

Where Life Happens

EBEN EZER ANNUAL REPORT 2024

At Eben Ezer, our values are more than what we do, it's who we are. They serve as a driving foundation for quality care, person-directed decision making, and dignity of the individual.

WE VALUE

wellbeing

accountability

trust

reputation

stewardship

OUR MISSION

Our mission as a progressive, faith-based community is to provide person-centered care and to support the well-being and growth of those we serve.



CEO 2024

Recap

As I reflect on 2024, I am filled with a deep sense of gratitude and excitement for what has truly been a landmark year in the history of Eben Ezer. With faith as our foundation and compassion as our compass, we continue to grow, adapt, and serve in ways that honor our mission. Through the dedication of our staff, the unwavering support of the board and community, and the grace that guides our mission, we have taken bold steps to extend our reach, strengthen our services, and deepen our commitment to compassionate care.

Increased Impact

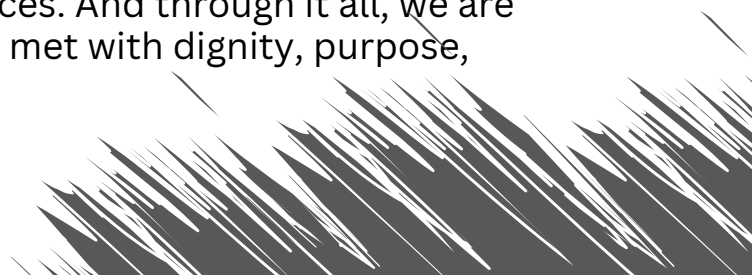
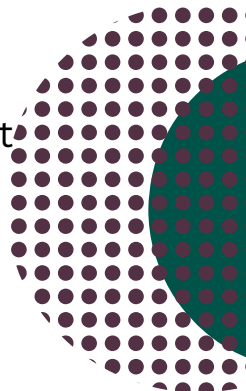
- Welcoming four Assisted Living communities to the Eben Ezer family
- A new chapter of expansion, not just in geography, but in impact
- Meeting the increasing needs of the communities while preserving a personalized, faith-informed approach that has defined Eben Ezer for more than a century
- Remodeled care center rooms increased the number of available skilled nursing beds, allowing us to meet the increasing needs in our community

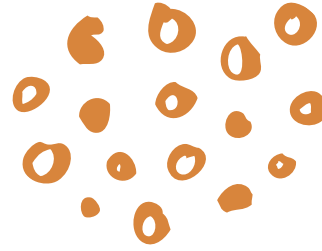
To Our . . .

- ✦ dedicated team members: your resilience, professionalism, and compassion continue to inspire me every single day. It is your work that brings life to our mission, and your spirit that fills our neighborhoods with warmth and joy.
- ✦ residents and families: thank you for entrusting us with your care and your stories. We are honored to be part of your lives.
- ✦ board, donors, and community partners: your support empowers us to dream boldly and act faithfully. With your help, we will continue to grow, serve, and shine.

As we look ahead to 2025 and beyond, I am confident that the future is bright. United in purpose, grounded in faith, and strengthened by growth, we remain committed to providing compassionate care that honors the past, embraces the present, and builds hope for tomorrow. We are investing in training, technology, and partnerships that will allow us to stay at the forefront of senior living care and services. And through it all, we are holding fast to our belief that aging should be met with dignity, purpose, and joy.

Shelly Griffith, CEO





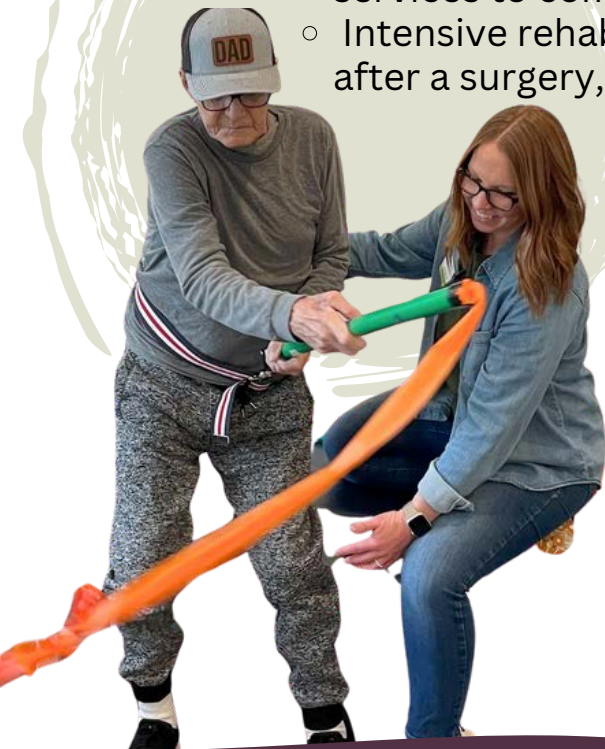
Rehabilitation Options

Therapy

Through customized therapy plans, we aim to enhance quality of life and promote overall well-being, ensuring that each individual receives the care and support they deserve.

Partnership with Infinity Rehab on the Eben Ezer campus in Brush


- Personalized Physical Therapy, Occupational Therapy, and Speech Therapy services, both inpatient and outpatient services are available
- Therapy services address balance disorders, fall prevention, gait instability, orthopedic and neurologic conditions, cognitive impairments, and swallowing difficulties
- Comprehensive services are available across the skilled nursing campus, assisted and independent living residences, and outpatient services to community members, ensuring accessible care for all.
- Intensive rehabilitation options are available to maximize recovery after a surgery, illness, or accident



Infinity Rehab has been a therapist-led provider of physical, occupational, and speech therapy services, with over 25 years of experience

Eben Ezer Expands

Acquisition



"We are thrilled to welcome The Harmony Homes into the Eben Ezer family. Our goal will continue to be the delivery of high-quality care that meets the unique needs of each resident." - Shelly Griffith, CEO

Eben Ezer Expands with Acquisition

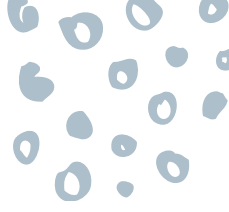
Eben Ezer, expanded in northeast Colorado this year with the acquisition of four assisted living communities. The strategic expansion aligns Eben Ezer's commitment of providing exceptional care, quality services, and a welcoming environment for seniors with a commitment to grow in the region.

With this expansion, Eben Ezer will increase its capacity to serve more individuals while continuing the mission as a progressive, faith-based community providing person-centered care and support for the well-being of those we serve.

The acquisition also brings exciting opportunities for enhancements of services, expansion of offerings, and the integration of the Eden Alternative philosophy. The Eden Alternative is an approach to care that supports the whole person, upholds the person's right to a life full of purpose, connection, empowerment, and possibility...regardless of age or changing abilities.

With this acquisition Eben Ezer will continue to solidify its position as a leading provider of senior living and assisted care services in this region of the state.

Where Life Happens

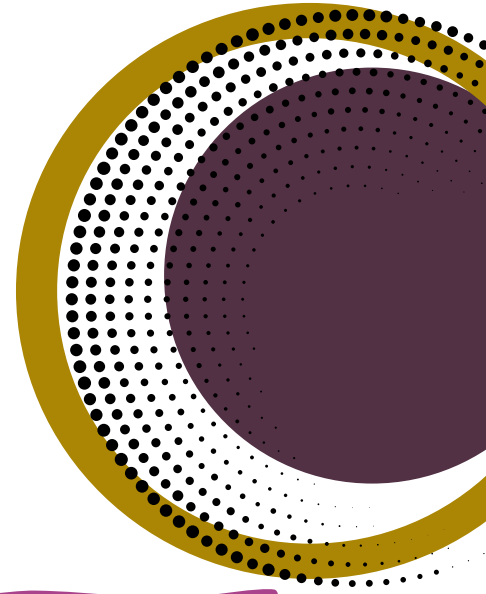


Eben Ezer Expands

Acquisition

"I admire Eben Ezer's ethics and beliefs. The *neighbors deserve* to feel comfortable, safe, and live a healthy life, to the best of their abilities."

- Linda David, Administrator



Eben Ezer has a long history of meeting the needs of seniors throughout all of Northeastern Colorado, and the acquisition of Harmony Homes provides a welcome opportunity to *serve our neighbors* in the communities where they live. - Mark Frasier, Board President



Where Life Happens



Annual Report 2024

Financial

Snapshot

In addition to payment for care and services, the generous contributions to our community helped to enhance the lives of our neighbors, provide support for our families, offer benefits for our team members, and create memorable, life-lifting moments for all.



Revenue

Financial

Snapshot Expenses



Salaries & Benefits
48.8%



Depreciation
16.7%



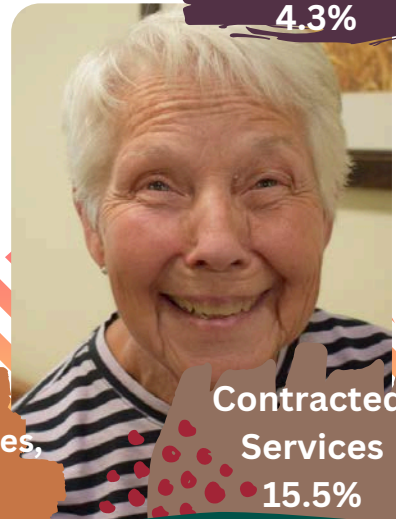
Interest
5.7%



Other
4.3%



Supplies, Utilities,
Insurance
9%



Contracted
Services
15.5%

Financial

Snapshot People

