



THUNDER BAY ELKS

PLAYER CODE OF CONDUCT

U15 / U18 - TBMHA

Applies on and off the ice at practices, games, tryouts, tournaments, meetings, team travel, dressing-room areas, team communications, online activity connected to the team, and any setting where a player represents the Elks.

Player Name	
Team / Division	U15 / U18
Applicable Association	Thunder Bay Minor Hockey Association (TBMHA)
Season	Current Season

Purpose and Player Commitment

The purpose of this Code is to help provide a safe, positive, and respectful hockey environment. As an Elks player, I understand that being part of this team is a privilege. I will represent myself, my family, my teammates, my coaches, officials, volunteers, and the Elks organization with respect, effort, and good judgment.

Elks hockey is about player development, safety, sportsmanship, teamwork, and enjoyment of the game. Winning matters, but it never comes before respect, effort, learning, and the well-being of players.

This Code supports, and is subject to, Hockey Canada, HNO, Thunder Bay Elks Hockey Association, and applicable TBMHA rules, policies, discipline processes, and league requirements. Conduct that is not listed here may still be addressed if it is inconsistent with the values of the team or puts the safety, dignity, reputation, or participation of others at risk.

Expected Conduct

- Show respect to teammates, opponents, coaches, officials, volunteers, spectators, and facility staff.
- Treat all individuals with dignity and help maintain the self-esteem of others. Maltreatment, bullying, harassment, discrimination, hazing, intimidation, threats, slurs, or targeted embarrassment are not acceptable.
- Use appropriate language and behaviour. Obscene, profane, abusive, demeaning, or threatening words, gestures, posts, or actions are not acceptable.
- Follow coach instructions, team rules, facility rules, and all safety directions the first time they are given.
- Compete with effort and sportsmanship. Win with humility, lose with maturity, and never blame, mock, or embarrass others.
- Respect officials. Officials are responsible for applying the rules and helping the game be played safely and fairly. Players will not argue, abuse, threaten, or attempt to embarrass officials.
- Attend scheduled practices, games, meetings, and team events on time and prepared unless excused in advance.

- Wear required team gear and bring required equipment. Keep uniforms, benches, dressing rooms, locker rooms, buses, hotels, and shared spaces clean and respectful.
- Respect the health and safety of others. Fighting, dangerous play, hazing, roughhousing, or retaliation will not be tolerated.
- Stay off the ice during resurfacing. Players may not enter the ice until the resurfacing machine has left, the machine doors are closed, and a team official is present or has given permission.
- Leave the ice, bench, dressing room, and facility in an orderly manner. Pushing, shoving, stick slamming, equipment throwing, verbal abuse, or unsafe horseplay will not be tolerated.
- Do not use, possess, or be under the influence of alcohol, drugs, tobacco, vaping products, or prohibited substances at any team activity.
- Represent the Elks responsibly online. Posts, messages, photos, videos, or group chats connected to the team must not embarrass, target, threaten, or disrespect anyone.
- Tell a coach or trusted adult promptly about injuries, unsafe behavior, bullying, harassment, discrimination, or any situation that may put someone at risk.

Attendance and Communication

Players are expected to communicate early and respectfully when they cannot attend or will be late. Repeated unexcused absences, late arrivals, or lack of preparation may affect playing time, roster status, or participation in team events.

Team Concerns

Concerns should be raised respectfully through the appropriate team channel, normally the team manager, coach, parent/guardian, association representative, or applicable TBMHA process. Players must not use bench arguments, dressing-room disruption, social media, group chats, or disrespectful comments to challenge coaching decisions, officials, teammates, or team direction.

Reporting and Cooperation

Players are expected to report unsafe conduct, injuries, maltreatment, bullying, harassment, discrimination, hazing, threats, or other serious concerns to a coach, parent/guardian, team official, association representative, or another trusted adult as soon as possible. Players must be truthful and cooperative in any review, complaint, or discipline process.

No player may retaliate against someone for raising a concern or participating in a review. Retaliation will be treated as a serious violation of this Code.

Discipline and Consequences

Discipline will be handled fairly and based on the seriousness and frequency of the behavior. Coaches and organization leaders may use one or more of the following steps:

1. Verbal reminder or private conversation with the player.
2. Parent/guardian notification and documented warning.
3. Loss of playing time, removal from practice or game, or temporary suspension from team activities.
4. Meeting with the player, parent/guardian, coach, and Elks or TBMHA representative, where appropriate.
5. Removal from the team or program for serious or repeated violations.

Serious misconduct, including fighting, threats, harassment, discriminatory behavior, hazing, substance-related incidents, or unsafe conduct, may result in immediate suspension or removal and may be referred to the applicable Elks, HNO, Hockey Canada, league, or TBMHA process.

Policy Alignment

This Code supports applicable Hockey Canada, Hockey Northwestern Ontario, Thunder Bay Elks Hockey Association, and TBMHA conduct expectations and discipline processes.

Acknowledgment

I have read and understand this Player Code of Conduct for U15 / U18 - TBMHA. I agree to follow it and understand that failing to do so may result in consequences, including removal from team activities or the program.

Player Signature	Date
Parent/Guardian Signature	Date
Coach / Team Representative	Date
Organization Representative, if required	Date