

GRAB EXPRESS

Environmental Statement

Grab Express Ltd recognises that day-to-day operations can impact both directly and indirectly on the environment and the need for sustainable development and continually aims to improve the environmental effect of its activities.

We aim to protect and improve the environment through good management and by adopting best practice wherever possible.

Grab Express Ltd will work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations.

Our key commitments are to:

- Ensure that good environmental management is an integral part of our business culture by communicating the policy to all employees.
- Comply fully with all relevant legal requirements, codes of practice and regulations.
- Cooperate fully with the government, regulatory bodies and other interested parties
- Minimise waste and increase recycling where commercially possible.
- Prevent pollution to land, air and water.
- Reduce water and energy use.
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.
- Identify and manage environmental risks and hazards
- Provide suitable training to enable employees to deal with their specific areas of environmental control.
- Improve environmental efficiency of our transport system and travel. All employees are responsible for working towards the objectives contained within this policy
- Developing objectives that will target environmental improvements in the business and monitor performance by regular review.

Signature.....

Date :30 December 2025

Position: Managing Director

Review date: 29 December 2026
