



State-Wide Earthworks Pty Ltd takes its role as a global citizen seriously. In the delivery of our corporate responsibility, we have chosen to include consideration and support of the 10 Principles of the United Nations Global Compact in the development of all other Policies and Procedures.

Our interpretation of these Principles are:

Human rights

- State-Wide Earthworks Pty Ltd will make all reasonable attempts to support and respect the protection of internationally proclaimed human rights; and
- make sure that they are not complicit in human rights abuses.

Labour

- State-Wide Earthworks Pty Ltd will make all reasonable attempts to uphold the freedom of association and the effective recognition of the right to collective bargaining;
- the elimination of all forms of forced and compulsory labour;
- the effective abolition of child labour; and
- the elimination of discrimination in respect of employment and occupation.

Environment

- State-Wide Earthworks Pty Ltd will make all reasonable attempts to support a precautionary approach to environmental challenges;
- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

- State-Wide Earthworks Pty Ltd will work against corruption in all its forms, including extortion, fraud and bribery.

Community Involvement

- Locally, as a responsible corporate citizen, State-Wide Earthworks Pty Ltd will promote community involvement and other social contribution activities. When engaging in community activities, State-Wide Earthworks Pty Ltd selects themes or activities that suit the culture, social climate or issues that are aligned with State-Wide Earthworks Pty Ltd's values, resources (financial and human resources, products, facilities, etc.), and expertise (technology, know-how, etc.).

State-Wide Earthworks Pty Ltd also works to encourage and support employees to individually take part in community involvement and other social contribution activities on their own initiative.

Policy authorised by:



Mathew Burns
Managing Director