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JOIN US ON WEDNESDAYS!

7
PM

BIBLE STUDY

SERIES: "SHIFTING THE CULTURE"



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Opening Scripture

John 5:1-15

Verse:1

After this there was a feast
of the Jews, and Jesus went
up to Jerusalem.

Verse:2

Now there is in Jerusalem by the Sheep *Gate* a pool, which is called in Hebrew, Bethesda, having five porches.

Verse:3

In these lay a great multitude
of sick people, blind,
lame, paralyzed, waiting for
the moving of the water.

Verse:4

For an angel went down at a certain time into the pool and stirred up the water; then whoever stepped in first, after the stirring of the water, was made well of whatever disease he had.

Verse:5

Now a certain man was there
who had an infirmity thirty-
eight years.

Verse:6

When Jesus saw him lying there,
and knew that he already had
been *in that condition* a long time,
He said to him, “Do you want to be
made well?”

Verse:7

The sick man answered Him, “Sir, I have no man to put me into the pool when the water is stirred up; but while I am coming, another steps down before me.”

Verse: 8-9

Jesus said to him, “Rise, take up your bed and walk.”⁹ And immediately the man was made well, took up his bed, and walked. And that day was the Sabbath.

Verse:10

The Jews therefore said to him
who was cured, “It is the
Sabbath; it is not lawful for you
to carry your bed.”

Verse:11

He answered them, “He who made me well said to me, ‘Take up your bed and walk.’”

Verse:12

Then they asked him, “Who is the Man who said to you, ‘Take up your bed and walk’?”

Verse:13

But the one who was healed did not know who it was, for Jesus had withdrawn, a multitude being in *that* place.

Verse:14

Afterward Jesus found him in the temple, and said to him, “See, you have been made well. Sin no more, lest a worse thing come upon you.”

Verse:15

The man departed and told the Jews that it was Jesus who had made him well.

Tonight's Topic

How Long?

Shifting the Culture

You can introduce change overnight, but you can't shift culture overnight.



True Culture Change
Is measured is measured in
years, not weeks. Most healthy
cultural shifts transform
between 18months and three
years.



Why?

Cultural shifts take time because it took time to develop the culture, and consequently, it will take time to shift it.

Framework

1. Lay the Foundation
2. Embedding New Rhythms
3. Transformation & Normalization

1. Laying Foundation

- ✓ Clearly articulate the “why” behind the shift
- ✓ Teaching through sermons, trainings, and conversations to help shape the mindsets
- ✓ Model the behaviors you want to see
- ✓ Celebrate early adopters and small victories

2. Embedding new Rhythms

- ✓ Aligning programs
- ✓ Creating accountability loops
- ✓ Phase out old patters that no longer fit
- ✓ Empower influencers within the group to embody and spread new culture.

3. Transformation and Normalization

- ✓ The new way for a new day
- ✓ Traditions and language reflect the new values
- ✓ Reinforce the culture

Understanding Time

Time is the measurable
progression of events.

Time

- It allows us to sequence events
- it gives us structure that allows us to plan, grow and reflect
- Time is the arena in which change happens

Biblical Understanding of Time

There are two key Greek words for time in the New Testament.

Chronos and Kairos

Chronos

Chronological/Sequential time
calendars, schedules, seasons
“How Long something takes”

Kairos

Divine moments,
turning points, seasons of
favor.

Chronos/Kairos

Chronos is measured time,
while Kairos is meaningful
times.

Timing

Is the strategic placement of an action in the right moment for maximum impact.

Timing

- ✓ You can do the right thing at the wrong time and get poor results
- ✓ You can do the wrong thing at the right time and cause confusion
- ✓ When the right action meets the right time, momentum and favor aligns

Verse:4

How did the shift take place in
John 5:1-12

1.

There must be wanting instead
of waiting

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sick people, blind,
lame, paralyzed, waiting for the
moving of the water.

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and knew that he already had
been *in that condition* a long time,
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made well?”

Desire

Desire is one of the most powerful forces in both Scripture and life. It shapes choices, fuels pursuits, and reveals the conditions of the heart.

2. Empowerment

Is the process of giving someone authority, ability, and confidence to take action and fulfill their purpose.

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Jesus said to him, “Rise, take up your bed and walk.”⁹ And immediately the man was made well, took up his bed, and walked. And that day was the Sabbath.

3. Continuation

Remaining.....

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Then they asked him, “Who is the Man who said to you, ‘Take up your bed and walk’?”

Verse:13

But the one who was healed did not know who it was, for Jesus had withdrawn, a multitude being in *that* place.

Verse:14

Afterward Jesus found him in the temple, and said to him, “See, you have been made well. Sin no more, lest a worse thing come upon you.”

Closing Thought:

Shifts happen when you
respond to the command.

