

## **Health and Safety Policy Statement**

This is a statement of Grab Express Ltd's general health and safety policy in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

We recognise that high standards of health, safety and welfare are an integral element of efficient management of objectives and contribute to the overall operational success of the Trust. We are committed to the continuous improvement in occupational safety, health and environmental matters that may affect employees, service users, volunteers, contractors and members of the public.

All employees have duties under the Health and Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care for the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

### ***Our Health and Safety policy is to:***

Prevent, as far as is reasonably practicable, accidents and work-related ill-health, by:

- maintaining a **safe and healthy working environment**
- providing **adequate control of health and safety risks** arising from our work activities
- **communicating effectively on health and safety with clients and any sub contractors**
- providing adequate **information, instruction, training and supervision for employees**
- ensuring all **employees are competent** to do their tasks
- allocating **clear responsibilities for health and safety**
- having clear and **effective health and safety arrangements**
- **consulting with our employees** on matters affecting their health and safety


The company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

Employees are required to cooperate with the Company not only to ensure their personal safety, but also to ensure they are not prosecuted for breach of legislation or have disciplinary action taken against them by the Company for breach of Company rules.

The Company will communicate the Health and Safety Policy to all employees, and it will be freely available to customers, shareholders and the general public.

This policy will be reviewed annually and updated as required to conform to current legislation. This Policy, supported by Instructions, Procedures and Organisational Arrangements, is to be applied to all activities carried out by the Company.

All Directors, Managers, Supervisors and Foremen will enforce this Policy. The Managing is personally responsible for the health and safety performance of the company and signs this policy statement in acknowledgement of this.

Signature.......... Position: Managing Director

Date :30 December 2025

Review date: 29 December 2026