



Psychiatric Mental Health Nurse Practitioner (PMHNP) / Nurse Practitioner (NP)

WVP Health Authority

Salem, Oregon | Full-Time

At WVP Health Authority, we believe healthcare is most effective when it is compassionate, collaborative, and rooted in community. We are seeking a Psychiatric Mental Health Nurse Practitioner (PMHNP) or Nurse Practitioner (NP) who is passionate about whole-person care and committed to supporting individuals navigating behavioral health challenges, substance use disorders, and complex medical needs.

This is an opportunity to join Community Integrated Health (CIH), a multidisciplinary program where behavioral health, medical care, and peer support work together to help individuals move toward recovery, stability, and long-term wellness.

About WVP Health Authority

For nearly 50 years, WVP Health Authority has supported independent healthcare providers and community health initiatives throughout Oregon's Willamette Valley. Founded in 1976, WVP now represents more than 530 providers across Marion and Polk Counties and partners with clinics, health plans, and community organizations to improve access to high-quality, patient-centered care.

Our work is grounded in the belief that healthcare should be accessible, relationship-driven, trauma-informed, and responsive to the unique needs of every individual we serve.

About Community Integrated Health (CIH)

Community Integrated Health (CIH) provides an innovative integrated care model that brings together peer-delivered services, behavioral health support, and medical care in one collaborative setting. Our team works alongside clients to support recovery in a way that honors dignity, autonomy, and lived experience.

The program is guided by Trauma Informed Oregon principles and emphasizes person-centered care, recovery-oriented practices, collaboration across disciplines, flexibility and innovation, and cultural responsiveness and equity.

Position Overview

The PMHNP, or NP, serves as a key clinical leader within the CIH program. In this role, you will provide direct patient care, psychiatric and medication management services,

integrated behavioral health support, and collaborative service planning for individuals experiencing mental health conditions, substance use disorders, and co-occurring medical concerns.

You will work closely with peers, counselors, medical providers, and community partners to ensure coordinated, evidence-based care that supports long-term wellness and recovery.

This position is well-suited for a provider who values interdisciplinary teamwork, enjoys relationship-based care, and wants to contribute to a mission-driven organization focused on meaningful community impact.

What You'll Do

- Provide psychiatric and/or primary care evaluations, assessments, and medication management services
- Develop individualized treatment and service plans in collaboration with multidisciplinary care teams
- Support integrated treatment approaches for behavioral health, substance use disorders, and co-occurring conditions
- Participate in quality improvement initiatives and clinical program development
- Ensure compliance with Oregon licensure requirements, clinical standards, and regulatory guidelines
- Collaborate with peer-delivered services and community-based organizations to strengthen continuity of care
- Promote trauma-informed, culturally responsive, and recovery-oriented care practices
- Support crisis intervention, risk assessment, and stabilization planning as needed
- Contribute to a positive, collaborative clinical culture focused on patient outcomes and service excellence

Qualifications

Required

- Current Oregon Nurse Practitioner license in good standing
- DEA licensure and prescriptive authority
- PMHNP certification preferred



- FNPs or other NP backgrounds with behavioral health experience are encouraged to apply
- Strong communication, interpersonal, and collaboration skills
- Commitment to ethical, patient-centered, and culturally responsive care

Preferred

- Experience in behavioral health, addiction medicine, integrated care, or community health settings
- Experience working within substance use disorder treatment programs
- Familiarity with trauma-informed care principles
- Experience collaborating with multidisciplinary teams and community partners
- Knowledge of Oregon healthcare and behavioral health systems

Why Join WVP Health Authority?

At WVP, you'll be part of a team that values compassion, innovation, and community partnership. We are committed to creating an environment where providers feel supported professionally while making a lasting impact on the lives of the individuals and communities we serve.

What We Offer

- A supportive and collaborative team environment
- Competitive compensation and benefits package
- Opportunities for leadership, growth, and professional development
- Meaningful work that directly impacts community health and recovery
- A mission-driven culture focused on advocacy, innovation, and compassionate care

WVP Health Authority is an equal opportunity employer committed to fostering an inclusive and welcoming environment for all employees, clients, and community partners.

Interested parties are encouraged to apply via Indeed:

<https://www.indeed.com/job/psychiatric-mental-health-nurse-practitioner-pmhnp-nurse-practitioner-np-b90f87aef2e56b57>

