

Medical Deductible and Out-of-Pocket Changes Effective July 1, 2026

Standard PPO Plan ID PPOX0001	Deductible (Network)	Current (Jun 30, 2026 and prior)	New eff 7-1-2026		Out of Pocket (Jun 30, 2026 and prior)	Eff 7-1-2026 (25% increase)
	Individual (IN)	250	500		1500	1875
	Family (IN)	500	1000		3000	3750
	Individual (OUT)	500	1500		3000	3750
	Family (OUT)	1000	3000		6000	7500

(CA Only) EPO PPOX0003	Deductible (Network)	Current (Jun 30, 2026 and prior)	New eff 7-1-2026		Out of Pocket (Jun 30, 2026 and prior)	Eff 7-1-2026 Keep same OOP values
	Individual (IN)	250	500		4000	4000
	Family (IN)	500	1000		8000	8000
	Individual (OUT)	n/a	n/a		n/a	n/a
	Family (OUT)	n/a	n/a		n/a	n/a

Choice PPOX0002	Deductible (Network)	Current (Jun 30, 2026 and prior)	New eff 7-1-2026		Out of Pocket (Jun 30, 2026 and prior)	Eff 7-1-2026 (25% increase)
	Individual (IN)	1500	2000		4000	5000
	Family (IN)	3000	4000		8000	10000
	Individual (OUT)	3000	4000		8000	10000
	Family (OUT)	6000	8000		16000	20000

HDHP PPOX0004	Deductible (Network)	Current (Jun 30, 2026 and prior)	New eff 7-1-2026		Out of Pocket (Jun 30, 2026 and prior)	Eff 7-1-2026 (50% increase)
	Individual (IN)	1650	3000		4000	6000
	Family (IN)	3300	6000		8000	12000
	Individual (OUT)	3000	4500		8000	12000
	Family (OUT)	6000	9000		16000	24000