



01_01_06 Equal Opportunity Policy Rev04



State-Wide Earthworks Pty Ltd recognises its moral and legal responsibilities to provide an equal opportunity workplace. The objective of State-Wide Earthworks Pty Ltd is to improve business success by:

- attracting and retaining the best possible employees
- providing a safe, respectful and flexible work environment
- delivering our services in a safe, respectful and reasonably flexible way.

The way we will do this is by:

- ensuring that all recruitment, selection and promotion decisions are based on the best qualified and experienced candidate who can perform the genuine occupational requirements of the position
- providing equal opportunity in employment to all suitably able people without discrimination or harassment based on personal characteristics
- ensuring employees are treated fairly and equitably in an environment free of bullying, harassment and sexual harassment.

Authorised by

Mathew Burns
Managing Director

