

ACC Weekly Compensation Following Work-Related Injury

Getting paid

We'll start paying you after we've accepted your claim and established your eligibility for weekly compensation. The ACC45 medical form showing time off work is essential for this process to begin. Wellnz are the TPA (Third Party Administrator) who will look after the treatment, and return to work planning, of Enterprise Recruitment's injured staff. Your Wellnz case manager will do an assessment that involves your input.

Enterprise Recruitment is required to make payment for the first week off work, for an accepted workplace injury claim (in non-work injury you need to take sick or annual leave, or leave without pay for the first week). Weekly compensation is then applied following this first week. The first payment is usually delayed approx. 5-8 days from the date that we obtain the ACC45 form, however this can be longer if further investigation is needed prior to accepting a claim. Wellnz would keep you informed about this and Enterprise Recruitment makes the payments into your bank account following their instructions.

Receiving your weekly payments

As per the ACC legislation, Enterprise Recruitment will pay weekly compensation at the 80% rate, of what your 100% weekly earnings figure is calculated to be. We'll pay your compensation every week, although this may be a different day to your normal pay cycle. Any tax will come out of your payments, as they do with your normal wages.

If the first week and weekly compensation payments are delayed, you may ask to be paid out using sick or annual leave (if such leave is available), and if your claim is later accepted, any used leave can be reversed.

You can also talk with your Enterprise Recruitment consultant about using your sick or annual leave to top up your payments while you are fully unfit for work (if such leave is available).

If you return to work on partial hours, there is an abatement process to ensure that your earnings will be topped up with weekly compensation payments, up to a maximum of the 80% rate. The combined maximum total of earnings and weekly compensation top up is what was calculated as your 100% weekly earnings figure.

How we calculate your payments (for the majority of cases)

First Week period <i>(note this week does not apply to non-work injury)</i>	The 7 days following initial incapacity	Receive 80% of the earnings lost in the first week
Short Term period	In the 2 nd to 5 th week off work (up to day 34)	Receive 80% of the average earnings from all employment in the 4 weeks prior to incapacity
Long Term period	From the 6 th week onwards (from day 35)	Receive 80% of the average of earnings from all employment in the 52 weeks prior to incapacity

For enquiries about your ACC weekly compensation please check with your Wellnz case manager in the first instance as they will know what progress has been made on your case.