

FY26
TEACHER / COUNSELOR / LICENCED MENTAL HEALTH SALARY SCHEDULE
MORGAN SCHOOL DISTRICT

STEP	A BA	B BS20	C BS30	D BS40	E MASTERS	F MS+30	G PHD/ED.D
1	59,010	59,010	59,233	60,388	62,068	63,748	65,427
2	59,010	59,233	60,283	61,438	63,118	64,797	66,477
3	59,010	60,283	61,333	62,488	64,168	65,847	67,527
4	60,283	61,333	62,383	63,538	65,217	66,897	68,577
5	62,173	63,223	64,272	65,427	66,897	68,577	70,257
6	64,063	65,112	66,162	67,317	68,997	70,677	72,356
7	65,952	67,002	68,052	69,207	71,096	72,776	74,456
8	67,842	68,892	69,942	71,096	73,196	74,876	76,556
9	69,732	70,781	71,831	72,986	75,296	76,976	78,655
10	71,621	72,671	73,721	74,876	77,395	79,075	80,755
11	73,511	74,561	75,611	76,766	79,495	81,175	82,855
12	75,401	76,451	77,500	78,655	81,595	83,275	84,954
13	77,081	78,130	79,180	80,335	83,275	84,954	86,634
14	78,340	79,390	80,440	81,595	84,954	86,634	88,314
15	79,180	80,230	81,280	82,435	86,634	88,314	89,994
16		81,700	82,750	83,590	88,314	89,994	91,673
17			83,799	84,639	89,154	90,833	92,513
18			84,849	85,689	89,994	91,673	93,353
19				86,529	90,833	92,513	94,193
20				87,369	91,673	93,353	95,033
21				87,369	92,513	94,193	95,873
22				87,369	92,513	95,033	96,713
23				87,369	92,513	95,033	96,713
24				87,369	92,513	95,033	96,713
25				89,049	94,193	96,713	98,392

Additional Pay Beyond the Salary Schedule

\$750 Addendum yearly for ED Spec, 2nd Master's Degree in an area related to their job skills as an educator, National Board Certification

\$300 Addendum for Basic Reading Endorsement / \$500 for Advanced Reading Endorsement

\$300 Addendum for Elementary teachers with an Elementary Math or Math Level 1,2,3,4 Endorsement

This schedule includes the Educators Salary Adjustment (\$10,350) approved by the legislature and is contingent on continued legislative funding.

To receive this adjustment the employee must have a valid Utah License and receive a satisfactory or higher job performance rating. Utah Code 53A-17a-153

This schedule includes the LEA Educator Salary Adjustment (\$5,000) approved by the school board for the FY26 Budget

MORGAN COUNTY SCHOOL DISTRICT
Schedule B
FY26

<u>Certificated:</u>	<u>Hourly Rate</u>
Homebound Teacher	** 42.76 or ADR
Driver Education	42.76
Adult Education	42.76
Summer School	42.76 or ADR
Staff Development	42.76 or ADR

**Based on step 1 lane 1 of the certified salary schedule

Schedule "B" is computed as follows:

A-1 of salary schedule

Divided by 184 then divided by 7.5

Salary for Summer School, Continuing Education, and Remediation Programs
may be adjusted as per Article 15 of the Professional Agreement

CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 26

	Media/Ed Net		SPED		Food Serv	
	Aide	Aide	Aide *	Cook	Manager	

PY Base		14.09		14.22		15.90		16.10		21.13
1	100%	14.44	100%	14.58	100%	16.30	100%	16.50	100%	21.66
2	105%	15.16	105%	15.30	105%	17.11	105%	17.33	105%	22.74
3	110%	15.89	110%	16.03	110%	17.93	110%	18.15	110%	23.82
4	115%	16.61	115%	16.76	115%	18.74	115%	18.98	115%	24.91
5	120%	17.33	120%	17.49	120%	19.56	120%	19.80	120%	25.99
6	125%	18.05	125%	18.22	125%	20.37	125%	20.63	125%	27.07
7	130%	18.77	130%	18.95	130%	21.19	130%	21.45	130%	28.16
8	135%	19.50	135%	19.68	135%	22.00	135%	22.28	135%	29.24
9	140%	20.22	140%	20.41	140%	22.82	140%	23.10	140%	30.32
10	145%	20.94	145%	21.13	145%	23.63	145%	23.93	145%	31.40
11	150%	21.66	150%	21.86	150%	24.45	150%	24.75	150%	32.49
12	155%	22.39	155%	22.59	155%	25.26	155%	25.58	155%	33.57
Longevity		22.95		23.16		25.89		26.22		34.41

*Advance an additional three steps when moving to Personal Care Aide Status

Registrar & Financial	Admin Secretary	Assistant	Route
	District & Schools	Secretary	Driver

PY Base		18.46				21.13		15.95		22.40
1	100%	18.92			100%	21.66	100%	16.35	100%	22.96
2	105%	19.87			105%	22.74	105%	17.17	105%	24.11
3	110%	20.81			110%	23.82	110%	17.98	110%	25.26
4	115%	21.76			115%	24.91	115%	18.80	115%	26.40
5	120%	22.71			120%	25.99	120%	19.62	120%	27.55
6	125%	23.65			125%	27.07	125%	20.44	125%	28.70
7	130%	24.60			130%	28.16	130%	21.25	127.5%	29.27
8	135%	25.54			135%	29.24	135%	22.07	132.5%	30.42
9	140%	26.49			140%	30.32	140%	22.89	140%	32.14
10	145%	27.44			145%	31.40	145%	23.71	145%	33.29
11	150%	28.38			150%	32.49	150%	24.52	150%	34.44
12	155%	29.33			155%	33.57	155%	25.34	155%	35.59
Longevity		30.06				34.41		25.97		36.48

Inside Summer		Outside Summer		Classified Substitute		Sub Driver*		Driver Stand-by		Kitchen Sub
11.00		12.00		13.00		16.00		13.00		15.00
Prior rate	10.00	11.00		12.00		14.00		12.00		13

* Sub drivers moved to Step 1 after initial 40 hours

** Kitchen and classified sub move to Step 1 after ____ hours

CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 26

		Part-time Custodian		Custodian		Elementary Hd Custodian		Secondary Hd Custodian		Part-time Maintenance		Maintenance Assistant	
PY Base		14.29		18.73		20.78		21.02		17.30		23.15	
1	100%	14.65	100%	19.20	100%	21.30	100%	21.55	100%	17.73	100%	23.73	
2	105%	15.38	105%	20.16	105%	22.36	105%	22.62	105%	18.62	105%	24.92	
3	110%	16.11	110%	21.12	110%	23.43	110%	23.70	110%	19.51	110%	26.10	
4	115%	16.84	115%	22.08	115%	24.49	115%	24.78	115%	20.39	115%	27.29	
5	120%	17.58	120%	23.04	120%	25.56	120%	25.85	120%	21.28	120%	28.47	
6	125%	18.31	125%	24.00	125%	26.62	125%	26.93	125%	22.17	125%	29.66	
7	130%	19.04	130%	24.96	130%	27.69	130%	28.01	130%	23.05	130%	30.85	
8	135%	19.77	135%	25.92	135%	28.75	135%	29.09	135%	23.94	135%	32.03	
9	140%	20.51	140%	26.88	140%	29.82	140%	30.16	140%	24.83	140%	33.22	
10	145%	21.24	145%	27.84	145%	30.88	145%	31.24	145%	25.71	145%	34.41	
11	150%	21.97	150%	28.80	150%	31.95	150%	32.32	150%	26.60	150%	35.59	
12	155%	22.70	155%	29.76	155%	33.01	155%	33.40	155%	27.49	155%	36.78	
Longevity		23.27		30.50		33.84		34.23		28.17		37.70	

		Lead Mechanic		IT Technician I (no Degree)		IT Technician II (Degree)		IT Technician III Certified	
PY Base		25.93		15.10		23.27		27.47	
1	100%	26.58	100%	15.48	100%	23.85	100%	28.16	
2	105%	27.91	105%	16.25	105%	25.04	105%	29.56	
3	110%	29.24	110%	17.03	110%	26.24	110%	30.97	
4	115%	30.56	115%	17.80	115%	27.43	115%	32.38	
5	120%	31.89	120%	18.57	120%	28.62	120%	33.79	
6	125%	33.22	125%	19.35	125%	29.81	125%	35.20	
7	130%	34.55	130%	20.12	130%	31.01	130%	36.60	
8	135%	35.88	135%	20.89	135%	32.20	135%	38.01	
9	140%	37.21	140%	21.67	140%	33.39	140%	39.42	
10	145%	38.54	145%	22.44	145%	34.59	145%	40.83	
11	150%	39.87	150%	23.22	150%	35.78	150%	42.24	
12	155%	41.20	155%	23.99	155%	36.97	155%	43.64	
Longevity		42.23		24.59		37.89		44.73	

Substitute Teacher Rates		
Certifie	Bachelors	Other
105	100	95
90	85	80

Longevity Step
20 Years 2.50%

Prior rate

* \$15 daily increment after 120 days

* \$15 daily increment after 5 consecutive days for same teacher

MORGAN SCHOOL DISTRICT
Schedule C - Extra Curricular Addendums
FY26

Sport	Head Coach Stipend	Assistant Coach Budget**	# of Assistant Coaches paid by district	Eligible for Multi-Season Stipend, 1=\$1,000	Assistant Coach Total
Major Sports					
Cheer	4,000	2,500	1	1	2,500
Drill	4,000	2,500	1	1	2,500
Football	3,500	1,800	7		12,600
Boys Basketball	3,500	1,800	3		5,400
Girls Basketball	3,500	1,800	3		5,400
Boys Wrestling	3,100	1,600	2		3,200
Girls Wrestling	3,100	1,600	1		1,600
Girls Volleyball	2,900	1,500	3		4,500
Boys Volleyball	2,400	1,200	1		1,200
Baseball	2,700	1,400	2		2,800
Boys Soccer	2,500	1,300	2		2,600
Girls Soccer	2,900	1,500	2		3,000
Girls Track	2,700	1,400	1		1,400
Boys Track	2,700	1,400	1		1,400
Softball	2,500	1,300	1		1,300
Minor Sports					-
Boys Cross Country	2,700	1,400	0.5		700
Girls Cross Country	2,700	1,400	0.5		700
Swimming	4,300	2,200	1		2,200
Boys Golf	2,400	1,200	1		1,200
Girls Golf	2,400	1,200	1		1,200
Boys Tennis	2,500	1,300	1		1,300
Girls Tennis	2,500	1,300	1		1,300
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Scholastic Advisors	Advisor Stipend	Assistant Budget	# of Assistant Advisors paid by District		
Speech/Debate	1,500	750	1		750
Student Government	1,500	750	1	1	750
Sterling Scholar	1,500	750	1		750
Science Olympiad	1,500	750	1		750
ACADEC	1,500	750	1		750

Fine Arts	Advisor Stipend	Assistant Advisor Budget	# of Assistant Advisors paid by District		
Drama	1,500	750	1	1	750
Band	1,500	750	1		750
Choir	1,500	750	1	0.5	750

Totals	77,500	45	5	66,000
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Experience factor – for Districts Employees and all Head Coaches

First year – base addendum listed above

Years 4, 5, 6 – base addendum plus 20%

Years 10, 11, 12 – base addendum plus 40%

Years 2,3 – base addendum plus 10%

Years 7, 8, 9 – base addendum plus 30%

Years 13 on – base addendum plus 50%

** Assistant coach budgets may be reduced according to number of levels in a given year.