay 30% of the total cost.	Standard cost sharing: You pay 30% of the total cost. Preferred cost sharing: You pay 30% of the total cost.

Changes to the Catastrophic Coverage Stages

If you reach the Catastrophic Coverage Stage, you pay nothing for your covered Part D drugs. You may have cost sharing for excluded drugs that are covered under our enhanced benefit.

For specific information about your costs in the Catastrophic Coverage Stage, go to Chapter 6, Section 6 in your *Evidence of Coverage*.

SECTION 2 Administrative Changes

HAP has administrative changes for 2026. The changes are summarized below.

	2025 (this year)	2026 (next year)
Flex Card	Your plan offers a Prepaid Benefits Mastercard from NationsBenefits to help reduce your out of pocket expenses for certain covered items.	Your plan offers a Prepaid Benefits Visa to help reduce your out of pocket expenses for certain covered items.
Medicare Prescription Payment Plan	The Medicare Prescription Payment Plan is a payment option that began this year and can help you manage your out-of-pocket costs for drugs covered by our plan by spreading them across the calendar year (January- December). You may be participating in this payment option.	If you're participating in the Medicare Prescription Payment Plan and stay in the same Part D plan, your participation will be automatically renewed for 2026. To learn more about this payment option, call us at 1 (866) 845-1803 (TTY users call 1 (800) 716-3231) or visit www.Medicare.gov.
Over-the-Counter (OTC)Items	Your plan combines your OTC benefit with your Flex Card benefit. Eligible OTC products are available online through NationsOTC catalog or from a retail store.	Your plan combines your OTC benefit with your Flex Card benefit. Eligible OTC products are available online through our OTC catalog or from a retail store.

2025 (this year) 2026 (next year) Service area consists of Service area consists of Service Area Allegan, Arenac, Barry, Bay, Allegan, Antrim, Arenac, Berrien, Branch, Calhoun, Barry, Bay, Berrien, Clare, Clinton, Eaton, Branch, Calhoun, Genesee, Gladwin, Gratiot, Charlevoix, Clare, Clinton, Hillsdale, Huron, Ingham, Crawford, Eaton, Genesee, Ionia, Iosco, Isabella, Jackson, Gladwin, Grand Traverse, Kalamazoo, Kent, Lake, Gratiot, Hillsdale, Huron, Lapeer, Lenawee, Livingston, Ingham, Ionia, Iosco, Macomb, Mason, Mecosta, Isabella, Jackson, Midland, Missaukee, Monroe, Kalamazoo, Kalkaska, Kent, Montcalm, Newaygo, Lake, Lapeer, Leelanau, Oakland, Oceana, Ogemaw, Lenawee, Livingston, Osceola, Ottawa, Macomb, Manistee, Mason, Roscommon, Saginaw, Mecosta, Midland, Sanilac, Shiawassee, St. Clair, Missaukee, Monroe, Tuscola, Van Buren, Montcalm, Muskegon, Washtenaw, Wayne counties. Newaygo, Oakland, Oceana, Ogemaw, Osceola, Otsego, Ottawa, Roscommon, Saginaw, Sanilac, Shiawassee, St. Clair, Tuscola, Van Buren, Washtenaw, Wayne counties.

SECTION 3 How to Change Plans

To stay in *HAP Medicare Prime***, you don't need to do anything.** Unless you sign up for a different plan or change to Original Medicare by December 7, 2025, you'll automatically be enrolled in our *HAP Medicare Prime*.

If you want to change plans for 2026, follow these steps:

- To change to a different Medicare health plan, enroll in the new plan. You'll be automatically disensolled from *HAP Medicare Prime*.
- To change to Original Medicare with Medicare drug coverage, enroll in the new Medicare drug plan. You'll be automatically disenrolled from *HAP Medicare Prime*.

- To change to Original Medicare without a drug plan, you can send us a written request to disenroll or visit our website to disenroll online www.hap.org/medicare. Call Customer Service at (888) 658-2536 (TTY users call 711) for more information on how to do this. Or call Medicare at 1-800-MEDICARE (1-800-633-4227) and ask to be disenrolled. TTY users can call 1-877-486-2048. If you don't enroll in a Medicare drug plan, you may pay a Part D late enrollment penalty (Go to Section 4).
- To learn more about Original Medicare and the different types of Medicare plans, visit www.Medicare.gov, check the Medicare & You 2026 handbook, call your State Health Insurance Assistance Program (go to Section 5), or call 1-800-MEDICARE (1-800-633-4227). As a reminder, Alliance Health and Life Insurance Company HAP Medicare Prime offers other Medicare health plans. These other plans can have different coverage, monthly plan premiums, and cost sharing amounts.

Section 3.1 Deadlines for Changing Plans

People with Medicare can make changes to their coverage from **October 15 – December 7** each year.

If you enrolled in a Medicare Advantage plan for January 1, 2026, and don't like your plan choice, you can switch to another Medicare health plan (with or without Medicare drug coverage) or switch to Original Medicare (with or without separate Medicare drug coverage) between January 1 – March 31, 2026.

Section 3.2 Are there other times of the year to make a change?

In certain situations, people can have other chances to change their coverage during the year. Examples include people who:

- Have Medicaid
- Get Extra Help paying for their drugs
- Have or are leaving employer coverage
- Move out of our plan's service area

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (with or without Medicare drug coverage) or switch to Original Medicare (with or without separate Medicare drug coverage) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for 2 full months after the month you move out.

SECTION 4 Get Help Paying for Prescription Drugs

You can qualify for help paying for prescription drugs. Different kinds of help are available:

- Extra Help from Medicare. People with limited incomes may qualify for Extra Help to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly drug plan premiums, yearly deductibles, and coinsurance. Also, people who qualify won't have a late enrollment penalty. To see if you qualify, call:
 - o 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048, 24 hours a day, 7 days a week.
 - Social Security at 1-800-772-1213 between 8 a.m. and 7 p.m., Monday Friday for a representative. Automated messages are available 24 hours a day. TTY users call 1-800-325-0778.
 - Your State Medicaid Office.
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible people living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your state, you must meet certain criteria, including proof of state residence and HIV status, low income as defined by the state, and uninsured/under-insured status. Medicare Part D drugs that are also covered by ADAP qualify for prescription cost-sharing help through the Michigan Drug Assistance Program, HIV Care Section, 888-826-6565 (toll-free). For information on eligibility criteria, covered drugs, how to enroll in the program, or, if you're currently enrolled, how to continue getting help, call Michigan Drug Assistance Program, HIV Care Section, 888-826-6565 (toll-free). Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.
- The Medicare Prescription Payment Plan. The Medicare Prescription Payment Plan is a payment option that works with your current drug coverage to help you manage your out-of-pocket costs for drugs covered by our plan by spreading them across the calendar year (January December). Anyone with a Medicare drug plan or Medicare health plan with drug coverage (like a Medicare Advantage plan with drug coverage) can use this payment option. This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.

Extra Help from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in the Medicare Prescription Payment Plan. To learn more about this payment option, call us at (866) 845-1803 (TTY users call (800) 716-3231) or visit www.Medicare.gov.

SECTION 5 Questions?

Get Help from *HAP Medicare Prime*

• Call Customer Service at (888) 658-2536. (TTY users call 711.)

We're available for phone calls April 1st through September 30th Monday through Friday, 8 a.m. to 8 p.m.; October 1st through March 31st seven days a week, 8 a.m. to 8 p.m. Prescription drug benefit related calls: Available 24 hours a day, seven days a week. Calls to these numbers are free.

Read your 2026 Evidence of Coverage

This Annual Notice of Change gives you a summary of changes in your benefits and costs for 2026. For details, go to the 2026 Evidence of Coverage for HAP Medicare Prime. The Evidence of Coverage is the legal, detailed description of our plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. Get the Evidence of Coverage on our website at www.hap.org/forms or call Customer Service (888) 658-2536 (TTY users call 711) to ask us to mail you a copy.

Visit <u>www.hap.org/medicare</u>

Our website has the most up-to-date information about our provider network (*Provider Directory*/*Pharmacy Directory*) and our *List of Covered Drugs* (formulary/Drug List).

Get Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Michigan, the SHIP is called Michigan Medicare Assistance Program.

Call Michigan Medicare Assistance Program to get free personalized health insurance counseling. They can help you understand your Medicare plan choices and answer questions about switching plans. Call Michigan Medicare Assistance Program at (800) 803-7174. Learn more about Michigan Medicare Assistance Program by visiting (www.shiphelp.org).

Get Help from Medicare

• Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users can call 1-877-486-2048.

• Chat live with www.Medicare.gov

You can chat live at www.Medicare.gov/talk-to-someone.

• Write to Medicare

You can write to Medicare at PO Box 1270, Lawrence, KS 66044

• Visit <u>www.Medicare.gov</u>

The official Medicare website has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area.

• Read Medicare & You 2026

The *Medicare & You 2026* handbook is mailed to people with Medicare every fall. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. Get a copy at www.Medicare.gov or by calling 1-800-MEDICARE (1-800-633-4227). TTY users can call 1-877-486-2048.



HAP Medicare Prime Customer Service

Method	Customer Service – Contact Information
Call	(888) 658-2536. Calls to this number are free. Our normal business hours are: 8 a.m. to 8 p.m., Seven Days a Week (Oct. 1 – March 31) and 8 a.m. to 8 p.m., Monday through Friday (April 1 - Sept. 30). Prescription drug benefit related calls: Available 24 hours a day, seven days a week.
TTY	711. Calls to this number are free. Our normal business hours are: 8 a.m. to 8 p.m., Seven Days a Week (Oct. 1 – March 31) and 8 a.m. to 8 p.m., Monday through Friday (April 1 - Sept. 30). Prescription drug benefit related calls: Available 24 hours a day, seven days a week.
Write	HAP Medicare Advantage, ATTN: Customer Service, 1414 East Maple Rd., Troy, MI 48083
Website	www.hap.org/medicare

Michigan Medicare Assistance Program

Michigan Medicare Assistance Program is a state program that gets money from the federal government to give free local health insurance counseling to people with Medicare.

Method	Contact Information
Call	(800) 803-7174
TTY	(888) 263-5897 Office hours are 8:00 am to 7:00 pm EST, Monday through Friday (except holidays).
Write	6105 W. St. Joseph Hwy., Suite 103, Lansing, MI 48917-4850
Website	www.shiphelp.org

PRA Disclosure Statement According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1051. If you have comments or suggestions for improving this form, write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.