

## Driver's Application for Employment

| Applicant Name:   | Date of Application:            |  |  |  |
|---|---------------------------------|--|--|--|
| Company:  |                                 |  |  |  |
| Address:  |                                 |  |  |  |
| City:   | State:                          | Zip:   |  |  |
| In compliance with Federal and State equal regard to race, color, religion, sex, national cother protected group status |                                 | ants are considered for all positions without status, non-job related disability, or any |  |  |
| ТО ВЕ   | READ AND SIGNED BY APPL         | ICANT  |  |  |
| I understand that information I provide   | regarding current and/or prev   | vious employers may be used, and   |  |  |
| those employer(s) will be contacted, fo   | or the purpose of investigating | g my safety performance history as   |  |  |
| required by 49 CFR 391.23 (d) and €. I ι  | ınderstand I have the right to: | :  |  |  |
| <ul> <li>Review Information provided by</li> </ul>  | previous employers;             |  |  |  |
| <ul> <li>Have errors in the information c</li> </ul>  | orrected by previous employe    | ers and for those previous employers   |  |  |
| to re-send the corrected informa  | ation to the prospective empl   | loyer; and   |  |  |
| <ul> <li>Have a rebuttal statement attac</li> </ul>   | hed to the alleged erroneous    | information, if the previous   |  |  |
| employer(s) and I cannot agree  | on the accuracy of the inform   | nation   |  |  |
| Signature:  |                                 | _ Date:  |  |  |
|   | FOR COMPANY USE                 |  |  |  |
| APPLICANT HIRED:  | REJECTED:                       |  |  |  |
| DATE EMPLOYED:  | POINT EMPLO                     | DYED:  |  |  |
| DEPARTMENT:   | CLASSIFICAT                     | ION:   |  |  |
| SIGNATURE OF REVIEWING OFFICER  | <b>:</b>                        |  |  |  |
|   | TEMINATION OF EMPLOYEE          |  |  |  |
|   | TEMINATION OF EMPLOYEE          |  |  |  |
| DATE TERMINATED:  | DEPARTMEN <sup>*</sup>          | T RELEASED FROM:   |  |  |
| DISMISSED:  | /OLUNTARILY OUT:                | OTHER:   |  |  |
| TERMINATION REPORT PLACED IN FL   | I F: SUPERVISOR                 | <u>:</u>   |  |  |

| Position(s) appl  | ied for:  |                                  |                       |                         |
|-------------------|---|----------------------------------|-----------------------|-------------------------|
| Name:             |   |                                  | Social Security Num   | ber:                    |
| Last              | First   | Middle                           |                       |                         |
| List your address | of residency for the p                          | ast 3 years.                     |                       |                         |
|                   |   |                                  |                       |                         |
| Street            |   |                                  | City                  |                         |
| State             |   | Zip Code                         | Phone                 | How Long yr/mo          |
| Previous Addres   | sses  |                                  |                       |                         |
| Street            | City  | State & Zip Code                 |                       | How Long yr/mo          |
| Street            | City  | State & Zip Code                 |                       | How Long yr/mo          |
| Street            | City  | State & Zip Code                 |                       | How Long yr/mo          |
| Do you have the   | e legal authority to w                          | ork in the United States         | ?                     | □ No                    |
| Date of Birth     |   |                                  |                       |                         |
| Have you worke    | ed for this company b                           | pefore?                          | Where?                |                         |
| Dates: From       |   | To:                              | Posi                  | tion:                   |
| Reason for leav   | ing:  |                                  | Rate o                | of pay expected:        |
| Who Referred Y    | ou?   | Nar                              | ne of Bonding Com     | pany:                   |
|                   | n, with or without reas<br>s attached job desci | asonable accommodat<br>ription}? | ion, the essential fu | unctions of the job {as |

#### **EMPLOYMENT HISTORY**

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state, and zip code.

Applicants to drive a commercial motor vehicle\* In interstate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operate such vehicle. (NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

|             | <b>EMPLOYER</b>     |  |  |   |  |  | DA  | ATE   |   |
|-------------|---------------------|--|--|---|--|--|---|---|---|
|             |                     |  |  |   | FRO  |  |   | TO:   |   |
|             |                     |  |  |   | DC   |  |   |   | YR.   |
|             |                     |  |  |   | PC   | JSITION  | ПЕЦ   | D   |   |
|             | STATE               |  | ZIP  |   | Re   | ason fo  | r leav  | ving:   |   |
| N:          | -                   | PHONE #  | ‡  |   |  |  |   |   |   |
| CT TO THE   | FMCSRs WHIKE FM     | PI OYEEI   | )? []  | Yes $\square$ N   | 7O   |  |   |   |   |
|             |                     |  |  |   |  | node si  | ıhied   | ct to the d   | rug   |
| _           | -                   |  | zir iii airi   | y Dor To  | □No  | 110000   | 40,00   | )   | 148   |
|             |                     |  |  |   |  |  |   |   |   |
| FOR PAST    | 3 YEARS OR MORE (AT | TACH SH  | IEET IF M  | ORE SPAC  | E IS NEED  | DED) IF N  | ONE   | , WRITE NO  | ONE   |
|             |                     |  |  | <b>TALITIES</b>   | II   | NJURIE   |   |   |   |
| (HEAD-      | ON, REAR-END, UPS   | SET, ETC   | <b>(3)</b>   |   |  |  | I   | MATERIAL  | . SPILL   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
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|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  | EARS (O  | THER THA  | N PARKIN   | G VIOLA  | TION  | S) IF NONE  | ,   |
|             | 1                   | DED)   |  |   |  |  |   |   |   |
| N           | DATE                |  | CH   | HARGE   |  |  | F   | PENALTY   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
| OLIAL IEICA | TIONS DRIVER        |  |  |   |  |  |   |   |   |
| _           |                     |  | CLASS  | FNDORS  | SEMENT(S)  |  | F   | XPIRATION   | DATE  |
| OIAIL       | LIGENOE IVO.        |  | 01/100   | LIVEON  | )El lEl¶(0)  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  |   |  |  |   |   |   |
|             |                     |  |  | 1   |  |  |   |   |   |
|             | FOR PAST :  (HEAD-  | STATE  N:  CT TO THE FMCSRs WHIKE EM signated as a safety-sensitive ing requirements of 49 CFR FM NATURE OF ACT (HEAD-ON, REAR-END, UPS)  ONS AND FORFEITURES FOR THE CH SHEET IF MORE SPACE IS NEED NOTE  DATE  QUALIFICATIONS – DRIVER | STATE  N: PHONE #  CT TO THE FMCSRs WHIKE EMPLOYEED  signated as a safety-sensitive function fing requirements of 49 CFR Part 40?  FOR PAST 3 YEARS OR MORE (ATTACH SHIPM SHADON), REAR-END, UPSET, ETC  ONS AND FORFEITURES FOR THE PAST 3 YEARS HEET IF MORE SPACE IS NEEDED)  N DATE  QUALIFICATIONS - DRIVER | STATE ZIP  N: PHONE #  CT TO THE FMCSRs WHIKE EMPLOYEED?  Signated as a safety-sensitive function in any ing requirements of 49 CFR Part 40?  FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF M NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC)  ONS AND FORFEITURES FOR THE PAST 3 YEARS (O'CH SHEET IF MORE SPACE IS NEEDED)  N DATE CH  QUALIFICATIONS – DRIVER | STATE ZIP  N: PHONE #  CT TO THE FMCSRs WHIKE EMPLOYEED? Yes Not signated as a safety-sensitive function in any DOT-reging requirements of 49 CFR Part 40? Yes  FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE)  NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC)  ONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THATCH SHEET IF MORE SPACE IS NEEDED)  N DATE CHARGE  QUALIFICATIONS – DRIVER | STATE ZIP    STATE   ZIP   Reserved   Reserv | STATE ZIP  N: PHONE #  CT TO THE FMCSRs WHIKE EMPLOYEED? Yes No signated as a safety-sensitive function in any DOT-regulated mode sing requirements of 49 CFR Part 40? Yes No  FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF N NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC)  ONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATION SHEET IF MORE SPACE IS NEEDED)  N DATE CHARGE  QUALIFICATIONS – DRIVER | STATE ZIP  N: PHONE #  CT TO THE FMCSRs WHIKE EMPLOYEED? Yes No signated as a safety-sensitive function in any DOT-regulated mode subjecting requirements of 49 CFR Part 40? Yes No  FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF NONE  NATURE OF ACCIDENT FATALITIES INJURIES  (HEAD-ON, REAR-END, UPSET, ETC)  ONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATION CH SHEET IF MORE SPACE IS NEEDED)  N DATE CHARGE  QUALIFICATIONS – DRIVER | STATE ZIP  STATE ZIP  Reason for leaving:  PHONE #  CT TO THE FMCSRS WHIKE EMPLOYEED? Yes No signated as a safety-sensitive function in any DOT-regulated mode subject to the ding requirements of 49 CFR Part 40? Yes No  FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) IF NONE, WRITE NO NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC)  PONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE SH SHEET IF MORE SPACE IS NEEDED)  ONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE SH SHEET IF MORE SPACE IS NEEDED)  ON DATE CHARGE PENALTY  QUALIFICATIONS – DRIVER |

| CLASS OF EQUIPMENT<br>CHECK ALL THAT APPLY  |  | CHECK TYPE OF EQUIPMENT   | DATES<br>FROM (M/Y) TO<br>(M/Y)                             | APPROX<br>NUMBER OI<br>MILES (TOTA |
|---|--|---|---|------------------------------------|
| STRAIGHT TRUCK  |  | VAN, TANK, DUMP, REFER  |   |                                    |
| TRACTOR & SEMI TRAILER  |  | VAN, TANK, DUMP, REFER  |   |                                    |
| TRACTOR - TWO TRAILERS  |  | VAN, TANK, DUMP, REFER  |   |                                    |
| TRACTOR – THREE TRAILERS  |  | VAN, TANK, DUMP, REFER  |   |                                    |
| MOTORCOACH – SCHOOL BUS<br>(MORE THAN 8 PASSENGERS)   |  |   |   |                                    |
| MOTORCOACH – SCHOOL BUS   |  |   |   |                                    |
| (MORE THAN 16 PASSENGERS) OTHER:  |  |   |   |                                    |
|   |  |   |   |                                    |
| w special courses or training that w  | ill hel                                  | p you as a driver   |   |                                    |
| states operated in for last five years w special courses or training that w ch state driving awards do you hold erience & Qualifications – Other  | ill hel                                  | p you as a driver   |   |                                    |
| w special courses or training that w  | ill hel<br>and f                         | p you as a driverirom whom?   |   |                                    |
| w special courses or training that w<br>ch state driving awards do you hold<br>erience & Qualifications – Other   | ill hel<br>and f                         | p you as a driverirom whom?<br>kperience that may help in your v  | vork with this compa  | any                                |
| w special courses or training that w<br>ch state driving awards do you hold<br>erience & Qualifications – Other<br>w any trucking, transportation or otl  | ill hel<br>and f<br>her ex               | p you as a driver<br>from whom?<br>operience that may help in your was  | vork with this compa  | any                                |
| w special courses or training that w<br>ch state driving awards do you hold<br>erience & Qualifications – Other<br>w any trucking, transportation or otl<br>courses and training other than sho   | ill hel<br>and f<br>her ex               | p you as a driver<br>from whom?<br>operience that may help in your was  | vork with this compa  | any                                |
| w special courses or training that w ch state driving awards do you hold erience & Qualifications – Other w any trucking, transportation or other courses and training other than sho special equipment or technical mare   | ill hel<br>and f<br>her ex<br>wn el      | p you as a driver<br>from whom?<br>operience that may help in your was  | vork with this compa  | any                                |
| w special courses or training that w ch state driving awards do you hold erience & Qualifications – Other w any trucking, transportation or other courses and training other than sho special equipment or technical mare cation chest Grade Completed: st School Attended: | ill hel<br>and f<br>her ex<br>wn el      | p you as a driver  from whom?  kperience that may help in your was a sewhere in this application  s you can work with (other than a         | work with this compa  | any                                |
| w special courses or training that w ch state driving awards do you hold erience & Qualifications – Other w any trucking, transportation or other courses and training other than sho special equipment or technical man  | ill hel and f her ex own el terials High | p you as a driver from whom?  kperience that may help in your was a sewhere in this application  s you can work with (other than a sechool: | vork with this compa<br>already shown)<br>College:<br>Date: | any                                |

## **EMPLOYMENT HISTORY** NAME:\_\_\_\_\_ NAME OF EMPLOYER DATES OF EMPLOYMENT FROM: TO: **POSITION KEY DUTIES** NAME OF EMPLOYER DATES OF EMPLOYMENT TO: FROM: POSITION **KEY DUTIES** NAME OF EMPLOYER DATES OF EMPLOYMENT FROM: TO: **POSITION KEY DUTIES** NAME OF EMPLOYER DATES OF EMPLOYMENT FROM: TO: **POSITION KEY DUTIES**

| NAME OF EMPLOYER    |       |     |  |
|---------------------|-------|-----|--|
| DATES OF EMPLOYMENT | FROM: | TO: |  |
| POSITION            |       |     |  |
| KEY DUTIES          |       |     |  |
|                     |       |     |  |
|                     |       |     |  |

## SAFETY PERFORMANCE HISTORY RECORDS REQUEST

| PART 1   | TO BE COMPLETED BY PERSPECTIVE EMPLOYEE  |   |                                  |                       |  |
|--|--|---|----------------------------------|-----------------------|--|
|  |  |   |                                  |                       |  |
| I, (PRINT NAME) FIRST  | MI   | LAST                                    | soc                              | IAL SECURITY NUMBER   |  |
| HERBY AUTHORIZE:   | DATE OF BIRTH:   |   |                                  |                       |  |
| PREVIOUS EMPLOYER:   |  |   | EMAIL:                           |                       |  |
| STREET ADDRESS:  |  |   | PHONE:                           |                       |  |
| CITY, STATE, ZIP:  |  |   | FAX:                             |                       |  |
|  | TO RELEASE AND FORWARD THE INFORMATION REQUESTED IN SECTION 3 OF THIS DOCUMENT   |   |                                  |                       |  |
|  |  | LED SUBSTANCES TE                       | STING RECORDS V                  | VITHIN THE PREVIOUS 3 |  |
| YEARS FROM (ENTER A<br>TO: BIG CREEK TRUCKIN                           |  |   |                                  |                       |  |
| ATTN: Lynn Vaughn  | 10 ii 10.  | FMAII : I                               | YNN@BIGCREEKFOR                  | ESTRY COM             |  |
| 64 PAULINE CHURCH  | ROAD   | <del>-</del>                            | 6.534.2683                       | ALOTITI OOM           |  |
| RAY CITY, GA 31645   |  |   |                                  |                       |  |
| IN COMPLIANCE WITH   | ` '  | • ·                                     |                                  | BE MADE WITH A        |  |
| WRITTEN FORM THAT EN   |  | ALITY, SUCH AS FAX, E                   | MAIL OR LETTER                   | DATE:                 |  |
| AIT LIOANT GIONATONI   | -•   |   |                                  | DAIL.                 |  |
| PART 2   |  | TO BE COMPLETED B                       | Y PREVIOUS EMPLO                 | DYER                  |  |
|  |  | ACCIDENT HISTORY                        |                                  |                       |  |
| THE APPLICANT NAME   |  |   | ☐ YES                            | Пио                   |  |
| EMPLOYED AS (FULL NA   |  |   |                                  |                       |  |
| FROM:  |  | TO:                                     |                                  |                       |  |
| DID HE/SHE DRIVE A MO  | OTOR VEHICLE FOR YO  | OU? YES NO                              |                                  |                       |  |
| IF YES, WHAT TYPE? DOUBLES/TRIP  | STRAIGHT TRUCK<br>PLES   | ☐ TRACTOR-SEMIT                         | RAILER BUS                       | ☐ CARGO TANK          |  |
| REASON FOR LEAVING Y   | OUR EMPLOY DIS   | SCHARGED  RES                           | IGNATION   LAY                   | OFF MILITARY DUTY     |  |
| ACCIDENTS: COMPLETE<br>(390.15(B)) THAT INVOLV<br>OR CHECK HERE ☐IF TH | /ED THE APPLICANT IN<br>HERE IS NO ACCIDENT  | NTHE 3 YEARS PRIOR<br>REGISTER DATA FOR | TO THE APPLICATIO<br>THE DRIVER. | N DATE SHOWN ABOVE,   |  |
| DATE 1.  | LOCATION   | # INJURIES                              | # FATALITIES                     | HAZMAT SPILL          |  |
|  |  |   |                                  |                       |  |
| 2.   |  |   |                                  |                       |  |
| 3.   |  |   |                                  |                       |  |
|  | PLEASE PROVIDE INFORMATION CONCERNING ANY OTHER ACCIDENTS INVOLVING THE APPLICANT THAT WERE REPORTED TO GOVERNMENT AGENCIES OR INSURERS OR RETAINED UNDER INTERNAL COMPANY POLICIES: |   |                                  |                       |  |
| ANY OTHER REMARKS:   |  |   |                                  |                       |  |
|  |  | SIGNA                                   | TURE:                            |                       |  |
|  |  | TITLE:_                                 |                                  | DATE:                 |  |

## SAFETY PERFORMANCE HISTORY RECORDS REQUEST

| PART 1                                     | TO BE COMPLETED BY PERSPECTIVE EMPLOYEE  |                      |                                      |   |  |
|--|--|----------------------|--------------------------------------|---|--|
|  |  |                      |                                      |   |  |
| I, (PRINT NAME) FIRST                      | MI   | LAST                 | soc                                  | IAL SECURITY NUMBER                               |  |
| HERBY AUTHORIZE:                           |  |                      | DATE OF BIR                          | TH:   |  |
| PREVIOUS EMPLOYER:                         |  |                      | EMAIL:                               |   |  |
| STREET ADDRESS:                            |  |                      | PHONE:                               |   |  |
| CITY, STATE, ZIP:                          |  |                      | FAX:                                 |   |  |
| TO RELEASE AND FORV                        | VARD THE INFORMATI   | ION REQUESTED IN S   | SECTION 3 OF THIS                    | DOCUMENT  |  |
|  |  | LED SUBSTANCES TE    | ESTING RECORDS W                     | /ITHIN THE PREVIOUS 3                             |  |
| YEARS FROM (ENTER A) TO: BIG CREEK TRUCKIN | ·  |                      |                                      |   |  |
| ATTN: Lynn Vaughn                          | IG INC.  | ΓMAII. I             | VNN@DICCDEEVEOD                      | CCTDV COM   |  |
| 64 PAULINE CHURCH                          | I ROAD   | _                    | <u>YNN@BIGCREEKFOR</u><br>5.534.2683 | ESTRY.COM   |  |
| RAY CITY, GA 31645                         | INOAD  | FAX. 700             | 0.004.2000                           |   |  |
| IN COMPLIANCE WITH 4                       | ` '  | ,·                   |                                      | BE MADE WITH A                                    |  |
| WRITTEN FORM THAT EN                       |  | LITY, SUCH AS FAX, E | MAIL OR LETTER                       |   |  |
| APPLICANT SIGNATURE                        | <b>:</b>   |                      |                                      | DATE:   |  |
|  |  |                      |                                      |   |  |
| PART 2                                     | •  | TO BE COMPLETED B    | SY PREVIOUS EMPLO                    | DYER  |  |
|  |  | ACCIDENT HISTORY     |                                      |   |  |
| THE APPLICANT NAME                         | ABOVE WAS EMPLO  | YED BY US:           | ☐ YES                                | □ NO  |  |
| EMPLOYED AS (FULL NA                       | AME):  |                      |                                      |   |  |
| FROM:                                      |  | то:                  |                                      |   |  |
| DID HE/SHE DRIVE A MC                      | TOR VEHICLE FOR YO   | U? YES NO            |                                      |   |  |
| IF YES, WHAT TYPE? DOUBLES/TRIP            | -  | ☐ TRACTOR-SEMIT      | FRAILER  BUS                         | ☐ CARGO TANK                                      |  |
| REASON FOR LEAVING Y                       | OUR EMPLOY DIS   | SCHARGED RES         | SIGNATION   LAY                      | OFF MILITARY DUTY                                 |  |
| ACCIDENTS: COMPLETE                        | /ED THE APPLICANT IN   | THE 3 YEARS PRIOR    | TO THE APPLICATIO                    | CCIDENT REGISTER N DATE SHOWN ABOVE, HAZMAT SPILL |  |
| 1.   | 200/111011   | # HIGOTHES           | " TY (I) (ETTLES                     | TIVIZI IV (I OI IZZ                               |  |
| 2.   |  |                      |                                      |   |  |
| 3.   |  |                      |                                      |   |  |
| <u> </u>                                   |  |                      |                                      |   |  |
|  | PLEASE PROVIDE INFORMATION CONCERNING ANY OTHER ACCIDENTS INVOLVING THE APPLICANT THAT WERE REPORTED TO GOVERNMENT AGENCIES OR INSURERS OR RETAINED UNDER INTERNAL COMPANY POLICIES: |                      |                                      |   |  |
| ANY OTHER REMARKS:                         |  |                      |                                      |   |  |
|  |  | SIGNA                | TURE:                                |   |  |
|  |  | TITLE:_              |                                      | DATE:   |  |

## SAFETY PERFORMANCE HISTORY RECORDS REQUEST

| PART 1   | TO                    | D BE COMPLETED BY     | PERSPECTIVE EMP   | LOYEE                 |  |
|--|-----------------------|-----------------------|-------------------|-----------------------|--|
|  |                       |                       |                   |                       |  |
| I, (PRINT NAME) FIRST  | MI                    | LAST                  | SOC               | IAL SECURITY NUMBER   |  |
| HERBY AUTHORIZE:   | DATE OF BIRTH:        |                       |                   |                       |  |
| PREVIOUS EMPLOYER:   |                       |                       | EMAIL:            |                       |  |
| STREET ADDRESS:  |                       |                       | PHONE:            |                       |  |
| CITY, STATE, ZIP:  |                       |                       | FAX:              |                       |  |
| TO RELEASE AND FORV  | VARD THE INFORMAT     | ION REQUESTED IN S    | SECTION 3 OF THIS | DOCUMENT              |  |
|  |                       | LED SUBSTANCES TE     | ESTING RECORDS V  | VITHIN THE PREVIOUS 3 |  |
| YEARS FROM (ENTER A  | •                     |                       |                   |                       |  |
| TO: BIG CREEK TRUCKIN  | IG INC.               | EMAN, I               | VAINORIOODEEVEOE  | FOTDY COM             |  |
| ATTN: Lynn Vaughn  | DOAD                  | <del>-</del>          | YNN@BIGCREEKFOR   | RESTRY.COM            |  |
| 64 PAULINE CHURCH<br>RAY CITY, GA 31645  | RUAD                  | FAX: /06              | 6.534.2683        |                       |  |
| IN COMPLIANCE WITH 4   | 10.25(G) AND 391.23(H | I), RELEASE OF THIS I | NFORMATION MUST   | BE MADE WITH A        |  |
| WRITTEN FORM THAT EN   |                       | ALITY, SUCH AS FAX, E | MAIL OR LETTER    |                       |  |
| APPLICANT SIGNATURI  | <b>:</b>              |                       |                   | DATE:                 |  |
|  |                       |                       |                   |                       |  |
| PART 2   |                       | TO BE COMPLETED B     | SY PREVIOUS EMPLO | DYER                  |  |
|  |                       | ACCIDENT HISTORY      |                   |                       |  |
| THE APPLICANT NAME   | D ABOVE WAS EMPLO     | YED BY US:            | ☐ YES             | □ NO                  |  |
| EMPLOYED AS (FULL NA   | AME):                 |                       |                   |                       |  |
| FROM:  |                       | TO:                   |                   |                       |  |
| DID HE/SHE DRIVE A MO  | OTOR VEHICLE FOR YO   | OU? YES NO            |                   |                       |  |
| IF YES, WHAT TYPE? ☐ DOUBLES/TRIP  | STRAIGHT TRUCK<br>LES | ☐ TRACTOR-SEMIT       | FRAILER BUS       | ☐ CARGO TANK          |  |
| REASON FOR LEAVING \   | OUR EMPLOY   DIS      | SCHARGED RES          | SIGNATION   LAY   | OFF MILITARY DUTY     |  |
| ACCIDENTS: COMPLETE THE FOLLOWING FOR ANY ACCIDENTS INCLUDED ON YOUT ACCIDENT REGISTER (390.15(B)) THAT INVOLVED THE APPLICANT IN THE 3 YEARS PRIOR TO THE APPLICATION DATE SHOWN ABOVE, OR CHECK HERE IF THERE IS NO ACCIDENT REGISTER DATA FOR THE DRIVER. |                       |                       |                   |                       |  |
| DATE 1.  | LOCATION              | # INJURIES            | # FATALITIES      | HAZMAT SPILL          |  |
| 2.   |                       |                       |                   |                       |  |
| 3.   |                       |                       |                   |                       |  |
| 3.   |                       |                       |                   |                       |  |
| PLEASE PROVIDE INFORMATION CONCERNING ANY OTHER ACCIDENTS INVOLVING THE APPLICANT THAT WERE REPORTED TO GOVERNMENT AGENCIES OR INSURERS OR RETAINED UNDER INTERNAL COMPANY POLICIES:   |                       |                       |                   |                       |  |
| ANY OTHER REMARKS:   |                       |                       |                   |                       |  |
|  |                       | SIGNA                 | TURE:             |                       |  |
|  |                       | TITLE:_               |                   | DATE:                 |  |

### REQUEST FOR CHECK OF DRIVING RECORD

Note: this form may only be used in states that do not require a specific form

Caution: When using a third party to request background information on applicants or existing employees – such as motor vehicle records – information from previous employers, criminal records, or credit history – you are subject to the fair credit reporting act (FCRA) and State consumer reporting laws. Under FCRA, the THIRD-PARTY vendor is considered a consumer reporting agency (CRA) and the employee background information is a consumer report. Before you can obtain a consumer report from a CRA, you must provide applicants and employees with a disclosure stating that your company may obtain such a report for employment purposes, and you must have authorization from the applicant or employee to conduct the check. You must also provide a copy of the federal trade commission's notice called "A summary of your rights under fair credit reporting act." The notice, disclosure, and authorization are not included in this file, and some state laws have additional requirements. Consult with your CRA on the need and use of such documents.

| l herby authorize yo                    | d and use of such documents.  ou to release the following informat  | ion toBig Creek                 | Inc fo                         | or purposes of |
|---|---|---------------------------------|--------------------------------|----------------|
|   | uired by section 391.23 and 391.25  |                                 |                                |                |
| eleased from any a                      | and all liability which may result fro  | m furnishing such info          | rmation.                       |                |
| Driver's Signature:                     |   | Dat                             | te:                            |                |
| "permissible uses<br>1994 (public Law 1 | that this report request and the ab<br>or of state motor vehicle records un<br>03-322, Title xxx, section 300002(a) | der the previsions of th<br>)). |                                | rotection act  |
| ·O:                                     |   |                                 |                                |                |
| Dear Sir/Madam:                         |   |                                 |                                |                |
|   | amed person has made applicatio   |                                 |                                |                |
| n accordance with                       | n section 139.23 Federal Departmo   | ent of Transportation F         | Regulations, plea              | se furnish the |
| _                                       | he applicant's driving record for th  | •                               |                                |                |
| $\sqcup$ The following na               | amed person has made applicatio   | n with our company fo           | r the position of <sub>-</sub> | driver         |
| n accordance with                       | n section 139.25 Federal Departme   | ent of Transportation F         | Regulations, plea              | se furnish the |
| undersigned with t                      | he employee's driving record for th   | ne past three years.            |                                |                |
| NAME OF DRIVER:                         |   |                                 |                                |                |
| ADDRESS:                                |   |                                 |                                |                |
|   | NUMBER & STREET   | CITY                            | STATE                          | ZIP            |
| FORMER ADDRES                           | S: NUMBER & STREET  | CITY                            | STATE                          | ZIP            |
| DATE OF BIRTH:                          | SSN:  | CITY                            | LICENSE #:                     | ZIF            |
|   | REQUE   | STED BY                         |                                |                |
|   |   |                                 |                                |                |
|   | NAME OF COMPANY   | P                               | PRINTED NAME                   |                |
|   | NAME OF COMPANY  ADDRESS  | P                               | PRINTED NAME                   |                |

#### **AUTHORIZATION**

| If you agree that the Prospective Employer may o    | obtain such background reports, please read the           |
|---|---|
| following and sign below: I authorize               | ("Prospective Employer") to access the                    |
| FMCSA Pre-Employment Screening Program (PSI         | P) system to seek information regarding my commercial     |
| driving safety record and information regarding m   | ny safety inspection history. I understand that I am      |
| authorizing the release of safety performance inf   | formation including crash data from the previous five (5) |
| years and inspection history from the previous th   | ree (3) years. I understand and acknowledge that this     |
| release of information may assist the Prospective   | e Employer to make a determination regarding my           |
| suitability as an employee. I further understand t  | hat neither the Prospective Employer nor the FMCSA        |
| contractor supplying the crash and safety inform    | ation has the capability to correct any safety data that  |
| appears to be incorrect. I understand I may chall   | enge the accuracy of the data by submitting a request to  |
| https://dataqs.fmcsa.dot.gov. If I challenge crash  | n or inspection information reported by a State, FMCSA    |
| cannot change or correct this data. I understand    | my request will be forwarded by the DataQs system to      |
| the appropriate State for adjudication. I understa  | and that any crash or inspection in which I was involved  |
| will display on my PSP report. Since the PSP repo   | ort does not report, or assign, or imply fault, I         |
| acknowledge it will include all CMV crashes whe     | re I was a driver or co-driver and where those crashes    |
| were reported to FMCSA, regardless of fault. Sim    | ilarly, I understand all inspections, with or without     |
| violations, will appear on my PSP report, and Sta   | te citations associated with FMCSR violations that have   |
| been adjudicated by a court of law will also appe   | ear, and remain, on my PSP report. I have read the above  |
| Disclosure Regarding Background Reports provide     | ded to me by Prospective Employer and I understand that   |
| if I sign this Disclosure and Authorization, Prospe | ective Employer may obtain a report of my crash and       |
| inspection history. I hereby authorize Prospective  | e Employer and its employees, authorized agents, and/or   |
| affiliates to obtain the information authorized ab  | ove.  |
| D .   |   |
| Date:   | Circumstance  |
|   | Signature   |
|   |   |
|   |   |

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

Name (Please Print)

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016

This form is an example only. Requirements for the annual driver's certification of violations can be found in 49 CFR 391.27.

#### ANNUAL DRIVER'S CERTIFICATION OF VIOLATIONS

MOTOR CARRIER INSTRUCTIONS: Each motor carrier must at least once every 12 months, require each driver to prepare a list of all violations of motor vehicle traffic laws and ordinances (other than violations involving only parking) of which the driver has been convicted, or of which he/she has forfeited bond or collateral during the preceding 12 months (49 CFR 391.27). Drivers who have provided information required by 49 CFR 383.31 need not repeat that information on this form.

DRIVER REQUIREMENTS: Each driver will provide the list as required by the motor carrier above. If the driver has not been convicted of, or forfeited bond or collateral on account of, any violation which must be listed, he/she shall so certify (49 CFR 391.27).

COMPLETED BY DRIVER - CERTIFICATION OF VIOLATIONS

| VER NAME: LAST, FIRST,  | MI  | SOCIAL SECURITY NUMBER  |                     | DATE OF EMPLOYMEN           |
|-------------------------|---|---|---------------------|-----------------------------|
| ME TERMINAL (CITY ANI   | D STATE)  | DRIVER'S LICENSE NUMBER   | STATE               | EXPIRATION DATE             |
| ave provided und onths. | er 49 CFR 383) for whi                          | complete list of traffic violations of the I have been convicted or forfeit ations in the past 12 months. |                     |                             |
| OATE OFFEI              | NSE   | LC  | CATION              | TYPE OF VEHICLE<br>OPERATED |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         |   |   |                     |                             |
|                         | listed above, I certify red to be listed during | that I have not been convicted or f<br>the past 12 months.  | orfeited bond or co | ollateral on account of     |
| ATE                     | DRIVER'S SIGNA                                  | TURE  |                     |                             |
| OTOR CARRIER NAME       | MOTOR CARRIE                                    | R ADDRESS   |                     |                             |
| EVIEWER PRINTED NAN     | 1E REVIEWER SIGN.                               | ATURE TITLE   |                     | DATE                        |

## MOTOR VEHICLE DRIVER'S CERTIFICATION OF COMPLIANCE WITH DRIVER'S LICENSE REQUIREMENTS

MOTOR CARRIER INSTRUCTIONS: The requirements in Part 383 apply to every driver who operates in intrastate, interstate, or foreign commerce and operates a vehicle weighing or rated 26,001 pounds or more, can transport more than 15 people, or transports hazardous materials that require placarding.

The requirements in Part 391 apply to every driver who operates in interstate commerce and operates a vehicle weighing or rated at 10, 001 pounds or more, can transport more than 15 people (or more than 8 people when there is direct compensation), or transport hazardous materials that require placarding.

DRIVING REQUIREMENTS: Parts 383 and 391 of the Federal motor carrier safety regulations contain certain driver licensing requirements that you as a driver must comply with, including the following:

- 1. POSSESS ONLY ONE LICENSE: You, as a commercial vehicle driver, may not posses more than one motor vehicle operator's license.
- 2. NOTIFICATION OF LICENSE SUSPENSION, REVOCATION OR CANCELLATION: Sections 391.15 (b)(2) and 383.33 of the Federal Motor Carrier Safety regulations require that you notify your employer the NEXT BUSINESS DAY of any revocation, suspension, cancellation, or disqualification of your driver's license or driving privilege.
- 3. CDL DOMICILE REQUIREMENTS: Section 383.23 (a)(2) requires that your commercial driver's license be issued by your legal state of domicile, where you have your true, fixed, and permanent home and principal residence and to which you have the intention of returning whenever you are absent. If you establish a new domicile in another state, you must apply to transfer your CDL within 30 days.

The following license is the only one I possess:

NOTES:

| DRIVER'S LICENSE NO.                   | STATE                     | EXP. DATE                 |
|--|---------------------------|---------------------------|
| DRIVER'S CERTIFICATION: I certify that | I have read and understoo | d the above requirements. |
| DRIVER'S NAME (PRINTED):               |                           |                           |
| DRIVER'S SIGNATURE:                    |                           | DATE:                     |

#### DRIVER STATEMENT OF ON-DUTY HOURS AND LOG USAGE

(For Newly Hired Drivers)

**Instructions:** Motor carriers, when using a driver for the first time, must obtain from the driver a signed statement giving the total time on-duty the immediately preceding 7 days and the time at which the driver was last relieved from duty to prior to beginning work for the carrier, as required by section 395.8 (j)(2) of the Federal Motor Carrier Safety Regulations. Note: Hours for any work during the preceding 7 days, including and compensated work for a non-motor carrier, must be recorded on this form.

To help determine if an electronic logging device (ELD) is required under section 395.8 (j)(2), the driver must indicate how often he/she needed to use logs in the past 30 consecutive days.

This form should be completed on the day the driver is scheduled to begin driving a commercial motor vehicle, and must be kept on file for at least 6 months.

| ) No            |                |   |   |   |   |   |   |             |
|-----------------|----------------|---|---|---|---|---|---|-------------|
| DAY             | 1<br>YESTERDAY | 2 | 3 | 4 | 5 | 6 | 7 |             |
| DATE            |                |   |   |   |   |   |   |             |
| HOURS<br>WORKED |                |   |   |   |   |   |   | TOTAL HOURS |

that I was last relieved from work at

# Drug and Alcohol Clearinghouse Consent for Limited Queries

NOTICE TO DRIVER: The commercial Driver's License (CDL) Drug and Alcohol Clearinghouse is a federal database containing information about CDL drivers who have violated the Federal Motor Carrier Safety Administration's (FMCSA's) drug or alcohol regulations in 49 CFR Part 382. Whether you have committed such a violation or not, each motor carrier for whom you drive is required to check whether the Clearinghouse has any information about you, both at the time of hire and annually. When conducting an annual inquiry, the motor carrier has the option to request a "limited" report that only indicates whether the clearinghouse has any information about you; it does not release any violation or testing information. Before a motor carrier may request a limited report, they must have your written authorization, per 382.701(b). This authorization may be valid for more than one year. If a limited query ever reveals that the Clearinghouse has information about you, you will be required to log in to the Clearinghouse website within 24 hours to grant electronic consent for the motor carrier to obtain your full Clearinghouse record.

**NOTICE TO MOTOR CARRIER:** This consent form authorizes you to run a "limited query" to check whether the Clearinghouse has information about the driver identified below. If it does, then you must obtain a full Clearinghouse record within 24 hours, per 382.701 (b). This consent form must be retained 3 year's after the date of the last limited query you perform for this driver, based on the authorization below.

(Driver's printed name)

Driver License Number: \_\_\_\_\_ Date: \_\_\_\_\_

AUTHORIZATION I, \_\_\_\_\_

| Big Creek Trucking Inc.  |
|--|
| (Name of Employer/Motor Carrier)   |
| to conduct limited annual queries of the FMCSA's Drug & Alcohol Clearinghouse, to determine if a                   |
| Clearinghouse record exists for me. This consent is valid from the date shown below until my employment with       |
| the above-named municipality ceases or until I am no longer subject to the drug and alcohol testing rules in 49    |
| CFR part 382 for the above-named municipality. I understand that if any full and/or limited query reveals that the |
| Clearinghouse contains information about me, I must grant electronic consent within 24 hours, via the              |
| Clearinghouse website, for the employer/motor carrier to obtain my full Clearinghouse record. Refusal to           |
| provide such consent will result in my removal from safety-sensitive duties.                                       |
|  |
|  |
| Driver Signature:  |

\_\_\_\_\_, hereby authorize





## **MVR RELEASE CONSENT FORM**

| In conjunction with my potential &/or     | employment, at                                     |
|---|--|
| ("the company"), I (Print Name)           | (employee/   |
| applicant) Consent to the release of m    | y Motor Vehicle Record (MVR)to the company. I      |
| understand that the company will us       | e these records to evaluate my suitability to      |
| fulfill driving duties that may be relate | ed to the position for which I am applying. I also |
| consent to the review, evaluation, an     | d other use of any MVR I may have provided to      |
| the company.                              |  |
| This consent is given in satisfaction o   | f Public Law 18 USC 2721 et. Seq "Federal          |
| Drivers Privacy Protection Act" and is    | intended to constitute "written consent" as        |
| required by this Act.                     |  |
|   |  |
| Employee/Applicant Signature              | Date   |
| Date of Birth                             | Last 4 of Social Security Number                   |
| Driver's License Number                   | License Expiration Date                            |
| Issuing State                             | ,  |