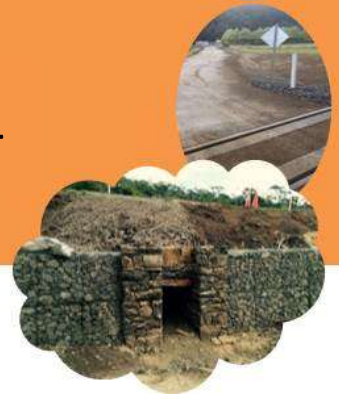




01_01_03 Environment Policy Rev 04



State-Wide Earthworks environmental commitments are an integral part of the strategy to achieve our goal of health, safety and corporate social responsibility.

The basic requirement is compliance with laws and regulations.

State-Wide Earthworks shall operate and develop its business by continuously improving environmental performance, with a view to reducing the environmental impact of the business to a minimum through;

- Efficient processes. Environmental aspects shall be integrated in strategic considerations and operational decisions.
- Clearly defining and adhering to environmental obligations and guidelines throughout the organisation. State-Wide Earthworks management shall educate and train their employees to know and understand this policy, its requirements and the work performance expectations.
- Actively applying environmental management systems to the management of our business.
- State-Wide Earthworks expect the same high environmental performance from suppliers of goods and services in the value chain as maintained in its own activities.
- State-Wide Earthworks shall be open to and actively engage in dialogue with stakeholders and will communicate openly on environmental matters

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Policy authorised by:

Mathew Burns
Managing Director

