

MINUTES

MORGAN COUNTY SCHOOL DISTRICT BOARD MEETING

Tuesday, November 11, 2025, at the District Office at 5:00 p.m.

Present:

Board Members:

Board President Gaylene Adams – present
Kelly Preece - present
Mandy Wallace – present
Andrea Brooks – present
Angie Trease – present
Student Member Jackson Farmer - present

District Staff:

Superintendent Andy Jensen - present
Business Administrator Scott McMillan – present
Secretary Jana Brown - present

Other Staff and Patrons: Tara Jarvie, Trina Wilkinson, Ramona Martin, Michelle Morrell, Luke Thomas, Josh Sargent, Destiny Field, Steve Wood, Crae Wilson, Gwen Romero, Michele Wilkinson, Cheryle Allen, Ross Wilkinson, James Gilbert, Jeremy Paddock, Garrett Hart, Parker Millar, Dean Snyder, Colten Roberts, Eli Moser, Jake Bingham, Marshall Hart

Welcome: President Gaylene Adams opened the meeting.

Prayer/Pledge: Board Member Trease

Consent Agenda:

President Adams asked if there were any changes to the consent agenda. She stated that if there are no corrections, the consent agenda, including the following, is adopted:

- a. Public Notice
- b. Minutes of the October 14, 2025, meeting
- c. Personnel Updates
- d. Budget Report
- e. Payment of claims for October in the amount of \$4,852,564.35
- f. October School Reconciliation Reports

Public Comment:

There was no public comment.

Superintendent's Report:External Audit Report

James Gilbert from Gilbert & Stewart Certified Public Accountants presented the annual audit report. He discussed the financial statements as well as the single audit report. He stated that the district does an excellent job, and they received the highest opinion that is given. He noted that the Board members may contact him if they have any questions.

Rural School Sports Facilities Grant

Morgan High School Principal Luke Thomas reported that the high school has applied for the Rural School Sports Facilities Grant to provide better facilities for the students in the district. He noted that the highest priority for these funds is the MHS track because it must be completely replaced instead of resurfaced. He added that there are approximately 173 students that currently participate in track and field. Business Administrator Scott McMillan reminded the Board members that if we are awarded the grant and this project is done, the district will not be able to fund the turf on the football field. He reported that the turf for the football field has not been on the capital list for the past five years.

State Roads Safety

Superintendent Jensen reported that there was a discussion at the last COG meeting regarding safety for students crossing State Street. He reported that Morgan County Manager Kate Becker is exploring the possibility of putting in push button cross walks. She is also exploring funding options as well. He noted that he will keep them updated on this matter.

Business Administrator Report:

Business Administrator Scott McMillan presented the budget report for October. He discussed the report as well as the capital projects that are currently underway and those that will begin in the future. He also discussed the audit report and answered the questions that were raised.

Discussion Items:Full-Day Kindergarten Policy

Superintendent Jensen presented this policy and noted that it has been reviewed by the Policy Committee. The Board members offered some recommendations. Superintendent Jensen noted that he will make these changes and take it back to the Policy Committee before the next meeting.

Rights and Responsibilities Policy

Superintendent Jensen reported that this policy was revised with the recommendations from the state. He noted that the state recently changed the definition of bullying and it was updated in the policy. This will be reviewed by the Policy Committee again before the next meeting.

Safe Schools Policy

Superintendent Jensen reported that this policy was also revised with the recommendations from the state. It will also be reviewed again by the Policy Committee.

Wellness Policy

Board Member Trease reported that the Wellness Committee met and reviewed this policy. She noted that Food Services Director Jan Holding discussed the revisions that were made to meet federal and state regulations.

Board Member Committee/School Visit Reports:

The Board members gave updates on their school visits and committee assignments.

6:00 p.m. Public Hearing

MOTION: Board Member Preece moved to recess the regular board meeting and to convene in public hearing for the purpose of public comment on the Board Compensation and Expenses Policy.

SECOND: Board Member Trease

DISCUSSION: There was no discussion.

APPROVAL: A roll call vote was taken.

Gaylene Adams – yes

Kelly Preece – yes

Mandy Wallace – yes

Andrea Brooks – yes

Angie Trease - yes

Scott McMillan reported in researching this matter, he found that the district falls in the middle of the pack regarding board compensation; however, we are one of only two districts in the state that do not offer board members health insurance at no cost to them. He reported that the district already budgets for their compensation as well as health insurance premiums whether they take it or not. He is recommending that this be added to their benefits.

President Adams asked if there were any public comments on the changes to the Board Compensation and Expenses Policy. There were no public comments.

MOTION: Board Member Brooks moved to close the Public Hearing and reconvene in the regular Board meeting.

SECOND: Board Member Preece

DISCUSSION: There was no discussion.

APPROVAL: The motion passed unanimously.

Action Items:

Board Compensation and Expenses Policy

MOTION: Board Member Wallace moved to approve the Board Compensation and Expenses Policy.

SECOND: President Adams

DISCUSSION: Board Member Brooks reported that the policy should state \$425 a month rather than \$425 a year.

APPROVAL: The motion passed unanimously.

Salary Supplement for Highly Needed Educators (SHiNE) Policy

MOTION: Board Member Trease moved to approve the Salary Supplement for Highly Needed Educators (SHiNE) Policy.

SECOND: Board Member Brooks

DISCUSSION: There was no discussion.

APPROVAL: The motion passed unanimously.

Sex Education and Maturation Education Instructional Materials Committee Member At-Large Selection

President Adams reported that there were three names submitted for the parent-at-large. Student School Board Member Jackson Farmer drew the name of Tiara Auxier as the parent-at-large.

MOTION: Board Member Brooks moved to approve the Sex Education and Maturation Education Instructional Materials Committee Member At-Large Tiara Auxier.

SECOND: Board Member Trease

DISCUSSION: There was no discussion.

APPROVAL: The motion passed unanimously.

Advanced Planning for Upcoming Events:

- a. Master Board Certification Completion Deadline December 1, 2025
- b. Next Meeting December 9, 2025, 5:00 p.m. Work Meeting 4:00 p.m.
- c. Legislative Breakfast December 18, 2025, 7:30 a.m.

The Board meeting adjourned at 6:31 p.m.

Business Administrator, Scott McMillan