EXHIBIT D - 2027
PARTICIPATING PRODUCER AGREEMENT CONTRACT YEAR 2027 COMPENSATION SCHEDULE

1. **2027 Compensation Schedule for Molina Medicare MA Plans**.

   a. **Eligible Compensation Rates for Qualified Enrollments Listed in Tables 1 and 2 for Contract Year 2027**. The compensation rates listed in Table 1 and Table 2 shall be for the level the Producer is eligible to receive and shall be the compensation rates in effect for any compensation that will be earned for a contract year 2027 Qualified Enrollment. The Initial Year Compensation and Replacement Year Compensation are based on the Qualified Enrollment being effective for the full twelve (12) months of the calendar year and will be paid in a lump sum payment. In the event that the Qualified Enrollment is not effective for the full twelve (12) months of the calendar year, the Initial Year Compensation and Replacement Year Compensation for each Qualified Enrollment will be prorated based on the number of months the person was a Molina Medicare Beneficiary for that calendar year and Molina Healthcare will recoup such overpayment pursuant to Section 4.4, Overpayment. Notwithstanding the forgoing, in the event any compensation is paid for a Rapid Disenrollment, Molina Healthcare will recoup the full amount of any compensation received pursuant to Section 4.4, Overpayment. The Renewal Compensation for a Renewal Compensation will be paid on a monthly basis for as long as the Qualified Enrollment remains enrolled with Molina Medicare.

   b. **Payment to Producer of Record.** Notwithstanding any other provision in the Agreement, the Initial Year Compensation, Replacement Year Compensation and Renewal Compensation will always be paid to the Producer of Record. Molina Healthcare will directly pay the Initial Year Compensation, Replacement Year Compensation or Renewal Compensation for each Molina Medicare Qualified Enrollment to the Participating Producer because the Participating Producer is considered the Producer of Record. Such Participating Producers will have an agreement with Molina Healthcare.

   c. **Payment Tied to Fair Market Value and Consistent with CMS or State Published Rates.** The Initial Year Compensation, Replacement Year Compensation and Renewal Compensation shall never exceed the fair market value cut off amounts published annually by CMS or the State, if applicable.

Table 1: Compensation Rates for all States Except California

	Compensation Rates for all States Except California		
	Initial Year Compensation	**Replacement Year Compensation**	**Renewal Compensation**
Participating Producer	$725.00/year	$363.00/year	$30.25/month

Table 2: Compensation Rates for California

	Compensation Rates for California		
	Initial Year Compensation	**Replacement Year Compensation**	**Renewal Compensation**
Participating Producer	$902.00/year	$451.00/year	$37.58/month