

**Global Sports Alliance Inc.**  
**Abuse and Molestation Prevention Policy**

**I. Purpose**

The purpose of this policy is to establish Global Sports Alliance Inc.'s commitment to maintaining a safe environment for all minor participants involved in activities approved by the organization. Global Sports Alliance Inc. ***strictly prohibits any form of abuse, molestation, or misconduct involving minors.***

**II. Scope**

This policy applies to all Global Sports Alliance Inc.– approved events and activities. It covers all individuals participating in or attending such events, including but not limited to players, coaches, volunteers, team organizers, parents, spectators, and Global Sports Alliance Inc. personnel.

**III. Organizational Role**

Global Sports Alliance Inc. functions solely as an authorized body. Its ***responsibilities include:***

- Establishing rules of play
- Providing tournament structures
- Offering pathways to championship events
- Overseeing approved competitions through authorized directors

Global Sports Alliance Inc. ***does not:***

- Form or manage teams
- Select or supervise coaches
- Conduct team practices
- Oversee team operations outside approved events

Teams participating in Global Sports Alliance Inc. activities ***are considered independent customers, not representatives or agents of the organization.***

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**IV. Responsibility of Teams, Parents, and Community Organizations**

Because Global Sports Alliance Inc. ***does not control team formation or staffing***, the responsibility for ensuring the safety of minor athletes rests with:

- Parents and legal guardians
- Coaches, managers, and team volunteers
- Community organizations involved in team creation or administration

These parties are strongly encouraged to:

- Conduct comprehensive background checks on all adults interacting with minors
- Evaluate the character and suitability of coaches, volunteers, and team personnel
- Maintain vigilant supervision of all team-related activities
- Utilize available online background-screening tools

Such measures are essential to reducing the risk of exposing minors to individuals who may pose a threat.

**V. Activities Outside Global Sports Alliance Inc. Events**

Global Sports Alliance Inc. is ***not responsible for any team activities that occur outside its approved events***, including:

- Practices
- Team meetings or gatherings
- Travel arrangements
- Meals or social activities
- Participation in non-Global Sports Alliance Inc. leagues or events

The organization's responsibility is limited exclusively to activities it approves and oversees.

**VI. Automatic Suspension for Certain Offenses**

Any individual who has been:

- Charged with or convicted of a violent felony, or

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- Charged with or convicted of a sexual offense involving a minor

shall be immediately and automatically suspended from all Global Sports Alliance Inc.–approved activities.

Suspension remains in effect until:

- Charges are dismissed, or
- The individual is found not guilty

This policy applies to all participants, coaches, volunteers, and any person involved in Global Sports Alliance Inc. activities.

## **VII. Reporting Requirements**

Any person who becomes aware of an individual who:

- Has been charged with or convicted of a violent felony, or
- Has been charged with or convicted of a sexual offense involving a minor, and
- Is participating in or associated with a Global Sports Alliance Inc.–approved activity

must ***report this information immediately to the appropriate area or state Global Sports Alliance Inc. director.***

Upon receipt of credible documentation, the individual will be suspended without delay.

### ***Reporting Criminal Conduct Not Yet Charged***

If you are aware of someone who has committed a violent felony or sexual offense involving a minor but has not been formally charged, you are legally and ethically obligated to report this information directly to law enforcement authorities.

### ***Example***

If a parent or team representative conducts a background check on a coach—even for a team they do not join—and discovers charges involving a minor, they must ***report this information to the appropriate Global Sports Alliance Inc. director.***

## **VIII. Enforcement**

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Global Sports Alliance Inc. reserves the right to remove or deny participation to any individual whose presence is deemed to pose a risk to minor participants or to the integrity of approved events.

**IX. Acknowledgment**

Participation in Global Sports Alliance Inc.–approved activities constitutes acknowledgment and acceptance of this policy by all teams, coaches, volunteers, parents, and participants.