



# TUNKHANNOCK AREA SCHOOL DISTRICT

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## **Superintendent Evaluation 2024-2025**

According to Section 1073.1 of the Pennsylvania School Code, superintendents must be evaluated via an annual performance review using objective performance standards. This evaluation must be posted on the district's website. The Board of School Directors will post the date of the assessment and whether or not the district superintendent has met performance standards.

Mr. Paul Dougherty, Superintendent, was assessed by the Tunkhannock Area School Board in June 2025 and satisfactorily met all performance standards in the areas of Developing and Implementing Shared Vision, Goals and Annual Measurable Objectives, Student Growth and Achievement, Governance and Administration, Effective Management of District Operations and Effective Management of Personnel.