



## Summer Camp Counselors

**Looking for a summer job that actually matters?** Join our Summer Camp team where you'll lead activities, mentor youth, and be part of an energetic, supportive environment.

The Boys & Girls Club is seeking a motivated and enthusiastic Summer Camp Counselors to deliver summer youth programs. This position plays a vital role in providing a safe, engaging, and supportive environment for members grades K-5.

The ideal candidate will be passionate about youth development and eager to contribute to our mission of inspiring and enabling all young people, especially those who need us most, to realize their full potential as responsible, productive and caring citizens. A successful candidate will thrive in a fast-paced and dynamic work environment.

**Location: Portland and South Portland**

**Duration: June 14th - Aug 14th**

**FT & PT shifts available**

**9a-5p, 9a-1p or 1p-5p**

### Responsibilities:

- Assist in the delivery of various youth programs, adhering to established curriculum and activity guidelines. (IE Stem, Art, Gym and Games Rm).
- Build positive relationships with youth, encourage participation and foster a sense of belonging within the club community.
- Monitor member behavior and interactions, implementing appropriate management strategies to promote positive conduct and conflict resolution.
- Ensure a safe environment for all members by enforcing club safety policies and procedures.
- Collaborate with team members to evaluate program effectiveness and contribute ideas for improvement.
- Flexibility to help cover different areas of the club due to call outs, special programs, etc.
- Track program metrics such as attendance, as assigned.

### Qualifications:

- High school diploma or equivalent; college coursework in education, social work, or a related field is preferred.
- Experience working with youth in a recreational, educational, or community setting preferred.
- Ability to work in fast paced and dynamic work environment
- Strong communication and interpersonal skills.
- Ability to handle challenging situations with patience and professionalism
- Patience, empathy, and understanding when working with students of diverse backgrounds.
- Ability to work collaboratively in a team environment.
- CPR and First Aid certification (or willingness to obtain in June).
- 21+ with a valid driver's license and excellent driving record, *preferred*
- BHP or Ed Techs encouraged to apply!

**Physical Requirements:**

- Ability to engage in physical activities and stand or sit for at least 4 hours per day.
- Must be able to lift and carry materials of at least 20#, as needed.

**Schedule/Perks:**

- Starting at \$17.00 per hour; commensurate with experience.
- Team orientated work environment.
- Maine Earned Paid Leave -up to 40 hours per year based on hours worked.

**Interested candidates should send their resume and cover letter to [HR@bgcmaine.org](mailto:HR@bgcmaine.org). Please include job title in the subject line.**

The Boys & Girls Club of Southern Maine is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate based on race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity, or any other characteristic protected by applicable law. We encourage all qualified individuals to apply and join our mission to empower youth in our community.

**Boys & Girls Clubs of Southern Maine**

**277 Cumberland Avenue | P.O. Box 7830 Portland, ME 04112 | [www.bgcmaine.org](http://www.bgcmaine.org)**