Malthouse and Company Ltd

Survey: ICAEW Diversity 2023 Submissions: 18 Completed: 16

Regulator Number: C001742589



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Training Direct support staff	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 (0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Partner	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 (0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manager	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 (0	0	0	0	0	0	0	0	0			0		0	0
Qualified Training	1 0 1 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	_		0	0	0	0	0	0	0	0	0			0		0	0
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Other Partner Manager	0 0	0 0	0	0	0	0	0	0 0	0	0	0	0	0	0	0	0 0			0	0	0	0	0	0 0	0	0	0 0			0 0		0 0	0
Partner Manager Qualified	0 0 1 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Partner Manager	0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 (0 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Partner Manager Qualified Training	0 0 1 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0 0	0 0	0 0	0	0	0	0	0	0	0	0	0	0 0 0	0 0 0	0	0 1 0	0	0
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(a) Do you consider yourself to have	tals Partner Mana g	ger Qualified T	raining Partne	er Manager Qu				Qualified 1				lified Trainin			Qualified 1		_	er Qualified				ified Trainin			er Qualified T		,
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(b) Are your day-to-day activities lin Yes, limited a lot	nited because of a healt	th problem or dis	sability which ha	as lasted, or is e	xpected to la		months?	0	0	0	0	0 0	0	0		0	0 0	0	T 0 T	0	0 0) 0	0	0 0	0	0	0
Yes, limited a little	0 0	0	0 0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0 0	-	0	0 0	0	0	0
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(c) If you have answered "Yes" to an Cognitive / learning	y of the previous two q	questions please	identify which o	of the below hea	alth problems		apply?	0	0	0	0	0 0	0	T 0	0	0	0 0	l 0	0	0	0 0) 0		0 0	0	0	0
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Other Asian Black/African/Caribbean/British	0 0	0	0 0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0 0	0	0	0 0	0	0	0
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Caribbean Any other	0 0	0	0 0	0	0 0	0	0	0	0	0	0	0 0	0	0	0	0	0 0	0	0	0	0 0	0	0	0 0	0	0	0
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Mixed/multiple ethnic groups																											
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The control of the	_										Manager	Qualified	Training	Partner	Manager	Qualified	Training	Partner	Manager	Qualified	Training	Partner	Manager	Qualified	Training	Partner	Manager	Qualified	Training	Other P	artner	Manager	Qualified	Training F	refer not to say
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Control either (or both) of the following apply at any point during your school years? L. Dify our household received morner support? Yes S 0 0 0 0 1 1 1 1 1 0 0			_		_	_			_																										
Ves 5 0 0 0 0 0 1 1 1 0 0 0 0 0 0 1 1 1 0		_									U	U	1 0	l 0	<u> </u>	l 0	0	J 0	<u> </u>	l 0	U	U	U	U	U	U	U	U	U	U	U	U	U	U	1
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(d) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job? Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer 3 Clerical and intermediate occupations such as: secretary, personal assistant, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-	_		_					_													-					0		_					
occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer 3 Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk,		ere aged about 1	4, which be	st describe	s the sort	of work th	e main / hi	ghest incor	me earner	in your ho	usehold d	d in their i	main job?																				<u>'</u>		
teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer 3 Clerical and intermediate occupations such as: Secretary, personal assistant, clerical worker, office clerk,	·																																		
worker, welfare officer, artist, musician, police officer (sergeant or above), software designer 3 Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk,	teacher/lecturer, nurse,																																		
artist, musician, police officer (sergeant or above), software designer 3 Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk,		3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Software designer 3 Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk,																																			
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk,		2																																	
occupations such as: secretary, personal assistant,																																			
secretary, personal assistant, 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0																																			
	secretary, personal assistant,	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	clerical worker, office clerk, call centre agent, nursing																																		
auxiliary, nursery nurse 0		0																																	

Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	4	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	2	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Armed forces personnel for example soldier, airman, naval or military policy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	2	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) Inactive (excluding those	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
that are retired)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retired	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not applicable	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I don't know Other	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	-	J	3												5			5		J			5								Ü	J	3		

10. Caring responsibilities Other Chartered Accountant Other accountant Legally qualified Other legal Other profession Prefer not to say Totals Partner Manager Qualified Training Partner M (a) Are you a primary carer for a child or children under 18? 1 1 0 0 Yes 1 0 2 0 0 0 0 0 0 0 Prefer not to say 0 (b)Do you look after, or give any help or support to family members, friends, neighbours or others because of either: </br>Long term physical or mental ill-health / disabilityProblems related to old-age? 0 0 1 0 0 0 0 Yes, 1-19 hours per week 0 | Yes, 20-49 hours per week 0 0 0 0 0 0 Ο Ω Yes, 50 or more hours per 0 0 0 0 0 0 0

11. Marital Status

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0 0

ICAEW Chartered Accountant

Other Chartered Accountant

Other accountant

Other accountant

Other accountant

Legally qualified

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Other profession

Other profession

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Other accountant

Other Chartered Accountant

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Prefer not to say

Single (never married or																					1														
never registered a same-sex		0	0	1	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	0	0
civil partnership)	7																																		
Married	6	2	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
In a registered same-sex civil		0	0	_	_	_	_	_	_		0	0	_	_	_	_	_	0	_	0	_		0	0	0	_	0	0	_		0	0	0		0
partnership	0	"	U	U	"	"	0	U	"	"	U	U	"	U	0	U	0	U	U	U	0	"	U	U	U	U	U	U	0	"	U	U	U	"	U
Separated (but still legally																																			
married or still legally in a		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
same-sex civil partnership)	1																																		
Divorced or formally in a																																			
same-sex civil partnership		1	0	_	١ ,		_	_	_	0	0	_		_	_	_	_	n	_	n	_	,	0	0	0	_	0			,	_	0	_	_	0
which is now legally		_	U	"	"	"	"	"	"	"	U	"	"	"	"	"	"	U	"	0	"	"	U	U	0	"	U	"	"	"	١	U	"	"	
dissolved	1																																		
Widowed or surviving																																			
partner from a same-sex civil		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
partnership	0																																		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
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	12	2. Materi	nity																																
_				countant		_	r Chartered A			Other ac		_		Legally q				Other legal				Other pr					port staff				Other				Prefer not to say
	Totals P	artner I	Manager	Qualified	Training	Partr	ner Manager	Qualified	d Trainin	g Partner	Manage	r Qualified	Training	Partner	Manager	Qualified	Training	Partner	Manage	r Qualified	Training	Partner	Manager	Qualified	Training	Partner	Manager	Qualified	Training	Other	Partner	Manager	Qualified	Training	Prefer not to say
(a)Have you taken maternity or	paternity lea	ve in the	last 5 yea	rs?																															
Yes	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0
No	13	2	0	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	2	0	0	0	0	1
(b)If yes: i. Did you return to yo	ur current en	nployer a	fter the le	eave?																															
Yes	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not applicable	9	0	0	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1
(b)If yes: ii.Did your current em	ployer give yo	ou additi	onal leave	for ante-	natal appo	ointme	nts?																												
Yes	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not applicable	9	0	0	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1
(b)If yes: iii. Has your employer	offered you f	lexible w	orking ar	rangemen	its?																														
Yes	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
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Not applicable	9	0	0	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1
(b)If yes: iv. Has the ability to wo	ork from hom	e been a	ın importa	nt aide in	your retu	rn to w	ork?																												
Yes	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
No	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not applicable	9	0	0	1	0	0	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1