Present: Commissioners Wilson, Emery, Slusarski

Scott Merillat, Managing Director Jason Schnaidt, Director of Operations Beth Hunt, Director of Finance & HR

John Veres, Director of Traffic, Safety and Permits Bryan Ramsdell, Fleet and Facilities Manager

Josh Martineau, District Supervisor

Clerk Holloway called the organizational meeting to order at 9:03 a.m.

Clerk Holloway opened the floor to receive nominations for the election of Board Chairman. Commissioner Emery moved that Stan Wilson be nominated. There being no other nominees, the nominations were closed. Clerk Holloway called for votes for Stan Wilson as Chairman. AYES: Commissioners Emery, Wilson and Slusarski NAYS: None.

Nominations were opened for the election of the Vice-Chairman. Commissioner Wilson nominated Robert Emery. There being no other nominees, the nominations were closed. Clerk Holloway called for votes for Robert Emery as Vice-Chairman. AYES: Commissioner Wilson, Slusarski and Emery. NAYS: None.

Commissioner Wilson led in the pledge to the flag.

Commissioner Slusarski moved to retain the law firm of Jeffrey J. Juby, Law Office of Jeffrey J Juby as primary legal counsel. Commissioner Emery seconded the motion. Motion carried.

Commissioner Emery moved to retain the law firm of Foster, Swift, Collins & Smith, P.C., as the labor attorney. Commissioner Wilson seconded the motion. Motion carried.

Attorney Juby thanked the board for retaining him for 2025. Attorney Juby is currently working on a license agreement for a citizen on Pentecost Hwy.

Commissioner Emery moved that the minutes of the board meeting held December 18, 2024 be approved. Commissioner Wilson seconded the motion. Motion carried.

Commissioner Wilson moved to approve the minutes for the 2025 Budget held December 18, 2024. Commissioner Emery seconded the motion. Motion carried.

Commissioner Emery moved to approve the minutes for the 2025 Permit Fee Requirements held December 18, 2024. Commissioner Wilson seconded the motion. Motion carried.

District Supervisor Martineau presented the District Supervisors report.

Fleet and Facilities Manager Ramsdell presented the Fleet and Facilities report.

## **EXECUTIVE SESSION**

Commissioner Wilson moved that the board go into "Executive Session" at 9:22 a.m. to discuss Collective Bargaining Negotiations and Strategy. Commissioner Emery seconded the motion. Director of Finance and Human Resources Hunt called for a roll call vote. AYES: Commissioner Wilson, Slusarski and Emery. NO: None. Carried.

Managing Director Merillat discussed Collective Bargaining Negotiations and Strategy.

Commissioner Emery moved that the board return to "Regular Session" at 11:51 a.m. Commissioner Slusarski seconded the motion. Director of Finance and Human Resources Hunt called for a roll call vote. AYES: Commissioner Wilson, Slusarski and Emery. NO: None. Carried.

Chairman		
Board Secretary		

Director of Traffic, Safety and Permits Veres presented his report

Commissioner Slusarski moved approval of the December 27, 2024 payroll of \$183,475.42. Commissioner Wilson seconded the motion. Motion carried.

Commissioner Emery moved approval of the January 2, 2025 payables of \$266,417.47. Commissioner Wilson seconded the motion. Motion carried.

Managing Director Merillat reviewed the 2025 Schedule of Events.

Commissioner Wilson moved that the board go into "Executive Session" at 9:22 a.m. to discuss Collective Bargaining Negotiations and Strategy. Commissioner Emery seconded the motion. Director of Finance and Human Resources Hunt called for a roll call vote. AYES: Commissioner Wilson, Slusarski and Emery. NO: None. Carried.

Commissioner Emery moved that the board return to "Regular Session" at 11:51 a.m. Commissioner Slusarski seconded the motion. Director of Finance and Human Resources Hunt called for a roll call vote. AYES: Commissioner Wilson, Slusarski and Emery. NO: None. Carried.

Commissioner Emery moved that the meeting be adjourned at 11:51 a.m. Commissioner Slusarski seconded. Motion carried.

Chairman

Board Secretary