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"The obstacle is the way."

Job Specification - Specialist Fitter (Caravan Assembly Line)

Role Overview:

The Specialist Fitter is responsible for assembling off-road caravans on the production line according to engineering drawings, quality standards, and production schedules. The role requires precision, accountability, and the ability to complete various fitment tasks across mechanical, structural, and finishing stages of caravan assembly.

Key Responsibilities:

- Perform **assembly and fitment of caravan components**, including chassis components, body structures, doors, windows, hatches, and internal fittings.
- Install components made from **mild steel, aluminium, GRP honeycomb panels, and WP construction board**.
- Conduct **basic mechanical fitment** such as hinges, brackets, locking systems, slide-outs, and other functional assemblies.
- Use **hand tools, power tools, and measuring equipment** to complete tasks safely and accurately.
- Read, interpret, and work strictly according to **engineering drawings and assembly instructions**.
- Assist with **panel bonding, sealing, riveting, and structural fitment** processes.
- Conduct **quality checks** throughout assembly to ensure alignment with production standards and specifications.
- Collaborate with team members on the production line to maintain assembly flow and meet build targets.
- Perform **basic troubleshooting** on mechanical fitment issues during installation.

Required Skills:

- Ability to **read, write, and communicate** in Afrikaans and/or English.
- Strong ability to **interpret engineering drawings**.
- Proficiency in using **basic hand tools and measuring instruments**.
- Competence with **power tools** such as drills, grinders, sanders, and riveters.
- Basic understanding of **fitment, assembly, and mechanical installation techniques**.
- **Attention to detail** and the ability to follow structured processes.

Beneficial Skills (Advantageous):

- Mild steel **MIG** welding experience.
- Aluminium **TIG** welding experience.

- Spray-painting experience.
 - Basic **plumbing** and/or **auto-electrical** knowledge for caravan systems.
 - Carpentry or shopfitting experience (cabinetry, interior fitting).
 - Experience in **quality control procedures**.
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Qualifications:

- N3 or equivalent technical matric.
 - National Technical Diploma advantageous.
 - Valid driver's license beneficial.
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Attributes & Expectations:

- High attention to detail and a commitment to delivering quality work.
- Ability to work independently while contributing to a **team-oriented assembly environment**.
- Reliable and punctual with **own transport** to and from work.
- Strong work ethic and willingness to learn and adapt within a production environment.