



St Columba Parish 3-Year Parish Goals January 2026–2028

August 2026 Evaluation & Update

1. Worship & Spiritual Life

Objective: Deepen the parish's encounter with God through reverent liturgy, meaningful prayer, and rich devotional life.

- Increase engagement in liturgical ministries, with larger volunteer pools.

IN PROGRESS: Ministry Fair increased volunteer pool; more people need to be added to the schedule

- Sundays and school Masses spark ongoing conversations and sharing with families at home.

ONGOING: Difficult to measure. Jeff Cavin's Ponder & Pray questions are shared weekly in communications. Anecdotally, we are hearing positive feedback.

- Establish a comprehensive coordinated prayer ministry including renewal of intercessory prayer ministry.

IN PROGRESS: Prayer box added to church; more prayers participating; need to communicate opportunity more.

- Maximize Mass attendance aiming to fill every Mass on the weekend throughout the year.

ONGOING: Currently measuring attendance for comparison

- Enhance reverence throughout the liturgy through improved training for sacristans, lectors, ushers, and greeters.

NEEDS IMPROVEMENT: 1 training occurred, another scheduled. The church is still loud prior to Mass.

- Improve the audio experience by upgrading the sound system to facilitate better congregational participation.

IN PROGRESS: Hearing Assist System (funded by an anonymous donor) to be installed in church in early September and then will be moved to gym. Need to facilitate installation and communicate steps to connect. In addition, church renovation includes a new audio system.

- Enrich parish spirituality by offering more opportunities for Marian and other devotional practices.

ONGOING: Divine Mercy Chaplet has been added to Adoration.

2. Community & Belonging

Objective: Build a culture of authentic relationships and spiritual friendships where every person feels invested in, known and supported.

- Provide intentional support to parishioners, especially around major life events (birth, sickness, loss, etc.).
 - Develop a consistent strategy for home visits to the bereaved that extends beyond the pastor. **IN PROGRESS: Bereavement ministry has been added to the funeral ministry.**
 - Consider ideas for a system to gather joyful news from parishioners to celebrate milestones in lives of parishioners. **IN PROGRESS: 26-27 budget included funds for small gifts for certain occasions. PPC developing plan.**

- Complete new welcoming narthex to provide a dedicated space for connection and thriving community.

IN PROGRESS: Construction begins in September and will be completed in 2027.

- Hold annual ministry fair and make volunteer appreciation a priority.

REVISED: Ministry Fair will be every even year (one completed), and volunteer appreciation will be every odd year. PPC organizing.

- Weave authentic, organic relationships into the everyday fabric of parish life.
 - Cultivate an environment where parishioners naturally share life's joys and struggles with one another. **ONGOING: Participation in Small Groups and in the Hallow App Community is increasing.**
- Provide a vital social circle/community for parishioners.
 - Increase opportunities for social connection between parishioners. **ONGOING: God's Hands Ministry is growing quickly**
 - Support post-Mass interactions between parishioners - find a way to engage people personally when they are already present at Mass. **ONGOING: Will increase when new Narthex is complete.**
 - Foster vibrant community for our youth and young adults. **IN PROGRESS: Growing programs and kicked-off Frassati Fellowship this month for young adults.**

- Shepherd new parishioners, helping them connect and find ministry opportunities quickly.

IN PROGRESS: Ambassador program restarted. Observed many connections during Ministry Fair from OCIA participants.

3. Discipleship & Formation

Objective: Form disciples who grow in faith, embrace stewardship, and discover their vocation.

- Provide regular preaching and formation on discipleship and stewardship. **ONGOING**
 - Encourage vocations and vocational discernment. **IN PROGRESS: Seminarian in residence this year. Frassati Fellowship praying for vocations.**
- Expand small groups and other formation offerings with more parishioners intentionally growing spiritually.
ONGOING: Called & Gifted successful; new summer women's group; August retreat for catechists well attended; Marriage event scheduled; three class options this fall.
- Focus on youth and young adult formation needs.
ONGOING: Cultivating Youth programs. Frassati Fellowship kicked off.
 - Promote increased faith discovery opportunities (like "Search") among school families and as easy onramps for newcomers. **ONGOING: Search held in the spring, OCIA outreach.**

4. Evangelization & Outreach

Objective: Become a parish known for welcoming all, reaching the community, and caring for the poor.

- Establish a vibrant evangelization ministry with a depth of volunteers.
IN PROGRESS: Volunteers increasing (10 new from ministry fair).
 - Provide an active parish presence in community events (e.g., parades, awareness campaigns, "God is Good" shirts). **ONGOING: Evangelization team out and about.**
- Encourage every parishioner to live a life of abundance through service.
IN PROGRESS: Shared service ministry opportunities at ministry fair.
- Provide consistent outreach to the poor and disadvantaged in Durango, with creative approaches to changing needs.
IN PROGRESS: Service and Justice Ministry retreat focusing on personal and programmatic renewal.
- Continue to support the invitation and engagement of school families in parish life and Mass.
ONGOING: Seeing increased participation by school families.

5. Parish Operations

Objective: Strengthen the parish's capacity through wise use of resources, clear communication, and strong infrastructure.

- Launch Buildings and Grounds Committee to create a volunteer team to oversee facilities/landscaping and attend to the real needs of the campus.

IN PROGRESS: Committee created; has 4 volunteers and need more.

- Fund and complete Phase One of the Campus Master Plan and prepare for Phase Two.
 - Engage Owners Representative for construction phase of master plan.

IN PROGRESS: Contracted with IDG to fulfill this need. Dcn Chris is parish contact/point person for the construction phase.

- Improve communication systems across parish leadership to celebrate wins and keep everyone aligned.

ONGOING: This report is an example of this work.

- Increase parish communication strategies with clear communication about ministries and opportunities for involvement.

IN PROGRESS: Smoothly transitioned from paid contractor to volunteers. New processes for communications underway.

- Address and fund administrative functions.
 - Improved on-boarding and training for new staff and leadership volunteers, particularly understanding our vibrant parish culture.

IN PROGRESS: Michael is now our business manager and developing policy and procedures. New Finance Council Members with leadership succession plan in place: Office Manager taking over financial work previously done by a volunteer.

- Support robust financial leadership with a clear plan for leadership succession.

- Encourage every leadership body to have a clear role to play in advancing the 3-year vision of the parish. IN PROGRESS