



SERVICES & PROFESSIONAL RATES

Aarons Group partners with organizations during moments of change—when alignment, clarity, and trust matter most. Our rates reflect the level of preparation and presence required to lead high-stakes conversations and convenings.

ON-STAGE LEADERSHIP

KEYNOTE ADDRESS

- Keynotes challenge thinking, ground leaders in lived reality, and connect strategy, culture, and execution.

\$12,500 + TRAVEL | \$10,000 VIRTUAL | 45 MINS

EVENT HOST / EMCEE

- Includes run-of-show alignment, audience engagement, transitions, and real-time stewardship of the room.

\$7,500 + TRAVEL | \$5,000 VIRTUAL | 1-3 HOURS

\$10,000+ TRAVEL | \$8,000 VIRTUAL | 5-8 HOURS

PANEL MODERATION / PANELIST

- For executive talks, panels, and high-visibility discussions requiring subject matter expertise.

\$3,000 + TRAVEL | \$2,500 VIRTUAL | 60 – 75 MINS

\$6,000 + TRAVEL | \$5,000 VIRTUAL | HALF-DAY

FACILITATED EXPERIENCES

INCLUSION JOURNEY WORKSHOPS

- These sessions are open to all leaders and provide foundational structure and knowledge for inclusion strategy.

\$5,000 + TRAVEL | \$3,500 VIRTUAL | 60 MINS

ORGANIZATIONAL CHANGE & LEADERSHIP ALIGNMENT

- Interventions range: board retreat planning, employee sentiment analysis, strategy development and ERG/BRG activation.

ENGAGEMENTS START AT \$8,000 AND VARY BASED ON COMPLEXITY AND DURATION

EXECUTIVE + ORGANIZATIONAL ADVISORY RETAINER

- Available for leaders navigating sustained transition, growth, or recalibration. Minimum 3-month commitment required.

ENGAGEMENTS START AT \$2,500 MONTHLY AND VARY BASED ON COMPLEXITY AND DURATION