

FY27
TEACHER / COUNSELOR / LICENCED MENTAL HEALTH SALARY SCHEDULE
MORGAN SCHOOL DISTRICT

STEP	A BA	B BS20	C BS30	D BS40	E MASTERS	F MS+30	G PHD/ED.D
1	59,554	59,554	59,983	61,149	62,846	64,542	66,239
2	59,554	59,983	61,043	62,209	63,906	65,602	67,299
3	59,554	61,043	62,103	63,270	64,966	66,663	68,359
4	61,043	62,103	63,164	64,330	66,027	67,723	69,420
5	62,952	64,012	65,072	66,239	67,723	69,420	71,116
6	64,860	65,920	66,981	68,147	69,844	71,540	73,237
7	66,769	67,829	68,889	70,056	71,964	73,661	75,357
8	68,677	69,738	70,798	71,964	74,085	75,782	77,478
9	70,586	71,646	72,707	73,873	76,206	77,902	79,599
10	72,495	73,555	74,615	75,782	78,326	80,023	81,720
11	74,403	75,464	76,524	77,690	80,447	82,144	83,840
12	76,312	77,372	78,432	79,599	82,568	84,264	85,961
13	78,008	79,069	80,129	81,295	84,264	85,961	87,657
14	79,281	80,341	81,401	82,568	85,961	87,657	89,354
15	80,129	81,189	82,250	83,416	87,657	89,354	91,050
16		82,674	83,734	84,582	89,354	91,050	92,747
17			84,794	85,643	90,202	91,899	93,595
18			85,855	86,703	91,050	92,747	94,444
19				87,551	91,899	93,595	95,292
20				88,400	92,747	94,444	96,140
21				88,400	93,595	95,292	96,988
22				88,400	93,595	96,140	97,837
23				88,400	93,595	96,140	97,837
24				88,400	93,595	96,140	97,837
25				90,096	95,292	97,837	99,533

Additional Pay Beyond the Salary Schedule

\$750 Addendum yearly for ED Spec, 2nd Master's Degree in an area related to their job skills as an educator, National Board Certification

\$300 Addendum for Basic Reading Endorsement / \$500 for Advanced Reading Endorsement

\$300 Addendum for Elementary teachers with an Elementary Math or Math Level 1,2,3,4 Endorsement

This schedule includes the Educators Salary Adjustment (\$10,661) approved by the legislature and is contingent on continued legislative funding.

To receive this adjustment the employee must have a valid Utah License and receive a satisfactory or higher job performance rating. Utah Code 53A-17a-153

This schedule includes the LEA Educator Salary Adjustment (\$5,000) approved by the school board for the FY27 Budget

**CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 27**

		Media/Ed Net		SPED		Food Serv	
		Aide	Aide	Aide *	Cook	Manager	
PY Base		14.44	14.58	16.30	16.50	21.66	
1	100%	14.58	14.73	16.46	16.67	21.88	
2	105%	15.31	15.46	17.29	17.50	22.97	
3	110%	16.04	16.20	18.11	18.33	24.06	
4	115%	16.77	16.93	18.93	19.16	25.16	
5	120%	17.50	17.67	19.76	20.00	26.25	
6	125%	18.23	18.41	20.58	20.83	27.35	
7	130%	18.96	19.14	21.40	21.66	28.44	
8	135%	19.69	19.88	22.23	22.50	29.53	
9	140%	20.42	20.62	23.05	23.33	30.63	
10	145%	21.15	21.35	23.87	24.16	31.72	
11	150%	21.88	22.09	24.69	25.00	32.81	
12	155%	22.61	22.82	25.52	25.83	33.91	
Longevity		23.17	23.40	26.16	26.48	34.76	

*Advance an additional three steps when moving to Personal Care Aide Status

Registrar & Financial	Admin Secretary	Assistant Secretary	Activity Driver	Route Driver
	District & Schools			

PY Base		18.92	21.66	16.35	16.79	22.96	
1	100%	19.11	21.88	16.51	16.96	23.19	
2	105%	20.06	22.97	17.34	17.81	24.35	
3	110%	21.02	24.06	18.16	18.65	25.51	
4	115%	21.98	25.16	18.99	19.50	26.67	
5	120%	22.93	26.25	19.82	20.35	27.83	
6	125%	23.89	27.35	20.64	21.20	28.99	
7	130%	24.84	28.44	21.47	21.62	29.57	
8	135%	25.80	29.53	22.29	22.47	30.73	
9	140%	26.75	30.63	23.12	23.74	32.47	
10	145%	27.71	31.72	23.94	24.59	33.62	
11	150%	28.66	32.81	24.77	25.44	34.78	
12	155%	29.62	33.91	25.60	26.28	35.94	
Longevity		30.36	34.76	26.24	26.94	36.84	

Inside Summer	Outside Summer	Classified Substitute	Sub Driver*	Driver Stand-by	Kitchen/Davcare Sub
11.50	12.50	13.50	16.00	N/A	15.50
Prior rate 11.00	12.00	13.00	14.00	12.00	15

* Sub drivers moved to Step 1 after initial 40 hours

** Kitchen and classified sub move to Step 1 after ____ hours

CLASSIFIED SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 27

		Part-time Custodian		Custodian		Elementary Hd Custodian		Secondary Hd Custodian		Part-time Maintenance		Maintenance Assistant
PY Base		14.65		19.20		21.30		21.55		17.73		23.73
1	100%	14.80	100%	19.39	100%	21.51	100%	21.77	100%	17.91	100%	23.97
2	105%	15.54	105%	20.36	105%	22.59	105%	22.85	105%	18.80	105%	25.17
3	110%	16.28	110%	21.33	110%	23.66	110%	23.94	110%	19.70	110%	26.36
4	115%	17.02	115%	22.30	115%	24.74	115%	25.03	115%	20.59	115%	27.56
5	120%	17.76	120%	23.27	120%	25.82	120%	26.12	120%	21.49	120%	28.76
6	125%	18.50	125%	24.24	125%	26.89	125%	27.21	125%	22.38	125%	29.96
7	130%	19.24	130%	25.21	130%	27.97	130%	28.30	130%	23.28	130%	31.16
8	135%	19.98	135%	26.18	135%	29.04	135%	29.38	135%	24.17	135%	32.36
9	140%	20.72	140%	27.15	140%	30.12	140%	30.47	140%	25.07	140%	33.55
10	145%	21.45	145%	28.12	145%	31.19	145%	31.56	145%	25.97	145%	34.75
11	150%	22.19	150%	29.09	150%	32.27	150%	32.65	150%	26.86	150%	35.95
12	155%	22.93	155%	30.06	155%	33.35	155%	33.74	155%	27.76	155%	37.15
Longevity		23.51		30.81		34.18		34.58		28.45		38.08

		Lead Mechanic/ Foundation Director		IT Technician I (no Degree)		IT Technician II (Degree)		IT Technician III Certified
PY Base		26.58		15.48		23.85		28.16
1	100%	26.85	100%	15.63	100%	24.09	100%	28.44
2	105%	28.19	105%	16.42	105%	25.29	105%	29.86
3	110%	29.53	110%	17.20	110%	26.50	110%	31.29
4	115%	30.87	115%	17.98	115%	27.70	115%	32.71
5	120%	32.21	120%	18.76	120%	28.91	120%	34.13
6	125%	33.56	125%	19.54	125%	30.11	125%	35.55
7	130%	34.90	130%	20.33	130%	31.32	130%	36.97
8	135%	36.24	135%	21.11	135%	32.52	135%	38.40
9	140%	37.58	140%	21.89	140%	33.72	140%	39.82
10	145%	38.93	145%	22.67	145%	34.93	145%	41.24
11	150%	40.27	150%	23.45	150%	36.13	150%	42.66
12	155%	41.61	155%	24.23	155%	37.34	155%	44.08
Longevity		42.65		24.84		38.27		45.19

	Substitute Teacher Rates		
	Certifie	Bachelors	Other
	110	105	100
Prior rate	105	100	95

Longevity Step
20 Years 2.50%

* \$15 daily increment after 120 days
* \$15 daily increment after 5 consecutive days for same teacher

MORGAN SCHOOL DISTRICT

Specialist Salary Schedule

FY 27

		School Nurse/ Dietitian		Accounting Specialist		DayCare Facilitator		Certified Speech Technologist		Instructional Specialist No Degree		Instructional Specialist Degree	
PY Base		35.54		33.25		25.00		26.27		18.64		22.37	
STEP 1	100%	35.90		100%	33.58	100%	25.25	100%	26.53	100%	18.83	100%	22.59
2	105%	37.69		105%	35.26	105%	26.51	103%	27.33	105%	19.77	105%	23.72
3	110%	39.48		110%	36.94	110%	27.78	106%	28.12	110%	20.71	110%	24.85
4	115%	41.28		115%	38.62	115%	29.04	109%	28.92	115%	21.65	115%	25.98
5	120%	43.07		120%	40.30	120%	30.30	112%	29.72	120%	22.59	120%	27.11
6	125%	44.87		125%	41.98	125%	31.56	115%	30.51	125%	23.53	125%	28.24
7	130%	46.66		130%	43.66	130%	32.83	118%	31.31	130%	24.47	130%	29.37
8	135%	48.46		135%	45.34	135%	34.09	121%	32.10	135%	25.42	135%	30.50
9	140%	50.25		140%	47.02	140%	35.35	124%	32.90	140%	26.36	140%	31.63
10	145%	52.05		145%	48.69	145%	36.61	127%	33.70	145%	27.30	145%	32.76
11	150%	53.84		150%	50.37	150%	37.88	130%	34.49	150%	28.24	150%	33.89
12	155%	55.64		155%	52.05	155%	39.14	130%	34.49	155%	29.18	155%	35.02

**SUPERVISOR SALARY SCHEDULE
MORGAN COUNTY SCHOOL DISTRICT
FY 27**

		Maintenance Supervisor	Transporation Supervisor	Food Service Supervisor	Other Director
PY Base		59,641	59,551	57,992	59,633
1	100%	60,237	60,147	58,572	60,229
2	105%	63,249	63,154	61,501	63,241
3	110%	66,261	66,161	64,429	66,252
4	115%	69,273	69,168	67,358	69,264
5	120%	72,285	72,176	70,286	72,275
6	125%	75,297	75,183	73,215	75,287
7	130%	78,309	78,190	76,143	78,298
8	135%	81,321	81,198	79,072	81,310
9	140%	84,332	84,205	82,001	84,321
10	145%	87,344	87,212	84,929	87,333
11	150%	90,356	90,220	87,858	90,344
12	155%	93,368	93,227	90,786	93,355
longevity		95,702	95,558	93,056	95,689

MORGAN COUNTY SCHOOL DISTRICT

Certificated Administrator Salary Schedule FY27

			Assistant	Assistant HS	Elementary Principal	Middle School Principal	High School Principal
			220	220	220	220	220
Days							
		Index					
Step 1		100%	104,467	106,773	109,080	111,387	113,694
Step 2		102%	106,327	108,680	111,032	113,386	115,739
Step 3		104%	108,187	110,586	112,985	115,385	117,783
Step 4		106%	110,047	112,492	114,937	117,383	119,828
Step 5		108%	111,907	114,398	116,889	119,382	121,873
Step 6		110%	113,767	116,305	118,842	121,380	123,917
Step 7		112%	115,628	118,211	120,794	123,379	125,962
Step 8		114%	117,488	120,117	122,747	125,377	128,007
Step 9		116%	119,348	122,023	124,699	127,376	130,051
Step 10		118%	121,208	123,930	126,651	129,374	132,096
Step 11		120%	123,068	125,836	128,604	131,373	134,141
Step 12		122%	124,928	127,742	130,556	133,371	136,185
Extra Assignment Stipend			3,000	10,000	2,500	5,000	12,000
Salary Enhancements							
	Masters +30		\$	1,000			
	Doctorate		\$	2,100			
5% of salary wil be contributed to their URS 401(k) account							
\$1,000 stipend will be paid upon successful completion of a doctorate degree							

MORGAN COUNTY SCHOOL DISTRICT

Certificated District Director Salary Schedule FY27

			CTE/WB	Special Education	Technology and	Human Resources
			220	220	220	220
Days						
		Index				
Step 1		100%	88,753	88,753	88,753	88,753
Step 2		102%	90,428	90,428	90,428	90,428
Step 3		104%	92,103	92,103	92,103	92,103
Step 4		106%	93,778	93,778	93,778	93,778
Step 5		108%	95,453	95,453	95,453	95,453
Step 6		110%	97,128	97,128	97,128	97,128
Step 7		112%	98,803	98,803	98,803	98,803
Step 8		114%	100,478	100,478	100,478	100,478
Step 9		116%	102,153	102,153	102,153	102,153
Step 10		118%	103,828	103,828	103,828	103,828
Step 11		120%	105,503	105,503	105,503	105,503
Step 12		122%	107,178	107,178	107,178	107,178
Salary Enhancement						
	Masters +30		\$	1,000		
	Doctorate		\$	2,100		

MORGAN COUNTY SCHOOL DISTRICT
Schedule B
FY27

<u>Certificated:</u>		<u>Hourly Rate</u>
Homebound Teacher	**	43.16 or ADR
Driver Education		43.16
Adult Education		43.16
Summer School		43.16 or ADR
Staff Development		43.16 or ADR

**Based on step 1 lane 1 of the certified salary schedule

Schedule "B" is computed as follows:

A-1 of salary schedule

Divided by 184 then divided by 7.5

Salary for Summer School, Continuing Education, and Remediation Programs
may be adjusted as per Article 15 of the Professional Agreement

MORGAN SCHOOL DISTRICT
Schedule C - Extra Curricular Addendums
FY27

Sport	Head Coach Stipend	Assistant Coach Budget**	# of Assistant Coaches paid by district	Eligible for Multi-Season Stipend, 1=\$1,000	Assistant Coach Total
Major Sports					
Cheer	4,000	2,500	1	1	2,500
Drill	4,000	2,500	1	1	2,500
Football	3,500	1,800	7		12,600
Boys Basketball	3,500	1,800	3		5,400
Girls Basketball	3,500	1,800	3		5,400
Boys Wrestling	3,100	1,600	2		3,200
Girls Wrestling	3,100	1,600	1		1,600
Girls Volleyball	2,900	1,500	3		4,500
Boys Volleyball	2,400	1,200	1		1,200
Baseball	2,700	1,400	2		2,800
Boys Soccer	2,500	1,300	2		2,600
Girls Soccer	2,900	1,500	2		3,000
Girls Track	2,700	1,400	1.5		2,100
Boys Track	2,700	1,400	1.5		2,100
Softball	2,500	1,300	1		1,300
Minor Sports					
Boys Cross Country	2,700	1,400	0		-
Girls Cross Country	2,700	1,400	0		-
Swimming	3,500	2,200	1		2,200
Boys Golf	2,400	1,200	1		1,200
Girls Golf	2,400	1,200	1		1,200
Boys Tennis	2,500	1,300	1		1,300
Girls Tennis	2,500	1,300	1		1,300
					-

Scholastic Advisors	Advisor Stipend	Assistant Budget	# of Assistant Advisors paid by District		
Speech/Debate	1,500	750	1		750
Student Government	1,500	750	1	1	750
Sterling Scholar	1,500	750	1		750
Science Olympiad	1,500	750	1		750
ACADEC	1,500	750	1		750

Fine Arts	Advisor Stipend	Assistant Advisor Budget	# of Assistant Advisors paid by District		
Drama	1,500	750	1	1	750
Band	1,500	750	1		750
Choir	1,500	750	1	0.5	750

Totals	76,700	45	5	66,000
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Experience factor – for Districts Employees and all Head Coaches

First year – base addendum listed above
Years 4, 5, 6 – base addendum plus 20%
Years 10, 11, 12 – base addendum plus 40%

Years 2,3 – base addendum plus 10%
Years 7, 8, 9 – base addendum plus 30%
Years 13 on – base addendum plus 50%

** Assistant coach budgets may be reduced according to number of levels in a given year.