

2026 Great Lakes Annual Conference Legislation



ID: PET-05

Title: GLAC 2026-27 Budget

Submitted by: GLAC Finance & Administration Committee

Type: Petition

Rationale (if provided)

- 1 See proposed Budget beginning on next page.



Great Lakes Annual Conference
Summary of the Proposed Budget — FY 2025–26 & FY 2026–27

	FY 2025–26 Budget	FY 2026–27 Proposed
Projected Revenue		
CONNECTIONAL FUNDING INCOME	\$ 1,425,000	\$ 1,400,000
CONFERENCE RESERVES DRAWDOWN	\$ -	\$ 246,731
ANNUAL CONFERENCE SESSIONS INCOME	\$ 140,000	\$ 125,000
MISSIONAL PARTNERSHIPS INCOME	\$ 130,400	\$ 128,000
ALL OTHER INCOME	\$ 49,600	\$ 27,100
TOTAL PROJECTED REVENUE	\$ 1,745,000	\$ 1,926,831
Proposed Expenditures		
EMPLOYEE COST	\$ 696,330	\$ 795,631
COMMITTEES / PROGRAMS / EVENTS / GATHERINGS	\$ 584,270	\$ 663,500
FINANCIAL SUPPORT FOR GMC MISSIONS	\$ 270,400	\$ 278,200
REIMBURSABLE EXPENSES	\$ 144,000	\$ 164,500
EMERGING MINISTRY FUND	\$ 50,000	\$ 25,000
TOTAL BUDGETED EXPENDITURES	\$ 1,745,000	\$ 1,926,831
NET INCOME		
Projected Net Income	\$ 0	\$ 0

Great Lakes Annual Conference Line-item Proposed Budget — FY 2025–26 & FY 2026–27

REVENUE

	FY 2025–26 Budget	FY 2026–27 Proposed	Notes
Connectional Funding Income	\$ 1,425,000	\$ 1,400,000	
Conference Reserves Drawdown	\$ -	\$ 246,731	
Annual Conference Income	\$ 140,000	\$ 125,000	Note 3
Other Event Income	\$ 20,000	\$ 3,500	Note 4
Clergy Application Income	\$ 18,000	\$ 12,000	Note 2
Missional Partnerships Income (Churches & Individuals)	\$ 130,400	\$ 128,000	Note 1
Interest Income	\$ 11,600	\$ 11,600	Note 8
TOTAL PROJECTED REVENUE	\$ 1,745,000	\$ 1,926,831	

EXPENSES

Employee Cost

Includes the Conference Superintendent, Director of Operations/Treasurer, Director of Equipping, Administrative Assistant, Operations Coordinator/Bookkeeper, Data Specialist, part-time IT person, and part-time Cabinet Members. See Employee Detail tab.

Full Time Salaries and Housing	\$ 320,415	\$ 338,254	
Part Time Salaries	\$ 144,000	\$ 151,200	Note 5
Hourly Wages	\$ 100,959	\$ 185,664	
Insurance	\$ 72,921	\$ 37,353	
Retirement	\$ 34,406	\$ 39,231	
Payroll Taxes	\$ 12,629	\$ 22,929	
Continuing Education	\$ 11,000	\$ 21,000	
Subtotal Employee Cost	\$ 696,330	\$ 795,631	

Committees / Programs / Events / Gatherings

Board of Ministry	\$ 88,000	\$ 55,000	Note 2
Church Multiplication / Church Planting	\$ 55,000	\$ 80,000	
Next GEN	\$ 18,000	\$ 15,000	
Disaster Response Team	\$ 14,200	\$ 10,000	Note 6
Discipleship Committee	\$ 10,500	\$ 10,000	
Prayer Team	\$ 3,000	\$ 500	
Missions Team	\$ 2,000	\$ 53,000	
Conference Connectional Council	\$ 1,000	\$ 15,000	
Cabinet	\$ 1,000	\$ -	
Committee on Superintendency	\$ 1,000	\$ 1,000	
Finance & Admin Committee	\$ 1,000	\$ 18,000	
Nominations & Leadership	\$ 1,000	\$ 1,000	
Annual Conference Session	\$ 215,000	\$ 200,000	Note 3
Clergy Gathering and Other Events	\$ 50,000	\$ 40,000	Note 4
Training	\$ 25,000	\$ 45,000	
GMC General Conference Delegation Fund	\$ 15,000	\$ 30,000	Note 9
Clergy Moving Fund	\$ -	\$ 20,000	
Operational / Office / Tech Hardware / Software	\$ 83,570	\$ 70,000	Note 10
Subtotal Committees / Programs / Events	\$ 584,270	\$ 663,500	

Financial Support for GMC Missions (10 percent)			
GLAC Financial Support for Ethiopian Nazrawiyan AC (ENAC)	\$	68,200	\$ 68,200
GLAC Financial Support for Oasis AC (OAC)	\$	40,000	\$ 40,000
Missional Support (Churches & Individuals) ENAC + OAC	\$	130,400	\$ 128,000 <i>Note 1</i>
Clergy Mission Trip Support	\$	10,000	\$ 10,000
Disaster Relief Field Response	\$	10,000	\$ 10,000 <i>Note 6</i>
Emergency International Support	\$	11,800	\$ 10,000
Missions Team	\$	-	\$ 12,000
Subtotal GMC Support Outside Conference	\$	270,400	\$ 278,200

Reimbursable Expenses			
Conference Superintendent	\$	50,000	\$ 50,000
Director of Operations / Treasurer	\$	6,000	\$ 6,000
Director of Equipping	\$	6,000	\$ 8,000
Operations Coordinator / Bookkeeper	\$	-	\$ 3,000
Part-time Tech	\$	-	\$ 3,000
Office Manager / Data Specialist	\$	2,000	\$ 3,000
Administrative Assistant	\$	-	\$ 1,500
Presiding Elders & Circuit Leaders	\$	80,000	\$ 90,000
Subtotal Reimbursable Expenses	\$	144,000	\$ 164,500

Emerging Ministry Fund	\$	50,000	\$ 25,000 <i>Note 7</i>
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TOTAL BUDGETED EXPENSES	\$	1,745,000	\$ 1,926,831
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NET INCOME (REVENUE LESS EXPENSES)	\$	0	\$ 0
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Note 2 — Partially financed by income shown in the income section above

Note 3 — Partially financed by income shown in the income section above

Note 4 — Partially financed by income shown in the income section above

Note 5 — Included raise for Cabinet members from \$600 per month to \$630 per month

Note 6 — A portion of our ~10% "tithe" will go toward disaster relief

Note 7 — Only to be used by special permission of the Conference Connectional Council for unforeseen opportunities.

Note 8 — Does not include interest earned in designated fund accounts (accrues to each fund).

Note 9 — Annual budget item paid into a designated fund so accumulated amount covers GC expenses every 6 years.

Note 10 — Includes Office Expenses, Computers, Copiers, Software, Office Space Leases, Insurance, Banking Fees, Third party services, etc.