

TIPS FOR HIRING RIGHT!



1. Be sure to outline exactly what you need.

This sounds basic but often times hiring teams emphasize technical skills over leadership skills, or vice versa. To Hire RIGHT means to factor in all aspects of the role including personality fit with the surrounding team members and leaders. Yes, technical skills are key, but being able to judge cultural fit from the beginning may save future headaches down the road.

2. Ensure the applicant understands your business and not just their role.

Technical skills are great, but if they do not align with the company's goals and objectives these skills will not be put to effective use. Hiring teams should ensure that they ask relevant questions to gauge if the applicant understands or has the desire/ability to understand the overall business.

3. Are they great at the technical skill they have today...and tomorrow?

Technology changes at lightning speed. What works today may not work tomorrow. Is this applicant nimble? What do they do as regular practice to stay current in their particular specialty or role within the tech field? These are great questions to ask before you hire someone or else your company may fall behind in critical technical readiness.

4. Make it a team decision.

Although the hiring manager will hold the ultimate vote, it is important that the applicant be evaluated from multiple angles. Ask a department member that represents an 'internal customer' to participate in the process. Interview the applicant in a group setting to see how well they manage different personality types in the room.

5. Hire Griffin Global Systems to help you HIRE Right.

Combing through applicants that have all these qualities can be time consuming and costly. Griffin Global Systems utilizes the Concierge style approach with clients. We align with their goals and objectives, follow a proven methodology to get the right profile created, then leverage our cutting-edge systems to source and screen the best fit for our clients. Hiring technology resources can be daunting, yet hiring the RIGHT resources is mission critical. Don't leave that to chance!



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For more information, visit www.ggscorp.com or call us at 855-747-4334!