



01_01_11 Fatigue Management Policy Rev04



State-Wide Earthworks is committed to ensuring the promotion and continuation of a safe and healthy lifestyle for all its employees. Fatigue can potentially affect all employees regardless of their job description, from heavy vehicle and mobile plant operators to office staff and management.

In order to provide a safer workplace for all employees, visitors and customers, Management is dedicated to the implementation and enforcement of the Fatigue Management Policy and a Fatigue Management system.

As part of the Fatigue Management Policy, State-Wide Earthworks will apply a number of initiatives to combat fatigue. These include:

- The implementation and management of a Fatigue Management system
- Adequate supervision of a driver work hours
- Ongoing internal and external training on health and safety and fatigue management
- Constant communication and promotion of safe working practices and information on the risks associated with fatigue
- Flexible meal breaks
- Driver working hours, breaks and rest times shall be as per the requirements of current NSW Road Safety Legislation and National requirements
- Appropriate reporting and recording requirements
- Ongoing monitoring, development and improvement of the Fatigue Management System
- Regular shift and spread of hours management

Policy authorised by

Mathew Burns
Managing Director

