

Fort Collins Soccer Club
Board of Directors Meeting
May 19, 2025

Attendance:

<u> </u>	Mark Adams, President	<u> P </u>	Bret Meldrum, Vice President
<u> P </u>	Neil Johnson, Secretary	<u> P </u>	Chad Clark, Treasurer
<u> P </u>	Nick Whitworth, Director	<u> P </u>	Fred Long, Director
<u> P </u>	Gary Ashley, Director	<u> P </u>	Sean Tomlinson, Director
<u> P </u>	Hailey Kepler, Director		
<u> P </u>	David Thomas, Executive Dir.	<u> P </u>	Dave Shaffer, Staff
<u> P </u>	Brenda Hampson, Staff		

*Phone

Bret called the meeting to order at 7:32 p.m.

Chad moved to approve the minutes of the April meeting. Nick seconded; the minutes were approved.

Board Action Items:

- 2025/26 Budget Presentation: David presented the proposed budget for 2025/26. He provided details on how the budget is developed. Budget highlights:
 - David is projecting an increase to income of 8.3%. This corresponds to an increase in expenses of about 8%. This projects to a Net Income of -\$84,600. This is an improvement from last year.
 - The increase in expenses to Program Services is due to increased team coach compensation, field expense, other (players, teams, games, referees).
 - The increase in expenses to Support Services is due to increase in staff compensation, health insurance costs, occupancy, admin (commercial insurance), other (operations, miscellaneous).
 - Reserves: the club works on a balanced, pre-depreciation budget, this allows the club to maintain / build reserves and ensures long-term, sustainability.
- Chad moved to approve the budget as presented, Nick seconded, motion carries
- Anti-Discrimination Policy: Neil
 - Neil presented a revised version of the policy presented last month. Nick moved to approve the policy as presented. Chad seconded, motion carries. The policy will be posted on the website and will be included in the coach risk management guidelines.
- Capital Campaign: Bret
 - The committee continues to meet every other week. They are exploring the steps to take to bring on a contracted person to start the fundraising process.
 - Paul Mills sent a proposal for services to David and Nick. The proposal is for \$12,300 (first phase of the process). The next step will include surveying the complex. There will also be additional engineering needed (electrical / mechanical).

Staff Reports:

Executive Director – David Thomas:

- David has been working on the budget.

Technical Director - Dave Shaffer:

- The Player ID Sessions (formerly tryouts) are in progress. Over 1600 players have registered. It could be possible to support Silver (8th level) teams. There has been an influx of players from the old Lightning group from Windsor.
- Dave continues to interview and recruit coaches.
- We are looking at forming 64 – 70 teams for the year.
- 5 Academy teams are headed to ECNL RL playoffs in June in St. Louis.
- A new “club” (City FC) has popped up in Loveland. They are looking to partner with Loveland United.

Director, Member Services – Brenda Hampson

- The online Silent Auction has gone well – over \$7,000 was raised for the Scholarship Program.

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- Covered

Secretary – Neil Johnson:

- No report

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- Covered

Competition Committee – Fred Long:

- No report

Grants/Development Committee – Bret Meldrum:

- Covered.

Soccer Complex Committee – Nick Whitworth:

- Covered

Board Election Committee – Neil Johnson:

- No report

Customer Focus Committee – Hailey Kepler:

- No report

Future Agenda Items:

Neil moved to adjourn the meeting and Chad seconded. The meeting was adjourned at 9:25 pm.

Respectfully submitted,

Neil Johnson
Secretary