



Where Life Happens

EBEN EZER ANNUAL REPORT 2025

THE COMMUNITIES OF *Eben Ezer*

Eben Ezer

**Dahms-Talton
Legacy Living**

**Yuma
Assisted
Living**

**Arbor
Assisted
Living**

**Holly
Assisted
Living**

**Juniper
Assisted
Living**

**Dahms
Talton
Assisted
Living**



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CEO 2025



A Year of Progress,
Investment, and Commitment

Recap

This year brought meaningful progress in operations, technology, workforce development, campus improvements, and long-term planning.

We spent a fair amount of time updating our mission, values, and purpose statement. This is the foundation for what the organization does, more on this is included later in the report.

We also continued moving forward with our Master Plan, with the Sommerlyst neighborhood becoming our next major construction and renovation project. This investment will create an environment that better supports our residents living with memory loss while also improving the experience for the team members who provide their care. This work will allow us to offer private rooms to every individual living within an Eben Ezer community.

Technology continued to be an important area of progress. Our additional Assisted Living communities are now fully converted to electronic medical record, PointClickCare, bringing greater consistency to documentation, communication, and clinical processes across our organization. This transition represents another important step toward creating more connected and efficient systems throughout Eben Ezer.

A particularly meaningful milestone this year was the generous donation from Alan and Polli Dahms, which helped make possible the purchase of what is now Dahms-Talton Legacy Living in the Fort Morgan community. Their generosity represents more than an investment in a building—it is an investment in the future of senior living in our community. We are deeply grateful for their vision and commitment to Eben Ezer.

While there is always more work ahead, I am proud of what we have accomplished together. Every renovation, new process, technology improvement, workforce initiative, and community investment ultimately has the same purpose: to enhance the lives of the people we are privileged to serve.

I am incredibly thankful to our team members, residents, families, volunteers, donors, board members, and community partners who continue to believe in the mission of Eben Ezer. Together, we are building on our history while preparing for an even stronger future.

Shelly Griffith, CEO



Mission/Purpose

The Board of Directors, Administration, caregivers, residents of Eben Ezer, and residents' families all came together to share their perspectives and help shape the mission, purpose, and values statements that reflect the heart and spirit of the Eben Ezer community.

Eben Ezer

MISSION STATEMENT

Founded in faith, our mission is to empower our team and those we serve to grow together as a community that celebrates aging.

PURPOSE STATEMENT

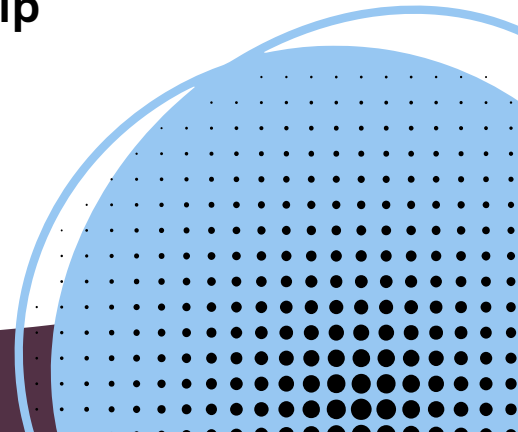
To cultivate a community of meaning and purpose.



Values

At Eben Ezer our values express who we are

- **Be Compassionate**
- **Practice Stewardship**
- **Act with Integrity**
- **Ensure Choice**
- **Build community**



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Arbor Assisted Living



The Arbor is a licensed assisted living residence where residents can enjoy the best of both worlds—the freedom and privacy of their own home along with the warmth, companionship, and security of a caring community. With friendly staff available 24 hours a day, residents and their families can have peace of mind knowing support is always nearby.

The Arbor offers beautiful one- and two-bedroom apartments, thoughtfully designed to provide comfort, convenience, and independence, featuring accessible layouts, private patios, personal gardening spaces, and spacious bathrooms with modern safety features such as walk-in showers, handrails, and adjustable fixtures.

When it became obvious that our dad could not stay in an assisted living center in my hometown, my sisters and I visited nine memory care facilities. None of the facilities would allow him to go in and out of an enclosed patio without assistance or supervision. My dad's favorite thing was to sit in the sun on a patio. I visited Eben Ezer Lutheran Care Center and realized that Evergreens Assisted Living Memory Care was the perfect place for him. When he needed to move from assisted living to skilled nursing, the Eben Ezer staff helped us move his items from Evergreens to his new home on the Madsen neighborhood. When he passed away, my sisters and I truly felt that Eben Ezer gave him the best end of life experience we could hope for.

— Carol Johnson, Jeanne Fauerbach and Sue Lindsey



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Eben Ezer

Financial

Snapshot

In addition to payment for care and services, the generous contributions to our community helped to enhance the lives of our neighbors, provide support for our families, offer benefits for our team members, and create memorable, life-lifting moments for all.

Contributions 10.6%



Investment Income 1.0%



Other 0.6%



Resident Services Revenue 87.8%



Revenue

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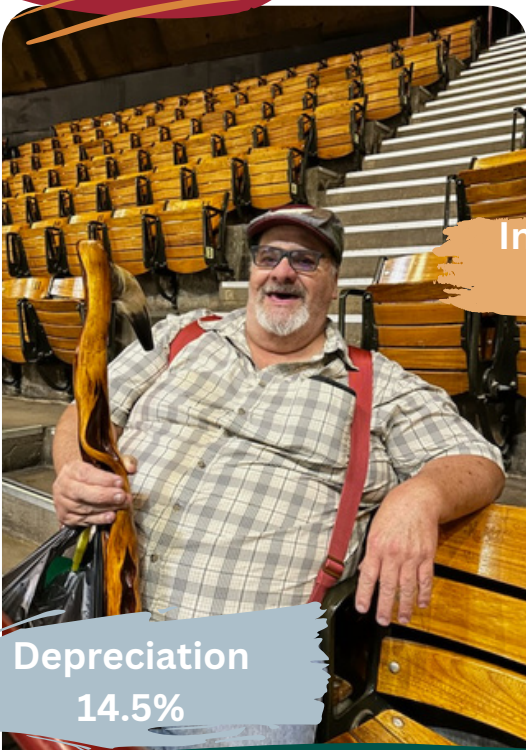


Financial

Snapshot Expenses



Salaries & Benefits
52.9%



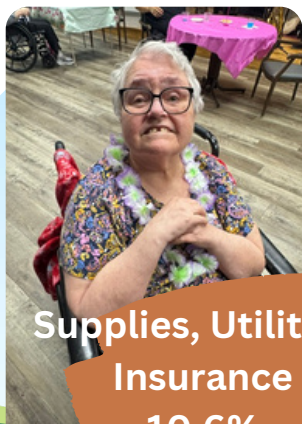
Depreciation
14.5%



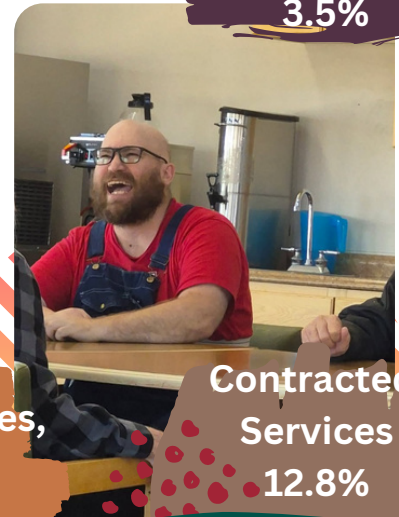
Interest
5.7%



Other
3.5%



Supplies, Utilities,
Insurance
10.6%



Contracted
Services
12.8%

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Financial

Snapshot People

