

2026 Great Lakes Annual Conference Legislation



ID: PET-06

Title: Active Clergy Moving Policy

Submitted by: GLAC Connectional Council

Type: Petition

Rationale (if provided)

- 1 See Active Clergy Moving Policy beginning on next page.

- 1 ▪ Partial cost coverage
- 2 ▪ Mileage reimbursement
- 3 ▪ Packing materials
- 4 ○ A Memo of Understanding (MOU) should be documented between the receiving
- 5 appointment and the appointed clergy in writing before the move
- 6 • Cost-Sharing Arrangements
- 7 ○ Receiving Church (Layer 1) - First \$5,000 of moving costs. It is not mandatory for
- 8 the pastor to accept this from the receiving church. Churches are highly
- 9 encouraged to establish a designated moving fund to prepare for pastoral
- 10 transitions.
- 11 ○ Incoming Pastor (Layer 2) - \$5,001 to \$7,000 (up to \$2,000). Pastor assumes
- 12 responsibility for costs above the church's contribution (e.g., self-packing,
- 13 comparing quotes).
- 14 ○ Conference Discretionary Fund (Layer 3) - \$7,001 to \$10,000 (up to \$3,000). The
- 15 conference is the payor of last resort.
- 16 ○ Costs exceeding \$10,000 shall be handled on a case-by-case basis through
- 17 conversation among the church, pastor, Presiding Elder, and Cabinet.
- 18 • Special Missional/Hardship Situations
- 19 ○ In rare circumstances, if clergy are appointed to an appointment that is unable to
- 20 pay the fees associated with moving expenses, the receiving appointment may
- 21 request the partial or full coverage of such expenses through their Presiding Elder
- 22 to potentially be covered by the Annual Conference as funds are available. This
- 23 request shall be made in writing at least 45 days before the planned move date.
- 24 ○ The Presiding Elder submits the request to the Cabinet for consideration and a
- 25 final decision.
- 26 • If any conference funds are being requested, a minimum of two (2) moving quotes shall
- 27 be obtained.
- 28 • Any reimbursement from the local church constitutes W-2 income for the pastor, and any
- 29 reimbursement from the conference constitutes 1099 income.
- 30 • A line item shall be established in the annual budget to support conference moving
- 31 discretionary funds. This line item will be used at the Cabinet's discretion.

32 Adopted on: TBA

33 Version History:

- 34 • 1.0: Initial policy implementation (July 2026)