



Becoming a Bus Driver with Keolis WA

What is a Bus Driver?

At Keolis WA, we believe you are much more than a driver. In addition to driving the vehicle, you are responsible for;

- Getting our customers to their destination safely
- Following a timetable to ensure our customers arrive at their destinations on time
- Delivering great customer service
- Helping to keep Perth moving

Am I eligible to apply?

In order to apply for this position, you must;

- Hold a HR driving licence (or higher) issued in Western Australia
- Hold a Passenger Transport Driver (PTD) Authorisation
- Have a valid National Police Clearance (not more than 3 months old)
- Have a safe driving record
- Be willing to work a variety of shifts as required
- Maintain a weight below 130 kilograms
- Be able to obtain a Working with Children Check clearance
- Complete a Pre-Employment Medical check, including Drug & Alcohol testing
- Have the unrestricted right to live and work in Australia

What we are offering you

What type of work is available?

There are options available to help you find the work / life balance you are looking for.

Part-Time

If the regular 9am-5pm life is not for you, our part-time staff work on a rotating roster including mornings, afternoons, evenings and split shifts. This work includes a mixture of straight and broken shifts. Shifts can commence in the morning, afternoon or evening. It is expected you will work reasonable overtime when required by the business. This can include during weekdays, and on weekends and public holidays. Our part-time roster guarantees a minimum of 30 hours a week, however more hours will be worked as per your roster. Part-time positions will lead to full-time as vacancies occur.

Where will I be based?

Keolis WA operates seven bus depots in Bayswater, Forrestfield, Henley Brook, Kalamunda, Morley, Redcliffe and Welshpool.

Depot allocations are made in accordance with operational requirements and where current vacancies exist. You will be asked for your preferred location(s) during the application process, and this will be taken into consideration where possible, however you may be asked to start at any of our depots.



What is the base pay rate?

Trainee Bus Driver - \$35.2479 per hour

Qualified Bus Driver - \$36.8504 - \$40.5428 per hour (plus penalties where applicable)

On average a Bus Driver has the potential to earn between \$75,000 – \$100,000 per annum.

How much leave will I get?

A part-time Bus Driver receives 4 weeks' pro-rata annual leave per year.

Keolis WA offers Bus Drivers a wide range of benefits including free flu vaccinations, and the ability to participate in employee incentive schemes.

The Recruitment Process

Step 1: Apply

After applying via our website, you will be contacted about your suitability for the role. Please note that due to the high volume of applications we will only contact you based upon your application outcome.

Step 2: Assessments

If you successfully complete step 1 you will be invited to Redcliffe Depot to complete a series of assessments.

The assessment runs for approximately 2 hours and includes a written test covering English comprehension and mathematics, a road rules theory test and a practical driving assessment. These assessments are completed one on one, under the supervision of one of our qualified Trainers. You will also be provided with everything you need to know about becoming a Bus Driver and completing the application process.

You will need to ensure you bring with you your driving licence, PTD Authorisation and Working with Children Check cards (if held).

Step 3: Interview

If you pass the assessments and successfully complete step 2, you will be invited to attend a formal interview. During this stage, we will also complete a reference check. You will need to provide a minimum of two referees who can confirm your suitability for work as a Bus Driver. Referees should be a recent manager or supervisor who is able to comment on your work performance. If we are not able to obtain suitable references your application may not progress.

Step 4: Medical Assessment

On completion of the interview, you will be requested to complete a comprehensive pre-employment medical check and functional assessment, along with a drug and alcohol test, at one of our approved medical centres.

Step 5: Offer of Employment and Induction

Offer of employment – Once you have successfully progressed through the recruitment process, you will be contacted with an offer of acceptance into Keolis Training Academy. We will then invite you to attend Redcliffe Depot to complete preliminary paperwork, get measured up for your uniform and complete a bus induction to ensure you are ready for day one of training.



Induction - Your journey begins!

The initial driver training course lasts 3 weeks. In weeks 1 and 2, you will be with our trainers, both in the classroom and on the road learning everything you need to know about the role and preparing you to be a Bus Driver. In week three, it is time to put the theory into practice and head out on the road in service with one of our buddy drivers. This training will be conducted at the Redcliffe Depot together with practical training at your home depot.

How long does the recruitment process take?

The length of the recruitment process typically depends on your availability to attend the assessment, interview and medical check. We aim to complete the process within four weeks plus any current employment notice period you have.

Questions? Please email the team at pathrecruitment@keolisdowner.com.au