

FY27
TEACHER / COUNSELOR / LICENCED MENTAL HEALTH SALARY SCHEDULE
MORGAN SCHOOL DISTRICT

STEP	A BA	B BS20	C BS30	D BS40	E MASTERS	F MS+30	G PHD/ED.D
1	59,554	59,554	59,983	61,149	62,846	64,542	66,239
2	59,554	59,983	61,043	62,209	63,906	65,602	67,299
3	59,554	61,043	62,103	63,270	64,966	66,663	68,359
4	61,043	62,103	63,164	64,330	66,027	67,723	69,420
5	62,952	64,012	65,072	66,239	67,723	69,420	71,116
6	64,860	65,920	66,981	68,147	69,844	71,540	73,237
7	66,769	67,829	68,889	70,056	71,964	73,661	75,357
8	68,677	69,738	70,798	71,964	74,085	75,782	77,478
9	70,586	71,646	72,707	73,873	76,206	77,902	79,599
10	72,495	73,555	74,615	75,782	78,326	80,023	81,720
11	74,403	75,464	76,524	77,690	80,447	82,144	83,840
12	76,312	77,372	78,432	79,599	82,568	84,264	85,961
13	78,008	79,069	80,129	81,295	84,264	85,961	87,657
14	79,281	80,341	81,401	82,568	85,961	87,657	89,354
15	80,129	81,189	82,250	83,416	87,657	89,354	91,050
16		82,674	83,734	84,582	89,354	91,050	92,747
17			84,794	85,643	90,202	91,899	93,595
18			85,855	86,703	91,050	92,747	94,444
19				87,551	91,899	93,595	95,292
20				88,400	92,747	94,444	96,140
21				88,400	93,595	95,292	96,988
22				88,400	93,595	96,140	97,837
23				88,400	93,595	96,140	97,837
24				88,400	93,595	96,140	97,837
25				90,096	95,292	97,837	99,533

Additional Pay Beyond the Salary Schedule

\$750 Addendum yearly for ED Spec, 2nd Master's Degree in an area related to their job skills as an educator, National Board Certification

\$300 Addendum for Basic Reading Endorsement / \$500 for Advanced Reading Endorsement

\$300 Addendum for Elementary teachers with an Elementary Math or Math Level 1,2,3,4 Endorsement

This schedule includes the Educators Salary Adjustment (\$10,764) approved by the legislature and is contingent on continued legislative funding.
To receive this adjustment the employee must have a valid Utah License and receive a satisfactory or higher job performance rating. Utah Code 53A-17a-153
This schedule includes the LEA Educator Salary Adjustment (\$5,000) approved by the school board for the FY27 Budget

MORGAN COUNTY SCHOOL DISTRICT
Schedule B
FY27

<u>Certificated:</u>	<u>Hourly Rate</u>	
Homebound Teacher	** 43.16 or ADR	
Driver Education	43.16	
Adult Education	43.16	0.0765
Summer School	43.16 or ADR	0.2349 56.593774
Staff Development	43.16 or ADR	0.3114
		14714.381;

**Based on step 1 lane 1 of the certified salary schedule 173
137

Schedule "B" is computed as follows:
A-1 of salary schedule
Divided by 184 then divided by 7.5

Salary for Summer School, Continuing Education, and Remediation Programs
may be adjusted as per Article 15 of the Professional Agreement

**CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 27**

Media/Ed Net		SPED		Food Serv	
Aide	Aide	Aide *	Cook	Manager	

PY Base		14.44		14.58		16.30		16.50		21.66
1	100%	14.58	100%	14.73	100%	16.46	100%	16.67	100%	21.88
2	105%	15.31	105%	15.46	105%	17.29	105%	17.50	105%	22.97
3	110%	16.04	110%	16.20	110%	18.11	110%	18.33	110%	24.06
4	115%	16.77	115%	16.93	115%	18.93	115%	19.16	115%	25.16
5	120%	17.50	120%	17.67	120%	19.76	120%	20.00	120%	26.25
6	125%	18.23	125%	18.41	125%	20.58	125%	20.83	125%	27.35
7	130%	18.96	130%	19.14	130%	21.40	130%	21.66	130%	28.44
8	135%	19.69	135%	19.88	135%	22.23	135%	22.50	135%	29.53
9	140%	20.42	140%	20.62	140%	23.05	140%	23.33	140%	30.63
10	145%	21.15	145%	21.35	145%	23.87	145%	24.16	145%	31.72
11	150%	21.88	150%	22.09	150%	24.69	150%	25.00	150%	32.81
12	155%	22.61	155%	22.82	155%	25.52	155%	25.83	155%	33.91
Longevity		23.17		23.40		26.16		26.48		34.76

*Advance an additional three steps when moving to Personal Care Aide Status

Admin Secretary		Assistant		Route	
Registrar & Financial	District & Schools	Secretary		Driver	

PY Base		18.92				21.66		16.35		22.96
1	100%	19.11			100%	21.88	100%	16.51	100%	23.19
2	105%	20.06			105%	22.97	105%	17.34	105%	24.35
3	110%	21.02			110%	24.06	110%	18.16	110%	25.51
4	115%	21.98			115%	25.16	115%	18.99	115%	26.67
5	120%	22.93			120%	26.25	120%	19.82	120%	27.83
6	125%	23.89			125%	27.35	125%	20.64	125%	28.99
7	130%	24.84			130%	28.44	130%	21.47	127.5%	29.57
8	135%	25.80			135%	29.53	135%	22.29	132.5%	30.73
9	140%	26.75			140%	30.63	140%	23.12	140%	32.47
10	145%	27.71			145%	31.72	145%	23.94	145%	33.62
11	150%	28.66			150%	32.81	150%	24.77	150%	34.78
12	155%	29.62			155%	33.91	155%	25.60	155%	35.94
Longevity		30.36				34.76		26.24		36.84

Inside Summer		Outside Summer		Classified Substitute		Sub Driver*		Driver Stand-by		Kitchen/Davcare Sub
11.00		12.00		13.00		16.00		13.00		15.00

Prior rate 10.00 11.00 12.00 14.00 12.00 13

* Sub drivers moved to Step 1 after initial 40 hours

** Kitchen and classified sub move to Step 1 after ____ hours

CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 27

	Part-time Custodian		Custodian		Elementary Hd Custodian		Secondary Hd Custodian		Part-time Maintenance		Maintenance Assistant	
PY Base		14.65		19.20		21.30		21.55		17.73		23.73
1	100%	14.80	100%	19.39	100%	21.51	100%	21.77	100%	17.91	100%	23.97
2	105%	15.54	105%	20.36	105%	22.59	105%	22.85	105%	18.80	105%	25.17
3	110%	16.28	110%	21.33	110%	23.66	110%	23.94	110%	19.70	110%	26.36
4	115%	17.02	115%	22.30	115%	24.74	115%	25.03	115%	20.59	115%	27.56
5	120%	17.76	120%	23.27	120%	25.82	120%	26.12	120%	21.49	120%	28.76
6	125%	18.50	125%	24.24	125%	26.89	125%	27.21	125%	22.38	125%	29.96
7	130%	19.24	130%	25.21	130%	27.97	130%	28.30	130%	23.28	130%	31.16
8	135%	19.98	135%	26.18	135%	29.04	135%	29.38	135%	24.17	135%	32.36
9	140%	20.72	140%	27.15	140%	30.12	140%	30.47	140%	25.07	140%	33.55
10	145%	21.45	145%	28.12	145%	31.19	145%	31.56	145%	25.97	145%	34.75
11	150%	22.19	150%	29.09	150%	32.27	150%	32.65	150%	26.86	150%	35.95
12	155%	22.93	155%	30.06	155%	33.35	155%	33.74	155%	27.76	155%	37.15
Longevity	23.51		30.81		34.18		34.58		28.45		38.08	

	Lead Mechanic/ Foundation Director		IT Technician I (no Degree)		IT Technician II (Degree)		IT Technician III Certified	
PY Base		26.58		15.48		23.85		28.16
1	100%	26.85	100%	15.63	100%	24.09	100%	28.44
2	105%	28.19	105%	16.42	105%	25.29	105%	29.86
3	110%	29.53	110%	17.20	110%	26.50	110%	31.29
4	115%	30.87	115%	17.98	115%	27.70	115%	32.71
5	120%	32.21	120%	18.76	120%	28.91	120%	34.13
6	125%	33.56	125%	19.54	125%	30.11	125%	35.55
7	130%	34.90	130%	20.33	130%	31.32	130%	36.97
8	135%	36.24	135%	21.11	135%	32.52	135%	38.40
9	140%	37.58	140%	21.89	140%	33.72	140%	39.82
10	145%	38.93	145%	22.67	145%	34.93	145%	41.24
11	150%	40.27	150%	23.45	150%	36.13	150%	42.66
12	155%	41.61	155%	24.23	155%	37.34	155%	44.08
Longevity		42.65		24.84		38.27		45.19

	Substitute Teacher Rates			Longevity Step	
	Certifie	Bachelors	Other	20 Years	2.50%
	105	100	95		
Prior rate	90	85	80		

* \$15 daily increment after 120 days

* \$15 daily increment after 5 consecutive days for same teacher