



# 01\_01\_12 Return to Work Policy Rev04



It is State-Wide Earthworks Pty Ltd 's policy to ensure that all personnel have the opportunity to recover and return to work by:

- Ensuring access to rehabilitation services;
- Providing suitable duties where practicable;
- Consulting workers to ensure that the rehabilitation program operates effectively;
- Informing personnel & sub-contractors of their rights in relation to a workers compensation claim including their right to choose their own doctor and rehabilitation providers;
- Advising personnel that refusal to cooperate in rehabilitation may result in reduced or suspended weekly benefits or contract agreements.
- Informing employees and sub-contractors of their rights and obligations.

Policy authorised by:

Mathew Burns  
Managing Director